

SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE A-22 EFFECTIVE JUNE 24, 2021

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk I	CU	115	2820.83	2961.87	3109.97	3265.46	3428.74	3600.17
			1301.92	1367.02	1435.37	1507.14	1582.49	1661.62
			33849.96	35542.46	37319.58	39185.56	41144.84	43202.08
			16.2740	17.0877	17.9421	18.8392	19.7812	20.7702
Account Clerk II	CU	135	3160.04	3318.04	3483.94	3658.14	3841.05	4033.10
			1458.48	1531.40	1607.97	1688.37	1772.79	1861.43
			37920.48	39816.50	41807.33	43897.70	46092.58	48397.21
			18.2310	19.1426	20.0997	21.1047	22.1599	23.2679
Accountant I	CU	255	4143.40	4350.57	4568.10	4796.51	5036.33	5288.15
			1912.34	2007.96	2108.35	2213.77	2324.46	2440.68
			49720.82	52206.86	54817.20	57558.06	60435.97	63457.76
			23.9042	25.0995	26.3544	27.6721	29.0558	30.5085
Accountant II	CU	270	4557.62	4785.50	5024.77	5276.01	5539.81	5816.80
			2103.52	2208.69	2319.13	2435.08	2556.84	2684.68
			54691.39	57425.96	60297.26	63312.12	66477.73	69801.62
			26.2939	27.6086	28.9891	30.4385	31.9604	33.5585
Accounting Technician	CU	235	3677.52	3861.40	4054.47	4257.19	4470.05	4693.55
			1697.32	1782.18	1871.29	1964.86	2063.10	2166.25
			44130.25	46336.76	48653.60	51086.28	53640.59	56322.62
			21.2165	22.2773	23.3912	24.5607	25.7887	27.0782
Administrative Analyst	MM	300	5007.50	5257.87	5520.77	5796.81	6086.65	6390.98
			2311.15	2426.71	2548.05	2675.45	2809.22	2949.68
			60089.99	63094.49	66249.22	69561.68	73039.76	76691.75
			28.8894	30.3339	31.8506	33.4431	35.1153	36.8710
Administrative Assistant I	CU	140a	2772.26	2910.87	3056.41	3209.23	3369.69	3538.18
			1279.50	1343.48	1410.65	1481.18	1555.24	1633.01
			33267.06	34930.42	36676.94	38510.78	40436.32	42458.14
			15.9938	16.7935	17.6331	18.5148	19.4405	20.4126
Administrative Assistant II	CU	155a	3199.12	3359.07	3527.03	3703.38	3888.55	4082.98
			1476.52	1550.34	1627.86	1709.25	1794.71	1884.45
			38389.42	40308.89	42324.33	44440.55	46662.58	48995.71
			18.4565	19.3793	20.3482	21.3656	22.4339	23.5556
Assistant Planner	MU	257	4233.24	4444.90	4667.15	4900.50	5145.53	5402.80
			1953.80	2051.49	2154.07	2261.77	2374.86	2493.60
			50798.86	53338.80	56005.74	58806.03	61746.33	64833.65
			24.4225	25.6437	26.9258	28.2721	29.6857	31.1700
Associate Planner	MU	275	4561.37	4789.43	5028.91	5280.35	5544.37	5821.59
			2105.25	2210.51	2321.03	2437.08	2558.94	2686.89
			54736.38	57473.20	60346.86	63364.21	66532.42	69859.04
			26.3156	27.6313	29.0129	30.4636	31.9867	33.5861
Building Inspector	MU	256a	4208.28	4418.70	4639.63	4871.61	5115.19	5370.95
			1942.28	2039.40	2141.37	2248.44	2360.86	2478.90
			50499.38	53024.34	55675.56	58459.34	61382.31	64451.42
			24.2785	25.4925	26.7671	28.1055	29.5107	30.9863
Building Maintenance Worker I	MU	130	2688.66	2823.09	2964.25	3112.46	3268.08	3431.49
			1240.92	1302.97	1368.11	1436.52	1508.35	1583.76
			32263.93	33877.12	35570.98	37349.53	39217.00	41177.85
			15.5115	16.2871	17.1014	17.9565	18.8543	19.7970

