

**SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP**  
**SCHEDULE E-23 EFFECTIVE MAY 11, 2023**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk I	CU	115	2933.66	3080.35	3234.36	3396.08	3565.89	3744.18
			1354.00	1421.70	1492.78	1567.42	1645.79	1728.08
			35203.96	36964.16	38812.36	40752.98	42790.63	44930.16
			16.9250	17.7712	18.6598	19.5928	20.5724	21.6010
Account Clerk II	CU	135	3286.44	3450.76	3623.30	3804.47	3994.69	4194.42
			1516.82	1592.66	1672.29	1755.91	1843.70	1935.89
			39437.30	41409.16	43479.62	45653.60	47936.28	50333.10
			18.9602	19.9083	20.9037	21.9488	23.0463	24.1986
Account Clerk III	CU	137	3623.30	3804.46	3994.69	4194.42	4404.14	4624.35
			1672.29	1755.91	1843.70	1935.89	2032.68	2134.31
			43479.57	45653.55	47936.23	50333.04	52849.69	55492.18
			20.9036	21.9488	23.0463	24.1986	25.4085	26.6789
Accountant I	CU	255	4309.14	4524.59	4750.82	4988.36	5237.78	5499.67
			1988.83	2088.27	2192.69	2302.32	2417.44	2538.31
			51709.63	54295.11	57009.87	59860.36	62853.38	65996.05
			24.8604	26.1034	27.4086	28.7790	30.2180	31.7289
Accountant II	CU	270	4809.22	5049.68	5302.17	5567.27	5845.64	6137.92
			2219.64	2330.62	2447.15	2569.51	2697.99	2832.89
			57710.64	60596.17	63625.98	66807.28	70147.64	73655.03
			27.7455	29.1328	30.5894	32.1189	33.7248	35.4111
Accounting Technician	CU	235	3824.62	4015.85	4216.64	4427.48	4648.85	4881.29
			1765.21	1853.47	1946.14	2043.45	2145.62	2252.90
			45895.45	48190.22	50599.73	53129.72	55786.21	58575.52
			22.0651	23.1684	24.3268	25.5431	26.8203	28.1613
Administrative Analyst	MM	300	5007.50	5257.88	5520.77	5796.81	6086.65	6390.98
			2311.15	2426.71	2548.05	2675.45	2809.22	2949.68
			60090.00	63094.50	66249.23	69561.69	73039.77	76691.76
			28.8894	30.3339	31.8506	33.4431	35.1153	36.8710
Administrative Assistant I	CU	140a	2911.98	3057.58	3210.46	3370.98	3539.53	3716.51
			1343.99	1411.19	1481.75	1555.84	1633.63	1715.31
			34943.75	36690.94	38525.48	40451.76	42474.35	44598.06
			16.7999	17.6399	18.5219	19.4480	20.4204	21.4414
Administrative Assistant II	CU	155a	3327.08	3493.44	3668.11	3851.52	4044.09	4246.30
			1535.58	1612.36	1692.97	1777.62	1866.50	1959.83
			39925.02	41921.27	44017.33	46218.20	48529.11	50955.56
			19.1947	20.1545	21.1622	22.2203	23.3313	24.4979
Assistant Planner	MU	257	4402.57	4622.70	4853.83	5096.52	5351.35	5618.92
			2031.96	2133.55	2240.23	2352.24	2469.85	2593.35
			52830.84	55472.38	58246.00	61158.30	64216.21	67427.02
			25.3994	26.6694	28.0029	29.4030	30.8732	32.4168
Associate Planner	MU	275	4743.82	4981.02	5230.07	5491.57	5766.15	6054.46
			2189.46	2298.93	2413.88	2534.57	2661.30	2794.36
			56925.90	59772.19	62760.80	65898.84	69193.78	72653.47
			27.3682	28.7366	30.1735	31.6821	33.2662	34.9296
Building Inspector	MU	256a	4376.61	4595.44	4825.21	5066.47	5319.80	5585.79
			2019.97	2120.97	2227.02	2338.37	2455.29	2578.06
			52519.33	55145.30	57902.57	60797.69	63837.58	67029.46
			25.2497	26.5122	27.8378	29.2297	30.6911	32.2257

**SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP**

**SCHEDULE E-23 EFFECTIVE MAY 11, 2023**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Maintenance Worker I	MU	130	2880.09	3024.10	3175.30	3334.07	3500.77	3675.81
			1329.27	1395.74	1465.52	1538.80	1615.74	1696.53
			34561.11	36289.17	38103.63	40008.81	42009.25	44109.71
			16.6159	17.4467	18.3191	19.2350	20.1968	21.2066
Building Maintenance Worker II	MU	150a	3076.48	3230.30	3391.81	3561.41	3739.48	3926.45
			1419.91	1490.91	1565.45	1643.73	1725.91	1812.21
			36917.71	38763.60	40701.78	42736.87	44873.71	47117.40
			17.7489	18.6363	19.5682	20.5466	21.5739	22.6526
Building Permit Technician I	MU	185	3459.25	3632.21	3813.82	4004.51	4204.74	4414.97
			1596.58	1676.40	1760.23	1848.24	1940.65	2037.68
			41510.98	43586.52	45765.85	48054.14	50456.85	52979.69
			19.9572	20.9551	22.0028	23.1030	24.2581	25.4710
Building Permit Technician II	MU	187	3813.83	4004.52	4204.74	4414.98	4635.73	4867.52
			1760.23	1848.24	1940.65	2037.68	2139.57	2246.55
			45765.91	48054.20	50456.91	52979.76	55628.75	58410.18
			22.0028	23.1030	24.2581	25.4710	26.7446	28.0818
Chief Building Inspector	MM	290	4982.56	5231.68	5493.27	5767.93	6056.33	6359.15
			2299.64	2414.62	2535.35	2662.12	2795.23	2934.99
			59790.68	62780.22	65919.23	69215.19	72675.95	76309.74
			28.7455	30.1828	31.6919	33.2765	34.9404	36.6874
Chief Building Official	MM	297	5767.93	6056.33	6359.15	6677.10	7010.96	7361.51
			2662.12	2795.23	2934.99	3081.74	3235.83	3397.62
			69215.20	72675.96	76309.76	80125.25	84131.51	88338.09
			33.2765	34.9404	36.6874	38.5218	40.4478	42.4702
Chief Building Official/ Fire Code Official	MM	308a	7922.45	8318.57	8734.50	9171.23	9629.79	10111.28
			3656.52	3839.34	4031.31	4232.87	4444.52	4666.74
			95069.40	99822.86	104814.01	110054.71	115557.44	121335.32
			45.7064	47.9918	50.3914	52.9109	55.5565	58.3343
City Engineer	MM	117	8200.40	8610.42	9040.94	9492.99	9967.64	10466.02
			3784.80	3974.04	4172.74	4381.38	4600.45	4830.47
			98404.80	103325.04	108491.29	113915.86	119611.65	125592.23
			47.3100	49.6755	52.1593	54.7672	57.5056	60.3809
City Manager	EM	340	13147.80	13805.20	14495.45	15220.23	15981.24	16780.30
			6068.22	6371.63	6690.21	7024.72	7375.96	7744.75
			157773.66	165662.34	173945.46	182642.73	191774.87	201363.61
			75.8527	79.6454	83.6276	87.8090	92.1995	96.8094
Civil Engineering Assistant	MU	277	4841.12	5083.17	5337.33	5604.20	5884.41	6178.63
			2234.36	2346.08	2463.38	2586.55	2715.88	2851.67
			58093.40	60998.07	64047.98	67250.37	70612.89	74143.54
			27.9295	29.3260	30.7923	32.3319	33.9485	35.6459
Civil Engineering Associate	MU	292	5323.81	5590.00	5869.50	6162.98	6471.13	6794.68
			2457.14	2580.00	2709.00	2844.45	2986.67	3136.01
			63885.74	67080.03	70434.03	73955.73	77653.52	81536.20
			30.7143	32.2500	33.8625	35.5556	37.3334	39.2001
Code Enforcement Officer	MU	175	3705.41	3890.68	4085.21	4289.47	4503.94	4729.14
			1710.19	1795.70	1885.48	1979.76	2078.74	2182.68
			44464.87	46688.11	49022.52	51473.64	54047.32	56749.69
			21.3773	22.4462	23.5685	24.7469	25.9843	27.2835
Code Enforcement Manager	MM	299	5767.93	6056.33	6359.15	6677.10	7010.96	7361.51
			2662.12	2795.23	2934.99	3081.74	3235.83	3397.62
