



CITY COUNCIL AGENDA REPORT

CITY COUNCIL

Paul Creighton, Mayor
Danny Ambriz John Cale
Brian Raymond Cindy Vierra

MEETING DATE: April 8, 2019

TO: Mayor and City Council

FROM: Michael Salvador, Chief of Police

SUBJECT: Presentation - State of the Atwater Police Department

RECOMMENDED COUNCIL ACTION:

It is recommended that City Council:

- Review the state of the Atwater Police Department presentation.

I. BACKGROUND:


The purpose of this presentation is to inform the City Council and the community of the current state of the Police Department ("Department"). This item will also introduce the Department's Strategic Plan to address issues in the Department.

II. ANALYSIS:

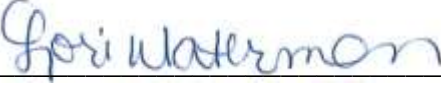
In the month that I have been the Police Chief, I have detected several issues that the Department will need to address in the coming years. This plan will outline the issues and provide vision and a direction the Department will try follow to meet those challenges.

III. FISCAL IMPACTS:

Fiscal impacts of this plan are yet to be determined. This plan will require budgetary commitments for the next 3-5 years to accomplish the goals listed. Said commitments will be included in each subsequent year's proposed budget for the City Council to consider.

Submitted by: 

Michael Salvador, Chief of Police

Approved by: 

Lori Waterman, City Manager

Attachment:
PowerPoint presentation



STATUS OF ATWATER PD

- ▶ Personnel
- ▶ Infrastructure
- ▶ Fleet
- ▶ IT
- ▶ Masterplan

ITEMS OF DISCUSSION

- ▶ 25 Sworn
- ▶ 11 Non sworn

PERSONNEL



ATWATER POLICE DEPARTMENT ORGANIZATIONAL CHART



- ▶ Organizational Chart is based on:
 - ▶ All positions filled
 - ▶ No injuries or other long term leave
 - ▶ 12 Hour shifts in patrol

PERSONNEL



- ▶ Headquarters
 - ▶ Built in the 1960's
 - ▶ Administration, Patrol, Records, Dispatch
- ▶ Station 42
 - ▶ Built in 2007
 - ▶ Detectives



INFRASTRUCTURE

- ▶ Headquarters issues
 - ▶ Age of the Facility
 - ▶ Lack of adequate environmental capacity
 - ▶ Security of patrol room
 - ▶ Small evidence room
 - ▶ Too small to house Department Personnel

INFRASTRUCTURE

- ▶ Station 42 Issues
 - ▶ Internet connectivity
 - ▶ Distance from headquarters

INFRASTRUCTURE

A decorative graphic consisting of several parallel white lines of varying lengths, slanted upwards from left to right, located in the bottom right corner of the slide.

- ▶ Number of Vehicles in the Police Department fleet: 42
- ▶ Average Age of the Vehicles in the Fleet: 13 years
- ▶ Average Mileage in the Fleet: 125,000
- ▶ Average Number of miles driven per year: 30,000 per vehicle

FLEET



- ▶ Desktop Computers
 - ▶ Mixture of Windows XP, Windows 7, and Windows 10
- ▶ Patrol Laptop Computers
 - ▶ CF53 Panasonic Toughbook (end of life)
- ▶ Servers
 - ▶ Mixture of IBM mainframe, and Microsoft products
- ▶ CAD/RMS
 - ▶ Tracnet (hardware issues)
- ▶ DOJ issues
- ▶ Radio Issues



INFORMATION TECHNOLOGY (I.T.)



- ▶ Institute new training and HR programs to develop personnel (FY19/20)
- ▶ Make the two part time CSO and Evidence tech positions full time. (FY20)
- ▶ Request Executive Assistant to the Chief position be activated (January 2020)
- ▶ Develop Supervisory staff to prepare them for a second in command position request (FY21/22)
- ▶ Request two police officer positions to enhance night/weekend staffing (FY23)

MASTER PLAN (PERSONNEL)



- ▶ Building Projects

- ▶ Lobby Project (FY20)