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	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Maintenance Worker II	MU	150a	2958.15	3106.06	3261.36	3424.43	3595.65	3775.43
			1365.30	1433.56	1505.24	1580.51	1659.53	1742.51
			35497.80	37272.69	39136.32	41093.14	43147.79	45305.18
			17.0662	17.9196	18.8155	19.7563	20.7441	21.7813
Building Permit Technician	MU	185	3326.20	3492.51	3667.14	3850.49	4043.02	4245.17
			1535.17	1611.93	1692.52	1777.15	1866.01	1959.31
			39914.40	41910.11	44005.62	46205.90	48516.20	50942.01
			19.1896	20.1491	21.1565	22.2144	23.3251	24.4913
Building Technician I	MU	215c	3659.31	3842.28	4034.39	4236.11	4447.92	4670.31
			1688.91	1773.36	1862.03	1955.13	2052.88	2155.53
			43911.74	46107.33	48412.70	50833.33	53375.00	56043.75
			21.1114	22.1670	23.2753	24.4391	25.6611	26.9441
Building Technician II	MU	256b	4208.28	4418.70	4639.63	4871.61	5115.19	5370.95
			1942.28	2039.40	2141.37	2248.44	2360.86	2478.90
			50499.38	53024.34	55675.56	58459.34	61382.31	64451.42
			24.2785	25.4925	26.7671	28.1055	29.5107	30.9863
Chief Building Inspector	MM	290	4790.92	5030.47	5281.99	5546.09	5823.39	6114.56
			2211.19	2321.75	2437.84	2559.73	2687.72	2822.11
			57491.06	60365.61	63383.89	66553.08	69880.74	73374.78
			27.6399	29.0219	30.4730	31.9967	33.5965	35.2763
Chief Building Official	MM	297	5546.09	5823.39	6114.56	6420.29	6741.30	7078.37
			2559.73	2687.72	2822.10	2963.21	3111.37	3266.94
			66553.04	69880.69	73374.72	77043.46	80895.63	84940.42
			31.9967	33.5965	35.2763	37.0401	38.8921	40.8367
Chief Building Official/ Fire Code Official	MM	308a	6741.36	7078.43	7432.35	7803.97	8194.17	8603.87
			3111.40	3266.97	3430.32	3601.83	3781.92	3971.02
			80896.32	84941.14	89188.20	93647.61	98329.99	103246.49
			38.8925	40.8371	42.8789	45.0229	47.2740	49.6377
City Manager	EM	340	12155.88	12763.68	13401.86	14071.96	14775.55	15514.33
			5610.41	5890.93	6185.48	6494.75	6819.49	7160.46
			145870.62	153164.15	160822.36	168863.48	177306.65	186171.98
			70.1301	73.6366	77.3184	81.1844	85.2436	89.5058
Civil Engineering Assistant	MU	277	4654.92	4887.67	5132.05	5388.65	5658.08	5940.99
			2148.42	2255.85	2368.64	2487.07	2611.42	2741.99
			55859.04	58651.99	61584.59	64663.82	67897.02	71291.87
			26.8553	28.1981	29.6080	31.0884	32.6428	34.2749
Civil Engineering Associate	MU	292	5119.05	5375.00	5643.75	5925.94	6222.24	6533.35
			2362.64	2480.77	2604.81	2735.05	2871.80	3015.39
			61428.58	64500.01	67725.01	71111.26	74666.83	78400.17
			29.5330	31.0096	32.5601	34.1881	35.8975	37.6924
Code Enforcement Officer	MU	175	3562.89	3741.04	3928.09	4124.49	4330.72	4547.26
			1644.41	1726.63	1812.96	1903.61	1998.79	2098.73
			42754.72	44892.46	47137.08	49493.94	51968.63	54567.06
			20.5552	21.5829	22.6621	23.7952	24.9849	26.2342
Code Enforcement Manager	MM	299	5546.09	5823.39	6114.56	6420.29	6741.30	7078.37
			2559.73	2687.72	2822.10	2963.21	3111.37	3266.94
			66553.04	69880.69	73374.72	77043.46	80895.63	84940.42
			31.9967	33.5965	35.2763	37.0401	38.8921	40.8367

SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE A-22 EFFECTIVE JUNE 24, 2021

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Development Director	DD	337	8820.88	9261.92	9725.02	10211.27	10721.83	11257.92
			4071.17	4274.73	4488.47	4712.89	4948.54	5195.97
			105850.55	111143.07	116700.23	122535.24	128662.00	135095.10
			50.8897	53.4342	56.1059	58.9112	61.8567	64.9496
Community Facilities Attendant	MU	100	14.50	15.00	15.50	16.00	16.50	17.00
		hrly						
Community Services Director	DD	320a	7434.34	7806.06	8196.36	8606.18	9036.49	9488.32
			3431.24	3602.80	3782.94	3972.08	4170.69	4379.22
			89212.13	93672.74	98356.38	103274.19	108437.90	113859.80
			42.8904	45.0350	47.2867	49.6511	52.1336	54.7403
Community Services Officer	PU	160	3348.65	3516.09	3691.89	3876.49	4070.31	4273.82
			1545.53	1622.81	1703.95	1789.15	1878.60	1972.53
			40183.84	42193.04	44302.69	46517.82	48843.71	51285.90
			19.3192	20.2851	21.2994	22.3643	23.4826	24.6567
Deputy Chief Building Official	MM	285	4729.72	4966.20	5214.51	5475.24	5749.00	6036.45
			2182.95	2292.09	2406.70	2527.03	2653.39	2786.06
			56756.63	59594.46	62574.18	65702.89	68988.03	72437.43
			27.2868	28.6512	30.0837	31.5879	33.1673	34.8257
Deputy City Clerk	MM	212a	4227.45	4438.82	4660.76	4893.80	5138.49	5395.42
			1951.13	2048.69	2151.12	2258.68	2371.61	2490.19
			50729.40	53265.86	55929.16	58725.62	61661.90	64744.99
			24.3891	25.6086	26.8890	28.2335	29.6451	31.1274
Deputy City Manager	EM	339	11432.55	12004.17	12604.38	13234.60	13896.33	14591.15
			5276.56	5540.39	5817.41	6108.28	6413.69	6734.38
			137190.56	144050.09	151252.59	158815.22	166755.99	175093.78
			65.9570	69.2549	72.7176	76.3535	80.1711	84.1797
Deputy City Manager/Finance Director	EM	339	11432.55	12004.17	12604.38	13234.60	13896.33	14591.15
			5276.56	5540.39	5817.41	6108.28	6413.69	6734.38
			137190.56	144050.09	151252.59	158815.22	166755.99	175093.78
			65.9570	69.2549	72.7176	76.3535	80.1711	84.1797
Deputy Director of Public Works/ Community Development	MM	314	7432.35	7803.96	8194.16	8603.87	9034.06	9485.77
			3430.31	3601.83	3781.92	3971.02	4169.57	4378.05
			89188.15	93647.56	98329.94	103246.44	108408.76	113829.20
			42.8789	45.0229	47.2740	49.6377	52.1196	54.7256
Engineering Division Manager	MM	302	5546.99	5824.34	6115.56	6421.34	6742.40	7079.52
			2560.15	2688.16	2822.57	2963.69	3111.88	3267.47
			66563.91	69892.11	73386.72	77056.05	80908.85	84954.30
			32.0019	33.6020	35.2821	37.0462	38.8985	40.8434
Executive Assistant	CU	183	3618.75	3799.69	3989.67	4189.16	4398.61	4618.54
			1670.19	1753.70	1841.39	1933.46	2030.13	2131.64
			43425.01	45596.26	47876.07	50269.87	52783.37	55422.53
			20.8774	21.9213	23.0173	24.1682	25.3766	26.6454
Executive to the City Manager	MM	259	4575.06	4803.82	5044.01	5296.21	5561.02	5839.07
			2111.57	2217.15	2328.00	2444.40	2566.62	2694.96
			54900.77	57645.81	60528.10	63554.51	66732.23	70068.84
			26.3946	27.7143	29.1000	30.5551	32.0828	33.68694
Finance Director	DD	335a	7803.97	8194.17	8603.88	9034.07	9485.77	9960.06
			3601.83	3781.92	3971.02	4169.57	4378.05	4596.95
			93647.64	98330.02	103246.52	108408.85	113829.29	119520.76
			45.0229	47.2740	49.6378	52.1196	54.7256	57.4619

SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE A-22 EFFECTIVE JUNE 24, 2021

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Finance Operations Manager	MM	307	5811.61	6102.19	6407.30	6727.67	7064.05	7417.25
			2682.28	2816.40	2957.22	3105.08	3260.33	3423.35
			69739.32	73226.29	76887.60	80731.98	84768.58	89007.01
			33.5285	35.2049	36.9652	38.8135	40.7541	42.79183
Grants Manager	MM	304	5095.68	5350.46	5617.98	5898.88	6193.83	6503.52
			2351.85	2469.44	2592.91	2722.56	2858.69	3001.62
			61148.11	64205.51	67415.79	70786.58	74325.91	78042.20
			29.3981	30.8680	32.4114	34.0320	35.7336	37.5203
Human Resources Analyst	MM	286	4893.81	5138.50	5395.42	5665.19	5948.45	6245.88
			2258.68	2371.61	2490.20	2614.71	2745.44	2882.71
			58725.70	61661.98	64745.08	67982.34	71381.45	74950.52
			28.2335	29.6452	31.1274	32.6838	34.3180	36.0339
Human Resources Assistant	CU	155c	3199.12	3359.07	3527.03	3703.38	3888.55	4082.98
			1476.52	1550.34	1627.86	1709.25	1794.71	1884.45
			38389.42	40308.89	42324.33	44440.55	46662.58	48995.71
			18.4565	19.3793	20.3482	21.3656	22.4339	23.5556
Human Resources Director	DD	335b	7803.97	8194.17	8603.88	9034.07	9485.77	9960.06
			3601.83	3781.92	3971.02	4169.57	4378.05	4596.95
			93647.64	98330.02	103246.52	108408.85	113829.29	119520.76
			45.0229	47.2740	49.6378	52.1196	54.7256	57.4619
Human Resources Technician	CU	236	3901.49	4096.56	4301.39	4516.46	4742.28	4979.39
			1800.69	1890.72	1985.26	2084.52	2188.74	2298.18
			46817.83	49158.72	51616.65	54197.49	56907.36	59752.73
			22.5086	23.6340	24.8157	26.0565	27.3593	28.7273
Information Technology Manager	MM	305b	6619.20	6950.16	7297.67	7662.55	8045.68	8447.97
			3055.02	3207.77	3368.16	3536.56	3713.39	3899.06
			79430.43	83401.95	87572.05	91950.65	96548.18	101375.59
			38.1877	40.0971	42.1019	44.2070	46.4174	48.7383
Mechanic I	MU	180a	3253.83	3416.52	3587.35	3766.72	3955.05	4152.81
			1501.77	1576.86	1655.70	1738.48	1825.41	1916.68
			39045.98	40998.28	43048.19	45200.60	47460.63	49833.67
			18.7721	19.7107	20.6962	21.7311	22.8176	23.9585
Mechanic II	MU	205a	3580.72	3759.76	3947.75	4145.13	4352.39	4570.01
			1652.64	1735.27	1822.04	1913.14	2008.80	2109.24
			42968.67	45117.11	47372.96	49741.61	52228.69	54840.13
			20.6580	21.6909	22.7755	23.9142	25.1099	26.3654
Office Assistant	CU	125	2613.79	2744.48	2881.70	3025.79	3177.08	3335.93
			1206.36	1266.68	1330.02	1396.52	1466.34	1539.66
			31365.48	32933.75	34580.44	36309.46	38124.93	40031.18
			15.0796	15.8335	16.6252	17.4565	18.3293	19.2458
Operations Analyst	MM	300	5007.50	5257.88	5520.77	5796.81	6086.65	6390.98
			2311.15	2426.71	2548.05	2675.45	2809.22	2949.68
			60090.00	63094.50	66249.23	69561.69	73039.77	76691.76
			28.8894	30.3339	31.8506	33.4431	35.1153	36.87104
Payroll Technician	CU	155d	3199.12	3359.07	3527.03	3703.38	3888.55	4082.98
			1476.52	1550.34	1627.86	1709.25	1794.71	1884.45
			38389.42	40308.89	42324.33	44440.55	46662.58	48995.71
			18.4565	19.3793	20.3482	21.3656	22.4339	23.5556