			69215.20	72675.96	76309.76	80125.25	84131.51	88338.09
			33.2765	34.9404	36.6874	38.5218	40.4478	42.4702

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	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Development Director	DD	337	10352.41	10870.03	11413.53	11984.21	12583.42	13212.59
			4778.04	5016.94	5267.78	5531.17	5807.73	6098.12
			124228.92	130440.36	136962.38	143810.50	151001.02	158551.07
			59.7254	62.7117	65.8473	69.1397	72.5966	76.2265
Community Services Director	DD	320a	7731.71	8118.30	8524.21	8950.42	9397.95	9867.84
			3568.48	3746.91	3934.25	4130.97	4337.51	4554.39
			92780.56	97419.59	102290.57	107405.10	112775.35	118414.12
			44.6060	46.8363	49.1782	51.6371	54.2189	56.9299
Community Services Officer	PU	160	3482.60	3656.73	3839.56	4031.54	4233.12	4444.77
			1607.35	1687.72	1772.11	1860.71	1953.75	2051.43
			41791.15	43880.71	46074.75	48378.48	50797.41	53337.28
			20.0919	21.0965	22.1513	23.2589	24.4218	25.6429
Deputy City Clerk	MM	212a	4396.55	4616.38	4847.19	5089.55	5344.03	5611.23
			2029.18	2130.63	2237.17	2349.02	2466.48	2589.80
			52758.58	55396.50	58166.33	61074.65	64128.38	67334.80
			25.3647	26.6329	27.9646	29.3628	30.8310	32.3725
Deputy City Manager/Community Development Director	EM	339	11889.85	12484.34	13108.56	13763.99	14452.19	15174.80
			5487.62	5762.01	6050.11	6352.61	6670.24	7003.75
			142678.22	149812.14	157302.74	165167.88	173426.27	182097.59
			68.5953	72.0251	75.6263	79.4076	83.3780	87.5469
Deputy City Manager/Finance Director	EM	339	11889.85	12484.34	13108.56	13763.99	14452.19	15174.80
			5487.62	5762.01	6050.11	6352.61	6670.24	7003.75
			142678.22	149812.14	157302.74	165167.88	173426.27	182097.59
			68.5953	72.0251	75.6263	79.4076	83.3780	87.5469
Deputy Director of Public Works/Community Development	MM	314	7729.64	8116.13	8521.93	8948.03	9395.43	9865.20
			3567.53	3745.90	3933.20	4129.86	4336.35	4553.17
			92755.73	97393.51	102263.19	107376.35	112745.17	118382.43
			44.5941	46.8238	49.1650	51.6232	54.2044	56.9146
Engineering Division Manager	MM	302	5768.87	6057.31	6360.18	6678.19	7012.10	7362.70
			2662.56	2795.68	2935.47	3082.24	3236.35	3398.17
			69226.44	72687.76	76322.14	80138.25	84145.16	88352.42
			33.2819	34.9460	36.6933	38.5280	40.4544	42.4771
Executive Assistant	CU	183	3801.14	3991.19	4190.75	4400.29	4620.31	4851.32
			1754.37	1842.09	1934.19	2030.90	2132.45	2239.07
			45613.65	47894.33	50289.05	52803.50	55443.68	58215.86
			21.9296	23.0261	24.1774	25.3863	26.6556	27.9884
Executive to the City Manager	MM	259	4758.06	4995.97	5245.76	5508.05	5783.45	6072.63
			2196.03	2305.83	2421.12	2542.18	2669.29	2802.75
			57096.75	59951.59	62949.17	66096.62	69401.46	72871.53
			27.4504	28.8229	30.2640	31.7772	33.3661	35.03439
Finance Director	DD	335a	9414.71	9885.45	10379.72	10898.71	11443.64	12015.83
			4345.25	4562.52	4790.64	5030.17	5281.68	5545.77
			112976.57	118625.40	124556.67	130784.51	137323.73	144189.92
			54.3157	57.0314	59.8830	62.8772	66.0210	69.3221
Finance Operations Manager	MM	307	6044.07	6346.28	6663.59	6996.77	7346.61	7713.94
			2789.57	2929.05	3075.50	3229.28	3390.74	3560.28
