

## **STREETS MAINTENANCE WORKER III**

### **DEFINITION**

Under general supervision, to provide project planning, lead direction, and training for other Streets Maintenance staff; to perform a variety of semi-skilled, skilled, and physical labor duties in the maintenance, repair, construction, and clean-up of City streets, street trees, sidewalks, curbs and gutters, parking lots, driveway approaches, traffic signals, and street lights; and to do related work as required. Serves as Disaster Service Worker. FLSA Status: Non-exempt. Bargaining Group: Miscellaneous Unit.

### **DISTINGUISHING CHARACTERISTICS**

This is the lead worker level classification in the Streets Maintenance Worker class series. The Streets Maintenance Worker III level is distinguished from Streets Maintenance Worker II by exercising lead work responsibilities, such as providing training, work direction, and guidance to other Streets Maintenance staff. This classification is distinguished from Streets and Parks Division Supervisor in that the latter is a first-line supervisory level responsible for a Public Works Division. Incumbents in this class are subject to twenty-four hour "call out" and standby.

### **REPORTS TO**

Public Works Superintendent, Streets and Parks Division Supervisor, or as assigned.

### **CLASSIFICATIONS SUPERVISED**

This is not a supervisory position, but incumbents will provide training and serve as lead worker to Streets Maintenance Workers I/II and others as assigned.

### **ESSENTIAL FUNCTIONS**

Plans and carries out maintenance and repair projects; makes assignments and trains staff; inspects completed tasks and projects for compliance with appropriate work standards; provides technical assistance and performs the installation, maintenance, and repair work to City streets, street trees, sidewalks, curbs, gutters, parking lots, driveway approaches, traffic signals, and street lights; participates in the preparation of streets for paving asphalt and concrete repair; breaks and removes concrete and asphaltic concrete; saw cuts concrete; posts traffic signs, and routes traffic around work sites; installs traffic cones and barricades as needed; ensures compliance with health and safety regulations, applicable laws, codes, ordinances, and regulations including traffic diversion; performs asphalt patching, repaving chuck holes, and crack sealing repairs; installs, constructs, and/or repairs concrete sidewalks, curbs, and gutters; installs or repairs rails; cuts, fits, lays, repairs, cleans, and flushes storm water maintenance pipes; cleans fittings on lines and fire hydrants; clears brush and debris from storm drains; cleans road spills including

hazardous materials according to established City and departmental guidelines; performs street striping as assigned; operates spray guns and brushes to paint pedestrian crosswalks, bus stops, parking and center lines, and other pavement markings according to applicable City ordinances and laws; mixes paint to proper consistency; cleans and maintains spray equipment; stencils letters for curb and street pavement legends; assists in the lay out and measurement of parking zones and traffic markings; removes and erects street signs; installs or repairs guard rails; estimates material and supply needs for projects; does general clean-up work; uses general hand tools; operates power tools such as chain saws; operates and maintains heavy and light power-driven street maintenance and construction equipment such as trucks, back-hoe, front loaders, tractors, skip loaders, rollers, jackhammers, paint rigs, crack sealers, thermos, grinders, concrete saws, graders, and related equipment; performs street sweeper duties as needed; performs routine maintenance and repair duties on equipment; performs preventive maintenance on equipment; performs miscellaneous minor repairs and maintenance on automotive equipment and small engines; provides training to lower level staff as required; maintains a variety of records related to inspections, maintenance, and repairs; may be assigned to assist with other departments or divisions for maintenance and repairs as needed; may be required to attend night or weekend events; and performs other duties as assigned.

### **TYPICAL PHYSICAL REQUIREMENTS**

Frequently stand and walk; walk for long distances and on sloped ground and slippery and uneven surfaces; normal manual dexterity and eye-hand coordination; ability to lift material weighing over 100 lbs. with assistance; ability to bend, stoop, kneel, crawl, and crouch; corrected hearing and vision to normal range; verbal and written communication; use a variety of hand and power equipment used in street maintenance and construction.

### **TYPICAL WORKING CONDITIONS**

Work is performed outside in varying temperature, weather, and humidity conditions; work is performed in an environment with constant noise; exposure to gasses, fumes, dust, grease, and oils; exposure to moving equipment; exposure to electrical current; constant contact with staff and the public.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge of:**

- Safe driving practices and the California Vehicle Code relating to the operation of motor vehicles.
- Work safety practices.
- Methods, procedures, and equipment used in the construction and maintenance of City streets, street trees, curbs and gutters, parking lots, driveway approaches, traffic signal lights, and street lights.
- Characteristics, uses, and preparation of paving techniques and skills involved in pouring and finishing concrete.
- Tools, equipment, and materials used in streets maintenance and repair work.

- Operations and maintenance of a variety of heavy and light power-driven street maintenance and construction equipment including motor sweepers, rollers, tractors, backhoes, skip loaders, jackhammers, and related equipment.
- Laws, rules, and ordinances pertaining to traffic signs and markings and vehicle and equipment operations.
- Proper methods of sprinkler system maintenance and repair.
- Safe and proper layout of traffic striping.
- Blueprint reading techniques.
- Health and safety regulations.
- Excavation techniques to ensure safety of gas, telephone, power, TV, water, and sewer lines.
- Project planning and completion.
- Principles of lead direction, work coordination, and training.

**Ability to:**

- Provide work coordination and training for other Streets Maintenance staff.
- Plan and oversee maintenance projects.
- Perform a variety of semi-skilled, skilled, and physical labor work in the installation, maintenance, and repair of City streets, street trees, sidewalks, curbs and gutters, parking lots, driveway approaches, traffic signal lights, and street lights.
- Perform heavy physical labor.
- Understand and follow oral and written directions.
- Maintain and make basic repairs to equipment.
- Maintain basic records.
- Safely operate hand and power tools and equipment related to the maintenance and repair of streets, street trees, sidewalks, curbs and gutters, parking lots, driveway approaches, traffic signal lights, and street lights.
- Ensure compliance with health and safety regulations, applicable laws, codes, ordinances, and regulations including traffic diversion.
- Operate and maintain heavy and light power-driven street maintenance and construction equipment such as trucks, backhoe, and front loaders.
- Engage in and teach others legal and defensive driving practices.
- Load equipment on trailers for transport.
- Erect and work from platforms, scaffolding, and ladders.
- Estimate material and supply needs for projects.
- Deal tactfully and courteously with the public.
- Establish and maintain cooperative working relationships.
- Follow and teach Department operations, policies, and regulations.

**Training and Experience:**

- Five (5) years of increasingly responsible work experience in operations, monitoring, testing, maintenance, repair, and construction work comparable to a Streets Maintenance Worker II with the City of Atwater; or
- Three (3) years of increasingly responsible work experience as a Streets Maintenance Worker II with the City of Atwater.

- Experience in providing training and work direction to other staff is desirable.

**Education:**

- Equivalent to graduation from high school.

**SPECIAL REQUIREMENTS**

- Possession of valid first aid and CPR certification.
- Possession of, or ability to obtain, appropriate certifications or licenses as designated by the City of Atwater.

**License:**

- Possession of a valid California Commercial Class "B" driver's license with appropriate endorsements.

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