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Planning Technician	MU	225c	3479.64	3653.62	3836.30	4028.12	4229.52	4441.00
			1605.99	1686.29	1770.60	1859.13	1952.09	2049.69
			41755.68	43843.46	46035.64	48337.42	50754.29	53292.00
			20.0748	21.0786	22.1325	23.2391	24.4011	25.6212
Police Administrative Supervisor	MM	301	4903.40	5148.57	5406.00	5676.30	5960.11	6258.12
			2263.11	2376.26	2495.07	2619.83	2750.82	2888.36
			58840.77	61782.81	64871.95	68115.54	71521.32	75097.39
			28.2888	29.7033	31.1884	32.7479	34.3853	36.1045
Police Chief	DD	338	10838.24	11380.15	11949.16	12546.61	13173.94	13832.64
			5002.26	5252.38	5515.00	5790.74	6080.28	6384.30
			130058.84	136561.78	143389.87	150559.37	158087.33	165991.70
			62.5283	65.6547	68.9374	72.3843	76.0035	79.8037
Police Clerk I	PU	140b	2744.81	2882.05	3026.15	3177.46	3336.33	3503.15
			1266.83	1330.18	1396.68	1466.52	1539.84	1616.84
			32937.67	34584.55	36313.78	38129.47	40035.94	42037.74
			15.8354	16.6272	17.4585	18.3315	19.2480	20.2105
Police Clerk II	PU	155b	3018.02	3168.92	3327.37	3493.74	3668.43	3851.85
			1392.93	1462.58	1535.71	1612.50	1693.12	1777.78
			36216.28	38027.10	39928.45	41924.87	44021.12	46222.17
			17.4117	18.2823	19.1964	20.1562	21.1640	22.2222
Police Corporal	PU	244	5478.89	5752.83	6040.48	6342.50	6659.62	6992.61
			2528.72	2655.15	2787.91	2927.31	3073.67	3227.36
			65746.67	69034.01	72485.71	76109.99	79915.49	83911.26
			31.6090	33.1894	34.8489	36.5913	38.4209	40.3420
Police Officer	PU	230	4831.93	5073.52	5327.20	5593.56	5873.24	6166.90
			2230.12	2341.63	2458.71	2581.64	2710.72	2846.26
			57983.11	60882.26	63926.38	67122.70	70478.83	74002.77
			27.8765	29.2703	30.7338	32.2705	33.8841	35.5783
Police Officer Recruit	TL	116	15.00					
	hrly							
Police Lieutenant	MM	315	7654.78	8037.52	8439.40	8861.3704	9304.44	9769.66
			3532.98	3709.63	3895.11	4089.86	4294.36	4509.07
			91857.42	96450.29	101272.80	106336.44	111653.27	117235.93
			44.1622	46.3703	48.6888	51.1233	53.6795	56.3634
Police Property and Evidence Clerk	PU	140c	2744.81	2882.05	3026.15	3177.46	3336.33	3503.15
			1266.83	1330.18	1396.68	1466.52	1539.84	1616.84
			32937.67	34584.55	36313.78	38129.47	40035.94	42037.74
			15.8354	16.6272	17.4585	18.3315	19.2480	20.2105
Police Sergeant	PU	295	6111.94	6417.53	6738.41	7075.33	7429.10	7800.55
			2820.89	2961.94	3110.04	3265.54	3428.81	3600.26
			73343.25	77010.41	80860.93	84903.98	89149.18	93606.64
			35.2612	37.0242	38.8754	40.8192	42.8602	45.0032
Project Accountant/Successor Agency Assistant	CU	240b	4041.09	4243.15	4455.30	4678.07	4911.97	5157.57
			1865.12	1958.38	2056.29	2159.11	2267.06	2380.42
			48493.10	50917.76	53463.64	56136.83	58943.67	61890.85
			23.3140	24.4797	25.7037	26.9889	28.3383	29.7552

**SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-22 EFFECTIVE JUNE 24, 2021**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Project Engineer	MM	312	7434.34	7806.06	8196.36	8606.18	9036.49	9488.32
			3431.24	3602.80	3782.94	3972.08	4170.69	4379.22
			89212.13	93672.74	98356.38	103274.19	108437.90	113859.80
			42.8904	45.0350	47.2867	49.6511	52.1336	54.7403
Project Manager	MM	305a	6619.20	6950.16	7297.67	7662.55	8045.68	8447.97
			3055.02	3207.77	3368.16	3536.56	3713.39	3899.06
			79430.43	83401.95	87572.05	91950.65	96548.18	101375.59
			38.1877	40.0971	42.1019	44.2070	46.4174	48.7383
Public Safety Dispatcher Trainee	PU	145	3264.37	3427.59	3598.97	3778.91	3967.86	4166.25
			1506.63	1581.96	1661.06	1744.11	1831.32	1922.89
			39172.42	41131.05	43187.60	45346.98	47614.33	49995.04
			18.8329	19.7745	20.7633	21.8014	22.8915	24.0361
Public Safety Dispatcher	PU	170	3569.77	3748.26	3935.68	4132.46	4339.08	4556.04
			1647.59	1729.97	1816.47	1907.29	2002.65	2102.79
			42837.29	44979.15	47228.11	49589.52	52068.99	54672.44
			20.5949	21.6246	22.7058	23.8411	25.0332	26.2848
Public Safety Dispatcher Supervisor	PU	228	4253.71	4466.40	4689.72	4924.21	5170.42	5428.94
			1963.25	2061.42	2164.49	2272.71	2386.35	2505.66
			51044.58	53596.80	56276.64	59090.48	62045.00	65147.25
			24.5407	25.7677	27.0561	28.4089	29.8293	31.3208
Public Works Director	DD	325	7742.25	8129.37	8535.83	8962.63	9410.76	9881.29
			3573.35	3752.01	3939.62	4136.60	4343.43	4560.60
			92907.03	97552.38	102430.00	107551.50	112929.08	118575.53
			44.6668	46.9002	49.2452	51.7075	54.2928	57.0075
Public Works/Community Development Director	DD	337b	8820.88	9261.92	9725.02	10211.27	10721.83	11257.92
			4071.17	4274.73	4488.47	4712.89	4948.54	5195.97
			105850.55	111143.07	116700.23	122535.24	128662.00	135095.10
			50.8897	53.4342	56.1059	58.9112	61.8567	64.9496
Public Works Maintenance Worker I	MU	165c	3099.13	3254.08	3416.79	3587.63	3767.01	3955.36
			1430.37	1501.88	1576.98	1655.83	1738.62	1825.55
			37189.51	39048.99	41001.43	43051.51	45204.08	47464.29
			17.8796	18.7736	19.7122	20.6978	21.7327	22.8194
Public Works Maintenance Worker II	MU	190b	3408.54	3578.96	3757.91	3945.81	4143.10	4350.25
			1573.17	1651.83	1734.42	1821.14	1912.20	2007.81
			40902.45	42947.58	45094.96	47349.70	49717.19	52203.05
			19.6646	20.6479	21.6803	22.7643	23.9025	25.0976
Public Works Maintenance Worker III	MU	210b	3613.15	3793.80	3983.49	4182.67	4391.80	4611.39
			1667.61	1750.99	1838.54	1930.46	2026.99	2128.34
			43357.77	45525.66	47801.94	50192.04	52701.64	55336.72
			20.8451	21.8873	22.9817	24.1308	25.3373	26.6042
Public Works Regulatory Compliance Supervisor	MM	260b	5275.20	5538.96	5815.90	6106.70	6412.03	6732.64
			2434.71	2556.44	2684.26	2818.48	2959.40	3107.37
			63302.36	66467.48	69790.85	73280.39	76944.41	80791.63
			30.4338	31.9555	33.5533	35.2310	36.9925	38.8421
Public Works Superintendent	MM	308b	6741.36	7078.43	7432.35	7803.97	8194.17	8603.87
			3111.40	3266.97	3430.32	3601.83	3781.92	3971.02
			80896.32	84941.14	89188.20	93647.61	98329.99	103246.49
			38.8925	40.8371	42.8789	45.0229	47.2740	49.6377

**SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-22 EFFECTIVE JUNE 24, 2021**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Recreation Supervisor	MM	301a	4903.40	5148.57	5406.00	5676.30	5960.11	6258.12
			2263.11	2376.26	2495.07	2619.83	2750.82	2888.36
			58840.77	61782.81	64871.95	68115.54	71521.32	75097.39
			28.2888	29.7033	31.1884	32.7479	34.3853	36.1045
Senior Planner	MM	303	5673.00	5956.65	6254.49	6567.21	6895.57	7240.35
			2618.31	2749.22	2886.69	3031.02	3182.57	3341.70
			68076.04	71479.84	75053.83	78806.52	82746.85	86884.19
			32.7289	34.3653	36.0836	37.8878	39.7821	41.7712
Sewer Division Supervisor	MM	260c	5275.20	5538.96	5815.90	6106.70	6412.03	6732.64
			2434.71	2556.44	2684.26	2818.48	2959.40	3107.37
			63302.36	66467.48	69790.85	73280.39	76944.41	80791.63
			30.4338	31.9555	33.5533	35.2310	36.9925	38.8421
Sewer Maintenance Worker I	MU	180b	3253.83	3416.52	3587.35	3766.72	3955.05	4152.81
			1501.77	1576.86	1655.70	1738.48	1825.41	1916.68
			39045.98	40998.28	43048.19	45200.60	47460.63	49833.67
			18.7721	19.7107	20.6962	21.7311	22.8176	23.9585
Sewer Maintenance Worker II	MU	205b	3580.72	3759.76	3947.75	4145.13	4352.39	4570.01
			1652.64	1735.27	1822.04	1913.14	2008.80	2109.24
			42968.67	45117.11	47372.96	49741.61	52228.69	54840.13
			20.6580	21.6909	22.7755	23.9142	25.1099	26.3654
Sewer Maintenance Worker III	MU	220a	3795.31	3985.08	4184.33	4393.55	4613.23	4843.89
			1751.68	1839.27	1931.23	2027.79	2129.18	2235.64
			45543.76	47820.95	50211.99	52722.59	55358.72	58126.66
			21.8960	22.9908	24.1404	25.3474	26.6148	27.9455
Streets and Parks Division Supervisor	MM	260d	5275.20	5538.96	5815.90	6106.70	6412.03	6732.64
			2434.71	2556.44	2684.26	2818.48	2959.40	3107.37
			63302.36	66467.48	69790.85	73280.39	76944.41	80791.63
			30.4338	31.9555	33.5533	35.2310	36.9925	38.8421
Streets and Parks Maintenance Worker I	MU	165b	3099.13	3254.08	3416.79	3587.63	3767.01	3955.36
			1430.37	1501.88	1576.98	1655.83	1738.62	1825.55
			37189.51	39048.99	41001.43	43051.51	45204.08	47464.29
			17.8796	18.7736	19.7122	20.6978	21.7327	22.8194
Streets and Parks Maintenance Worker II	MU	190a	3408.54	3578.96	3757.91	3945.81	4143.10	4350.25
			1573.17	1651.83	1734.42	1821.14	1912.20	2007.81
			40902.45	42947.58	45094.96	47349.70	49717.19	52203.05
			19.6646	20.6479	21.6803	22.7643	23.9025	25.0976
Streets and Parks Maintenance Worker III	MU	210a	3405.74	3576.03	3754.83	3942.57	4139.70	4346.68
			1571.88	1650.47	1733.00	1819.65	1910.63	2006.16
			40868.88	42912.32	45057.94	47310.84	49676.38	52160.20
			19.6485	20.6309	21.6625	22.7456	23.8829	25.0770
Systems Technician	MU	XXX	4305.80	4521.09	4747.14	4984.50	5233.73	5495.41
			1987.29	2086.66	2190.99	2300.54	2415.57	2536.34
			51669.60	54253.08	56965.73	59814.02	62804.72	65944.96
			24.8412	26.0832	27.3874	28.7567	30.1946	31.7043
Water Division Supervisor	MM	260e	5275.20	5538.96	5815.90	6106.70	6412.03	6732.64
			2434.71	2556.44	2684.26	2818.48	2959.40	3107.37
			63302.36	66467.48	69790.85	73280.39	76944.41	80791.63
			30.4338	31.9555	33.5533	35.2310	36.9925	38.8421