			72528.89	76155.34	79963.10	83961.26	88159.32	92567.29
			34.8697	36.6131	38.4438	40.3660	42.3843	44.50350

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	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Grants Manager	MM	304	5095.68	5350.46	5617.99	5898.89	6193.83	6503.52
			2351.85	2469.44	2592.92	2722.56	2858.69	3001.63
			61148.16	64205.57	67415.85	70786.64	74325.97	78042.27
			29.3982	30.8681	32.4115	34.0320	35.7336	37.5203
Human Resources Analyst	MM	286	5089.56	5344.04	5611.24	5891.80	6186.39	6495.71
			2349.03	2466.48	2589.80	2719.29	2855.26	2998.02
			61074.75	64128.49	67334.91	70701.66	74236.74	77948.58
			29.3629	30.8310	32.3726	33.9912	35.6907	37.4753
Human Resources Assistant	CU	155c	3327.08	3493.44	3668.11	3851.52	4044.09	4246.30
			1535.58	1612.36	1692.97	1777.62	1866.50	1959.83
			39925.02	41921.27	44017.33	46218.20	48529.11	50955.56
			19.1947	20.1545	21.1622	22.2203	23.3313	24.4979
Human Resources Director	DD	335b	8927.74	9374.13	9842.84	10334.98	10851.73	11394.32
			4120.50	4326.52	4542.85	4769.99	5008.49	5258.92
			107132.94	112489.58	118114.06	124019.77	130220.76	136731.79
			51.5062	54.0815	56.7856	59.6249	62.6061	65.7364
Human Resources Manager	MM	309	7857.40	8250.27	8662.78	9095.92	9550.72	10028.25
			3626.49	3807.82	3998.21	4198.12	4408.02	4628.43
			94288.80	99003.24	103953.40	109151.07	114608.63	120339.06
			45.3312	47.5977	49.9776	52.4765	55.1003	57.8553
Human Resources Technician I	CU	236	4057.55	4260.43	4473.45	4697.12	4931.98	5178.58
			1872.72	1966.35	2064.67	2167.90	2276.30	2390.11
			48690.60	51125.12	53681.38	56365.45	59183.72	62142.91
			23.4089	24.5794	25.8084	27.0988	28.4537	29.8764
Human Resources Technician II	CU	XXX	4307.39	4522.76	4748.90	4986.34	5235.66	5497.44
			1988.03	2087.43	2191.80	2301.39	2416.46	2537.28
			51688.67	54273.10	56986.75	59836.09	62827.90	65969.29
			24.8503	26.0928	27.3975	28.7674	30.2057	31.7160
Information Technology Coordinator	MM	305c	6883.97	7228.17	7589.57	7969.05	8367.51	8785.88
			3177.22	3336.08	3502.88	3678.02	3861.93	4055.02
			82607.62	86738.00	91074.90	95628.64	100410.07	105430.58
			39.7152	41.7010	43.7860	45.9753	48.2741	50.6878
Information Technology Manager	MM	305b	6883.97	7228.17	7589.57	7969.05	8367.51	8785.88
			3177.22	3336.08	3502.88	3678.02	3861.93	4055.02
			82607.62	86738.00	91074.90	95628.64	100410.07	105430.58
			39.7152	41.7010	43.7860	45.9753	48.2741	50.6878
Mechanic I	MU	180a	3383.98	3553.18	3730.84	3917.38	4113.25	4318.92
			1561.84	1639.93	1721.93	1808.02	1898.42	1993.35
			40607.80	42638.19	44770.10	47008.60	49359.03	51826.98
			19.5230	20.4991	21.5241	22.6003	23.7303	24.9168
Mechanic II	MU	205a	3798.42	3988.34	4187.76	4397.15	4617.01	4847.86
			1753.12	1840.77	1932.81	2029.45	2130.93	2237.47
			45581.08	47860.13	50253.14	52765.80	55404.09	58174.29
			21.9140	23.0097	24.1602	25.3682	26.6366	27.9684
Office Assistant	CU	125	2718.34	2854.26	2996.97	3146.82	3304.16	3469.37
			1254.62	1317.35	1383.22	1452.38	1525.00	1601.25
			32620.10	34251.10	35963.66	37761.84	39649.93	41632.43
			15.6827	16.4669	17.2902	18.1547	19.0625	20.0156