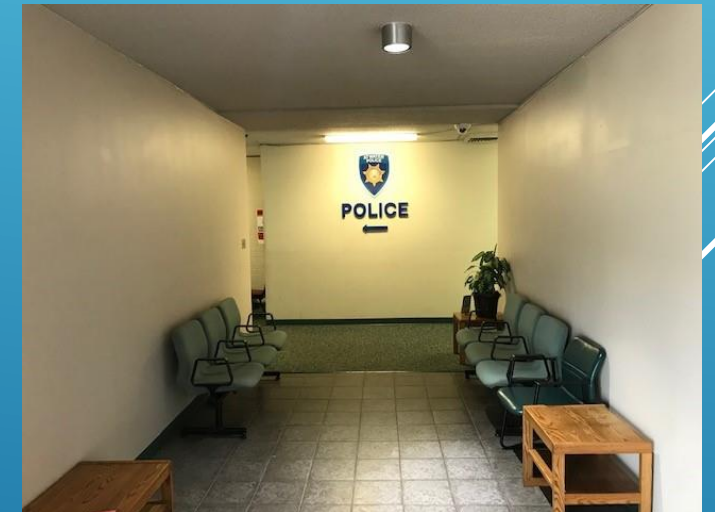
- ▶ Evidence Room (FY20/21)

- ▶ New Headquarters (FY23/24)

MASTERPLAN (INFRASTRUCTURE)

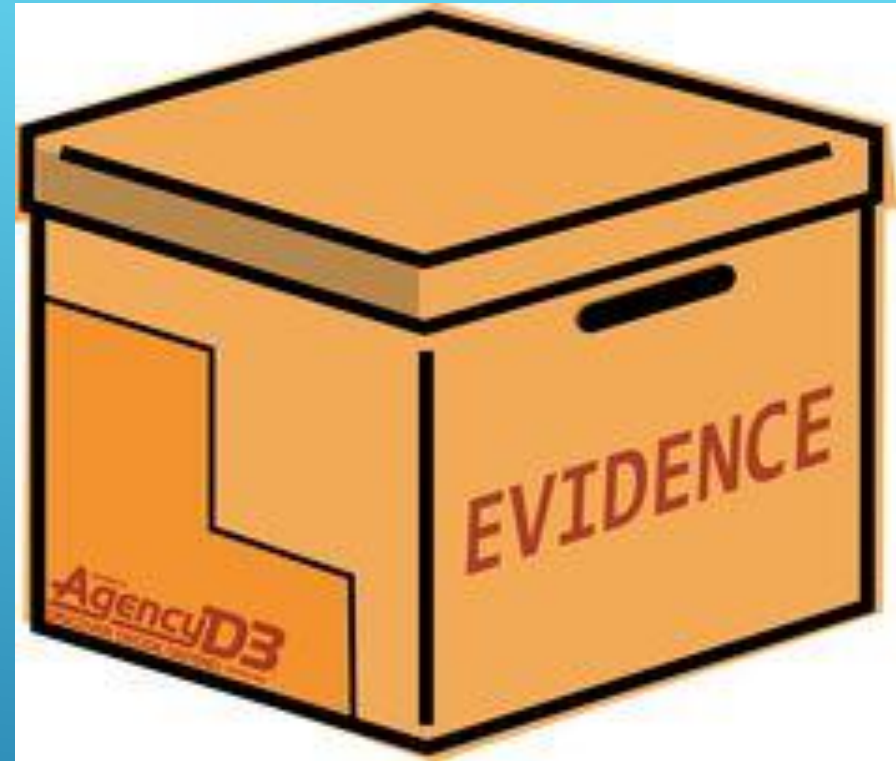
- ▶ Lobby Project

- ▶ Increased Security in Lobby
- ▶ Customer Service
- ▶ Funding Source: Public Facility Fees



MASTERPLAN (INFRASTRUCTURE)

- ▶ Evidence Room Project
 - ▶ Larger Evidence Room
 - ▶ New equipment to maximize space
 - ▶ Funding Source: Police Impact Fees



MASTERPLAN (INFRASTRUCTURE)



- ▶ Dispose of obsolete and unused vehicles (FY19/20)
 - ▶ Auction surplus assets
- ▶ Lower the average age and mileage of in-service fleet (FY20-21)
 - ▶ 4 Marked Cars
 - ▶ 4 Unmarked Cars
- ▶ Institute Fleet replacement program
- ▶ Funding sources:
 - ▶ Lease purchases
 - ▶ General Fund
 - ▶ Grant Funding

MASTERPLAN (FLEET)

- ▶ Replace Desktop Computers (FY 19,20,21)
 - ▶ Funding Sources (Federal Grants/General Fund)
- ▶ Replace Patrol Laptop Computers(FY 19,20,21)
 - ▶ Funding Sources (Vehicle Leases, Federal Grant Funding, GF)
- ▶ Replace Servers (FY 20/21)
 - ▶ Funding Sources (Measure H/General Fund)
- ▶ CAD/RMS
 - ▶ Look at joining the County system or other options (FY19/20)
- ▶ Replace Obsolete Radio Equipment (FY19/20)
 - ▶ Funding Sources (Vehicle Leases, Homeland Security Grant, GF)



MASTER PLAN(I.T.)



ANY QUESTIONS?

