

PARKS MAINTENANCE WORKER III

DEFINITION

Under general supervision, to provide project planning, lead direction, and training for other Parks Maintenance staff; to perform a variety of semi-skilled, skilled, and physical labor duties in the maintenance, repair, construction, clean-up, and beautification of City parks and recreational facilities; to perform a variety of tree maintenance, grounds maintenance, and gardening duties in and around recreational facilities; and to do related work as required. Serves as Disaster Service Worker. FLSA Status: Non-exempt. Bargaining Group: Miscellaneous Unit.

DISTINGUISHING CHARACTERISTICS

This is the lead worker level classification in the Parks Maintenance Worker class series. The Parks Maintenance Worker III level is distinguished from Parks Maintenance Worker II by exercising lead work responsibilities, such as providing training, work direction, and guidance to other Parks Maintenance staff. This classification is distinguished from Streets and Parks Division Supervisor in that the latter is a first-line supervisory level responsible for a Public Works Division. Incumbents in this class are subject to twenty-four hour "call out" and standby.

REPORTS TO

Public Works Superintendent, Streets and Parks Division Supervisor, or as assigned.

CLASSIFICATIONS SUPERVISED

This is not a supervisory position, but incumbents will provide training and serve as lead worker to Parks Maintenance Worker I/II and others as assigned.

ESSENTIAL FUNCTIONS

Plans and carries out maintenance and repair projects; assigns and trains staff; inspects completed tasks and projects for compliance with appropriate work standards; cares for City parks and recreational facilities; performs duties such as mowing, watering, and shaping lawns and shrubs; plants, waters, cultivates, weeds, prunes, and fertilizes trees, shrubbery, flowers, and lawns; loads, rakes, and shovels grass clippings; sweeps and rakes grounds; performs brush chipping; grinds and removes tree stumps as necessary; mixes fertilizers, herbicides, and soil nutrients; may apply herbicides; may cut weeds, clear debris, and clean ditches; maintains park trees and landscaped areas within recreational facilities; maintains special recreational areas such as ballfield diamonds and tennis courts; empties trash receptacles; may set up recreational facilities for events; installs, maintains, inspects, and repairs playground equipment to maintain compliance with public playgrounds safety standards and handicapped accessibility codes; installs,

maintains, and repairs sprinkler systems; installs, maintains, adjusts, and repairs electronic controls; assists in construction of new park facilities and renovation of existing park facilities including clearing, grading, drainage, paving, concrete, plumbing, landscape, fencing, masonry, and electrical work; performs general clean-up work; uses general hand tools; operates power tools such as chain saws and welding equipment; operates equipment such as trucks, back-hoe, ballfield equipment, and front loaders; may use a shovel to open, widen, and backfill excavations; performs routine maintenance and repair duties on equipment; performs preventive maintenance on equipment; performs miscellaneous minor repairs and maintenance on automotive equipment and small engines; may perform building maintenance activities on parks and recreational facilities; maintains current skills and knowledge in the proper and safe techniques of building and grounds maintenance functions; communicates with the public; may be assigned to assist with other departments or divisions for maintenance and repairs as needed; provides training to lower level staff as required; may be required to attend night or weekend events; and performs other duties as assigned.

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand and walk; walk for long distances and on sloped ground and slippery and uneven surfaces; normal manual dexterity and eye-hand coordination; ability to lift material weighing over 100 lbs. with assistance; ability to bend, stoop, kneel, crawl, and crouch; corrected hearing and vision to normal range; verbal and written communication; use of hand and power tools including chain saws, lawn mowers, high lift, weed eaters, rototillers, edgers, and other grounds maintenance equipment.

TYPICAL WORKING CONDITIONS

Work is performed outside in varying temperature, weather, and humidity conditions; work is performed in an environment with constant noise; exposure to gasses, fumes, dust, grease, and oils; exposure to moving equipment; exposure to electrical current; constant contact with staff and the public.

MINIMUM QUALIFICATIONS

Knowledge of:

- Safe driving practices and the California Vehicle Code relating to the operation of motor vehicles.
- Work safety practices.
- Methods, procedures, and equipment used in the care and maintenance of parks, grounds, and recreational facilities with an emphasis on current practices and techniques of ballfield maintenance and preparation.
- Methods, procedures, and equipment used for sprinkler system maintenance and repair.
- Irrigation system design and water hydraulics.
- Grounds maintenance procedures including mowing, edging, raking, and weeding.

- Methods, equipment, and materials used in gardening, groundskeeping work, and applying herbicides.
- Cultivating, fertilizing, watering, and spraying of flowers, trees, and shrubs.
- Operations and maintenance of hand and power tools and equipment used in groundskeeping.
- Health and safety regulations.
- Project planning and completion.
- Principles of lead direction, work coordination, and training.
- Preventive maintenance techniques used on various buildings, grounds, and landscape systems.
- Backflow prevention techniques.

Ability to:

- Provide work coordination and training for other Parks Maintenance staff.
- Plan and oversee maintenance projects.
- Maintain, repair, troubleshoot, and replace buildings and grounds systems.
- Perform a variety of semi-skilled, skilled, and physical labor work in the care and maintenance of City parks, trees, landscaped areas, and recreational facilities.
- Mow, edge, water, weed, fertilize, rake, and cultivate lawns, flowers beds, athletic fields, and other landscaped areas.
- Set up recreational facilities for events.
- Perform heavy physical labor.
- Understand and follow oral and written directions.
- Install and maintain sprinkler systems.
- Operate backflow preventive devices.
- Make minor repairs to irrigation system pumps.
- Perform basic building maintenance activities on parks and recreational facilities.
- Maintain and make basic repairs to equipment.
- Maintain basic records.
- Safely operate tools and equipment related to the care and maintenance of parks and recreational facilities.
- Operate special equipment such as mowers, weed eaters, trucks, backhoe, front loaders, and ballfield equipment.
- Establish and maintain cooperative working relationships.

Training and Experience:

- Five (5) years of increasingly responsible work experience in parks and grounds maintenance work comparable to a Parks Maintenance Worker II with the City of Atwater; or
- Three (3) years of increasingly responsible work experience as a Parks Maintenance Worker II with the City of Atwater.
- Experience in providing training and work direction to other staff is desirable.

Education:

- Equivalent to graduation from high school.

SPECIAL REQUIREMENTS

- Possession of a current State of California Pesticide Applicator certificate.
- Possession of valid first aid and CPR certification.
- Possession of International Society of Arboriculture (ISA) Tree Worker/Arborist certification is desirable.
- Possession of, or ability to obtain, appropriate certifications or licenses as designated by the City of Atwater.

License:

- Possession of a valid California Commercial Class “B” driver’s license with appropriate endorsements.

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