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Operations Analyst	MM	300	5007.50	5257.88	5520.77	5796.81	6086.65	6390.98
			2311.15	2426.71	2548.05	2675.45	2809.22	2949.68
			60090.00	63094.50	66249.23	69561.69	73039.77	76691.76
			28.8894	30.3339	31.8506	33.4431	35.1153	36.87104
Parks Maintenance Worker I	MU	165b	3223.10	3384.25	3553.46	3731.14	3917.69	4113.58
			1487.58	1561.96	1640.06	1722.06	1808.17	1898.57
			38677.14	40611.00	42641.55	44773.63	47012.31	49362.92
			18.5948	19.5245	20.5007	21.5258	22.6021	23.7322
Parks Maintenance Worker II	MU	190	3544.88	3722.13	3908.23	4103.64	4308.83	4524.27
			1636.10	1717.90	1803.80	1893.99	1988.69	2088.12
			42538.58	44665.51	46898.78	49243.72	51705.91	54291.20
			20.4512	21.4738	22.5475	23.6749	24.8586	26.1015
Parks Maintenance Worker III	MU	192	3757.68	3945.56	4142.84	4349.98	4567.48	4795.85
			1734.31	1821.03	1912.08	2007.68	2108.07	2213.47
			45092.11	47346.72	49714.05	52199.76	54809.74	57550.23
			21.6789	22.7628	23.9010	25.0960	26.3508	27.6684
Payroll Technician	CU	155d	3327.08	3493.44	3668.11	3851.52	4044.09	4246.30
			1535.58	1612.36	1692.97	1777.62	1866.50	1959.83
			39925.02	41921.27	44017.33	46218.20	48529.11	50955.56
			19.1947	20.1545	21.1622	22.2203	23.3313	24.4979
Planning Technician	MU	225c	3618.83	3799.77	3989.76	4189.24	4398.71	4618.64
			1670.23	1753.74	1841.43	1933.50	2030.17	2131.68
			43425.91	45597.20	47877.06	50270.92	52784.46	55423.68
			20.8778	21.9217	23.0178	24.1687	25.3771	26.6460
Police Administrative Supervisor	MM	301	5099.54	5354.51	5622.24	5903.35	6198.52	6508.44
			2353.63	2471.31	2594.88	2724.62	2860.85	3003.90
			61194.43	64254.15	67466.86	70840.20	74382.21	78101.33
			29.4204	30.8914	32.4360	34.0578	35.7607	37.5487
Police Chief	DD	338	12079.36	12683.33	13317.50	13983.37	14682.54	15416.67
			5575.09	5853.84	6146.54	6453.86	6776.56	7115.38
			144952.34	152199.96	159809.96	167800.46	176190.48	185000.00
			69.6886	73.1731	76.8317	80.6733	84.7070	88.9423
Police Clerk I	PU	140b	2854.60	2997.33	3147.20	3304.56	3469.79	3643.28
			1317.51	1383.38	1452.55	1525.18	1601.44	1681.51
			34255.23	35967.99	37766.39	39654.71	41637.44	43719.32
			16.4689	17.2923	18.1569	19.0648	20.0180	21.0189
Police Clerk II	PU	155b	3138.74	3295.68	3460.46	3633.48	3815.16	4005.92
			1448.65	1521.08	1597.14	1676.99	1760.84	1848.88
			37664.89	39548.13	41525.54	43601.82	45781.91	48071.00
			18.1081	19.0135	19.9642	20.9624	22.0105	23.1111
Police Corporal	PU	244	5698.05	5982.95	6282.10	6596.20	6926.01	7272.31
			2629.87	2761.36	2899.43	3044.40	3196.62	3356.45
			68376.55	71795.37	75385.14	79154.40	83112.12	87267.73
			32.8733	34.5170	36.2429	38.0550	39.9578	41.9556
Police Officer	PU	230	5025.21	5276.47	5540.29	5817.31	6108.17	6413.58
			2319.33	2435.29	2557.06	2684.91	2819.16	2960.11
			60302.49	63317.61	66483.49	69807.67	73298.05	76962.95
			28.9916	30.4412	31.9632	33.5614	35.2394	37.0014

**SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP**  
**SCHEDULE E-23 EFFECTIVE MAY 11, 2023**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Officer Recruit	TL	116	17.00					
	hrly							