SALARY SCHEDULE BY MONTHLY/BI-WEEKLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE A-22 EFFECTIVE JUNE 24, 2021

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Water Systems Operator I	MU	180c	3253.83	3416.52	3587.35	3766.72	3955.05	4152.81
			1501.77	1576.86	1655.70	1738.48	1825.41	1916.68
			39045.98	40998.28	43048.19	45200.60	47460.63	49833.67
			18.7721	19.7107	20.6962	21.7311	22.8176	23.9585
Water Systems Operator II	MU	205c	3580.72	3759.76	3947.75	4145.13	4352.39	4570.01
			1652.64	1735.27	1822.04	1913.14	2008.80	2109.24
			42968.67	45117.11	47372.96	49741.61	52228.69	54840.13
			20.6580	21.6909	22.7755	23.9142	25.1099	26.3654
Water Systems Operator III	MU	220b	3795.31	3985.08	4184.33	4393.55	4613.23	4843.89
			1751.68	1839.27	1931.23	2027.79	2129.18	2235.64
			45543.76	47820.95	50211.99	52722.59	55358.72	58126.66
			21.8960	22.9908	24.1404	25.3474	26.6148	27.9455

Seasonal/Temporary Employees: HOURLY RATE

Assistant Pool Manager	SE	070	14.5000	14.7500	15.0000			
Community Facilities Aide	SE	060	14.0000	14.2500	14.5000			
Crossing Guard	SE	056	Hourly rate set annually through agreement with AESD					
Lifeguard	SE	054	14.0000	14.2500	14.5000			
Lifeguard/Swim Instructor	SE	059	14.5000	14.7500	15.0000			
Minutes Clerk	TL	094	18.0000	19.0000	20.0000			
Pool Manager	SE	090	15.2500	15.5000	15.7500			
Recreation Leader I	SE	052	14.0000	14.2500	14.5000			
Recreation Leader II	SE	058	14.5000	14.7500	15.0000			
Recreation Instructor I	SE	096	14.0000					
Recreation Instructor II	SE	098	16.0000					
Reserve Firefighter	TL	051	14.0000					
Reserve Firefighter (OES Spec'l Assig)	TL	099	Minimum hourly rate as defined by CAL OES, at www.caloes.ca.gov.					
Seasonal Park/Recreation Aide	SE	050	14.0000	14.2500	14.5000			
Senior Recreation Leader	SE	064	15.0000	15.2500	15.5000			

CLASS Key:

- EM - Executive Management
- DD - Department Director
- MM - Mid Management
- CL - Confidential/Unrepresented
- PU - Police Unit
- MU - Miscellaneous Unit
- CU - Clerical Unit
- SE - Seasonal Employee
- TL - Temporary/Limited Service

Note: Any temporary or seasonal employee appointed to a classification on this schedule is not guaranteed the hourly rate listed. The City Manager, at his/her sole discretion, may appoint at a lower hourly rate so long as the hourly rate is equal to the mandatory minimum wage rate.

Adopted by City Council Resolution No. 3230-21
Dated June 14, 2021