Police Lieutenant	MM	315	8199.80	8609.79	9040.28	9492.29	9966.90	10465.25
			3784.52	3973.75	4172.44	4381.06	4600.11	4830.12
			98397.56	103317.44	108483.31	113907.48	119602.85	125582.99
			47.3065	49.6718	52.1554	54.7632	57.5014	60.3764
Police Property and Evidence Clerk	PU	140c	2854.60	2997.33	3147.20	3304.56	3469.79	3643.28
			1317.51	1383.38	1452.55	1525.18	1601.44	1681.51
			34255.23	35967.99	37766.39	39654.71	41637.44	43719.32
			16.4689	17.2923	18.1569	19.0648	20.0180	21.0189
Police Sergeant	PU	295	6610.68	6941.21	7288.27	7652.68	8035.32	8437.08
			3051.08	3203.64	3363.82	3532.01	3708.61	3894.04
			79328.12	83294.53	87459.25	91832.22	96423.83	101245.02
			38.1385	40.0454	42.0477	44.1501	46.3576	48.6755
Project Accountant/Successor Agency Assistant	CU	240b	4202.73	4412.87	4633.51	4865.19	5108.45	5363.87
			1939.72	2036.71	2138.54	2245.47	2357.75	2475.63
			50432.80	52954.44	55602.17	58382.27	61301.39	64366.46
			24.2465	25.4589	26.7318	28.0684	29.4718	30.9454
Project Engineer	MM	312	7434.34	7806.06	8196.36	8606.18	9036.49	9488.31
			3431.23	3602.80	3782.94	3972.08	4170.69	4379.22
			89212.08	93672.68	98356.32	103274.13	108437.84	113859.73
			42.8904	45.0349	47.2867	49.6510	52.1336	54.7403
Project Manager	MM	305a	6883.97	7228.17	7589.57	7969.05	8367.51	8785.88
			3177.22	3336.08	3502.88	3678.02	3861.93	4055.02
			82607.62	86738.00	91074.90	95628.64	100410.07	105430.58
			39.7152	41.7010	43.7860	45.9753	48.2741	50.6878
Public Safety Dispatcher Trainee	PU	145	3394.94	3564.69	3742.93	3930.07	4126.58	4332.91
			1566.90	1645.24	1727.50	1813.88	1904.57	1999.80
			40739.34	42776.30	44915.12	47160.88	49518.92	51994.87
			19.5862	20.5655	21.5938	22.6735	23.8072	24.9975
Public Safety Dispatcher	PU	170	3712.56	3898.19	4093.10	4297.75	4512.64	4738.27
			1713.49	1799.16	1889.12	1983.58	2082.76	2186.90
			44550.73	46778.27	49117.18	51573.04	54151.69	56859.27
			21.4186	22.4896	23.6140	24.7947	26.0345	27.3362
Public Safety Dispatcher Supervisor	PU	228	4423.86	4645.05	4877.30	5121.17	5377.23	5646.09
			2041.78	2143.87	2251.06	2363.62	2481.80	2605.89
			53086.30	55740.62	58527.65	61454.03	64526.73	67753.07
			25.5223	26.7984	28.1383	29.5452	31.0225	32.5736
Public Works Director	DD	325	10342.16	10859.26	11402.23	11972.34	12570.95	13199.50
			4773.30	5011.97	5262.57	5525.69	5801.98	6092.08
			124105.86	130311.16	136826.71	143668.05	150851.45	158394.02
			59.6663	62.6496	65.7821	69.0712	72.5247	76.1510
Public Works/Community Development Director	DD	337b	9173.72	9632.40	10114.02	10619.72	11150.71	11708.24
			4234.02	4445.72	4668.01	4901.41	5146.48	5403.80
			110084.58	115588.81	121368.25	127436.66	133808.50	140498.92
			52.9253	55.5715	58.3501	61.2676	64.3310	67.5476

**SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP**

**SCHEDULE E-23 EFFECTIVE MAY 11, 2023**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Works Regulatory Compliance Supervisor	MM	260b	5486.21	5760.52	6048.54	6350.97	6668.52	7001.95
			2532.10	2658.70	2791.64	2931.22	3077.78	3231.67
			65834.50	69126.22	72582.53	76211.66	80022.24	84023.35
			31.6512	33.2338	34.8954	36.6402	38.4722	40.3958
Public Works Superintendent	MM	308b	7011.01	7361.57	7729.64	8116.13	8521.93	8948.03
			3235.85	3397.65	3567.53	3745.90	3933.20	4129.86
			84132.17	88338.78	92755.72	97393.51	102263.18	107376.34
			40.4482	42.4706	44.5941	46.8238	49.1650	51.6232
Recreation and Community Events Coordinator	MU	186	3715.12	3900.88	4095.92	4300.71	4515.75	4741.54
			1714.67	1800.40	1890.42	1984.95	2084.19	2188.40
			44581.43	46810.50	49151.03	51608.58	54189.01	56898.46
			21.4334	22.5050	23.6303	24.8118	26.0524	27.3550
Recreation Supervisor	MM	301a	5099.54	5354.51	5622.24	5903.35	6198.52	6508.44
			2353.63	2471.31	2594.88	2724.62	2860.85	3003.90
			61194.43	64254.15	67466.86	70840.20	74382.21	78101.33
			29.4204	30.8914	32.4360	34.0578	35.7607	37.5487
Senior Planner	MM	303	5899.92	6194.92	6504.66	6829.89	7171.39	7529.96
			2723.04	2859.19	3002.15	3152.26	3309.87	3475.37
			70799.04	74338.99	78055.94	81958.74	86056.68	90359.51
			34.0380	35.7399	37.5269	39.4032	41.3734	43.4421
Sewer Division Supervisor	MM	260c	5486.21	5760.52	6048.54	6350.97	6668.52	7001.95
			2532.10	2658.70	2791.64	2931.22	3077.78	3231.67
			65834.50	69126.22	72582.53	76211.66	80022.24	84023.35
			31.6512	33.2338	34.8954	36.6402	38.4722	40.3958
Sewer Maintenance Worker I	MU	180b	3383.98	3553.18	3730.84	3917.38	4113.25	4318.92
			1561.84	1639.93	1721.93	1808.02	1898.42	1993.35
			40607.80	42638.19	44770.10	47008.60	49359.03	51826.98
			19.5230	20.4991	21.5241	22.6003	23.7303	24.9168
Sewer Maintenance Worker II	MU	205b	3723.95	3910.15	4105.65	4310.94	4526.48	4752.81
			1718.75	1804.68	1894.92	1989.66	2089.15	2193.60
			44687.39	46921.75	49267.84	51731.23	54317.80	57033.69
			21.4843	22.5585	23.6865	24.8708	26.1143	27.4200
Sewer Maintenance Worker III	MU	220a	3947.12	4144.48	4351.70	4569.29	4797.75	5037.64
			1821.75	1912.84	2008.48	2108.90	2214.35	2325.06
			47365.47	49733.74	52220.43	54831.45	57573.02	60451.67
			22.7719	23.9105	25.1060	26.3613	27.6793	29.0633
Streets and Parks Division Supervisor	MM	260d	5486.21	5760.52	6048.54	6350.97	6668.52	7001.95
			2532.10	2658.70	2791.64	2931.22	3077.78	3231.67
			65834.50	69126.22	72582.53	76211.66	80022.24	84023.35
			31.6512	33.2338	34.8954	36.6402	38.4722	40.3958
Streets Maintenance Worker I	MU	165e	3223.10	3384.25	3553.46	3731.14	3917.69	4113.58
			1487.58	1561.96	1640.06	1722.06	1808.17	1898.57
			38677.14	40611.00	42641.55	44773.63	47012.31	49362.92
			18.5948	19.5245	20.5007	21.5258	22.6021	23.7322
Streets Maintenance Worker II	MU	190c	3544.88	3722.13	3908.23	4103.64	4308.83	4524.27
			1636.10	1717.90	1803.80	1893.99	1988.69	2088.12
			42538.58	44665.51	46898.78	49243.72	51705.91	54291.20
			20.4512	21.4738	22.5475	23.6749	24.8586	26.1015



**SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP**  
**SCHEDULE E-23 EFFECTIVE MAY 11, 2023**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Streets Maintenance Worker III	MU	192a	3757.68	3945.56	4142.84	4349.98	4567.48	4795.85
			1734.31	1821.03	1912.08	2007.68	2108.07	2213.47
			45092.11	47346.72	49714.05	52199.76	54809.74	57550.23
			21.6789	22.7628	23.9010	25.0960	26.3508	27.6684
Systems Technician	MU	232	4478.03	4701.93	4937.03	5183.88	5443.08	5715.23
			2066.78	2170.12	2278.63	2392.56	2512.19	2637.80
			53736.38	56423.20	59244.36	62206.58	65316.91	68582.76
			25.8348	27.1265	28.4829	29.9070	31.4024	32.9725
Water Division Supervisor	MM	260e	5486.21	5760.52	6048.54	6350.97	6668.52	7001.95
			2532.10	2658.70	2791.64	2931.22	3077.78	3231.67
			65834.50	69126.22	72582.53	76211.66	80022.24	84023.35
			31.6512	33.2338	34.8954	36.6402	38.4722	40.3958
Water Systems Operator I	MU	180c	3383.98	3553.18	3730.84	3917.38	4113.25	4318.92
			1561.84	1639.93	1721.93	1808.02	1898.42	1993.35
			40607.80	42638.19	44770.10	47008.60	49359.03	51826.98
			19.5230	20.4991	21.5241	22.6003	23.7303	24.9168
Water Systems Operator II	MU	205c	3723.95	3910.15	4105.65	4310.94	4526.48	4752.81
			1718.75	1804.68	1894.92	1989.66	2089.15	2193.60
			44687.39	46921.75	49267.84	51731.23	54317.80	57033.69
			21.4843	22.5585	23.6865	24.8708	26.1143	27.4200
Water Systems Operator III	MU	220b	3947.12	4144.48	4351.70	4569.29	4797.75	5037.64
			1821.75	1912.84	2008.48	2108.90	2214.35	2325.06
			47365.47	49733.74	52220.43	54831.45	57573.02	60451.67
			22.7719	23.9105	25.1060	26.3613	27.6793	29.0633
Water Systems Pump Operator	MU	229	4644.38	4876.60	5120.43	5376.45	5645.27	5927.54
			2143.56	2250.74	2363.27	2481.44	2605.51	2735.79
			55732.56	58519.19	61445.15	64517.40	67743.28	71130.44
			26.7945	28.1342	29.5409	31.0180	32.5689	34.1973
<b>Seasonal/Temporary Employees:</b>			<b>HOURLY RATE</b>					
Assistant Pool Manager	SE	070	15.75	16.00	16.25			
Community Facilities Aide	SE	060	15.50	15.75	16.00			
Community Facilities Attendant	SE	100	15.50	15.75	16.00			
Crossing Guard	SE	056	<b>Hourly rate set annually through agreement with AESD</b>					
Lifeguard	SE	054	15.50	15.75	16.00			
Lifeguard/Swim Instructor	SE	059	15.50	15.75	16.00			
Minutes Clerk	TL	094	18.00	19.00	20.00			
Pool Manager	SE	090	16.25	16.50	16.75			
Recreation Leader I	SE	052	15.50	15.75	16.00			
Recreation Leader II	SE	058	16.00	16.25	16.50			
Recreation Instructor I	SE	096	15.50					
Recreation Instructor II	SE	098	17.00					
Reserve Firefighter	TL	051	15.50					
Reserve Firefighter (OES Spec Assig)	TL	099	<b>Minimum hourly rate as defined by CAL OES, at <a href="http://www.caloes.ca.gov">www.caloes.ca.gov</a>.</b>					
Seasonal Park/Recreation Aide	SE	050	15.50	15.75	16.00			
Senior Recreation Leader	SE	064	16.25	16.50	16.75			

CLASS Key:  
EM - Executive Management  
DD - Department Director  
MM - Mid Management  
CL - Confidential/Unrepresented  
PU - Police Unit  
MU - Miscellaneous Unit  
CU - Clerical Unit  
SE - Seasonal Employee  
TL - Temporary/Limited Service

**Note: Any temporary or seasonal employee appointed to a classification on this schedule is not guaranteed the hourly rate listed. The City Manager, at his/her sole discretion, may appoint at a lower hourly rate so long as the hourly rate is equal to the mandatory minimum wage rate.**

Adopted by City Council Resolution No. 3394-23  
Dated May 8, 2023