

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP  
SCHEDULE B-21 EFFECTIVE FEBRUARY 18, 2021 \***

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk I	CU	115	2738.67	2875.60	3019.38	3170.35	3328.87	3495.31
			1369.34	1437.80	1509.69	1585.18	1664.44	1747.66
			32864.04	34507.24	36232.60	38044.23	39946.45	41943.77
			15.8000	16.5900	17.4195	18.2905	19.2050	20.1653
Account Clerk II	CU	135	3068.00	3221.40	3382.47	3551.59	3729.17	3915.63
			1534.00	1610.70	1691.24	1775.80	1864.59	1957.82
			36816.00	38656.80	40589.64	42619.12	44750.08	46987.58
			17.7000	18.5850	19.5143	20.4900	21.5145	22.5902
Accountant I	CU	255	4022.72	4223.85	4435.04	4656.80	4889.64	5134.12
			2011.36	2111.93	2217.52	2328.40	2444.82	2567.06
			48272.60	50686.23	53220.54	55881.57	58675.64	61609.43
			23.2080	24.3684	25.5868	26.8661	28.2094	29.6199
Accountant II	CU	270	4424.87	4646.11	4878.42	5122.34	5378.46	5647.38
			2212.43	2323.06	2439.21	2561.17	2689.23	2823.69
			53098.44	55753.36	58541.03	61468.08	64541.48	67768.56
			25.5281	26.8045	28.1447	29.5520	31.0296	32.5810
Accounting Technician (Y-rated)	CU	235	3677.52	3861.40	4054.47	4257.19	4470.05	4693.55
			1838.76	1930.70	2027.23	2128.59	2235.02	2346.78
			44130.25	46336.76	48653.60	51086.28	53640.59	56322.62
			21.2165	22.2773	23.3912	24.5607	25.7887	27.0782
Administrative Analyst	MM	300	5007.50	5257.87	5520.77	5796.81	6086.65	6390.98
			2503.75	2628.94	2760.38	2898.40	3043.32	3195.49
			60089.99	63094.49	66249.22	69561.68	73039.76	76691.75
			28.8894	30.3339	31.8506	33.4431	35.1153	36.8710
Administrative Assistant I	CU	140a	2691.51	2826.09	2967.39	3115.76	3271.55	3435.13
			1345.76	1413.04	1483.70	1557.88	1635.78	1717.56
			32298.16	33913.07	35608.72	37389.16	39258.62	41221.55
			15.5280	16.3044	17.1196	17.9756	18.8743	19.8181
Administrative Assistant II	CU	155a	3105.94	3261.24	3424.30	3595.52	3775.29	3964.06
			1552.97	1630.62	1712.15	1797.76	1887.65	1982.03
			37271.33	39134.90	41091.64	43146.23	45303.54	47568.71
			17.9189	18.8149	19.7556	20.7434	21.7805	22.8696
Administrative Engineering Technician I	CU	215a	3552.73	3730.36	3916.88	4112.73	4318.36	4534.28
			1776.36	1865.18	1958.44	2056.36	2159.18	2267.14
			42632.73	44764.37	47002.58	49352.71	51820.35	54411.37
			20.4965	21.5213	22.5974	23.7273	24.9136	26.1593
Administrative Engineering Technician II	CU	225a	3734.42	3921.14	4117.20	4323.06	4539.21	4766.17
			1867.21	1960.57	2058.60	2161.53	2269.61	2383.09
			44813.03	47053.69	49406.37	51876.69	54470.52	57194.05
			21.5447	22.6220	23.7531	24.9407	26.1878	27.4971
Assistant Planner	MU	257	4109.94	4315.43	4531.21	4757.77	4995.65	5245.44
			2054.97	2157.72	2265.60	2378.88	2497.83	2622.72
			49319.24	51785.20	54374.47	57093.19	59947.85	62945.24
			23.7112	24.8967	26.1416	27.4486	28.8211	30.2621
Associate Planner	MU	275	4428.51	4649.93	4882.43	5126.55	5382.88	5652.02
			2214.25	2324.97	2441.21	2563.27	2691.44	2826.01
			53142.07	55799.17	58589.13	61518.59	64594.51	67824.24
			25.5491	26.8265	28.1679	29.5762	31.0551	32.6078

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**SCHEDULE B-21 EFFECTIVE FEBRUARY 18, 2021 \***

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Building Inspector	MU	256a	4085.71	4290.00	4504.50	4729.72	4966.21	5214.52
			2042.86	2145.00	2252.25	2364.86	2483.10	2607.26
			49028.54	51479.96	54053.96	56756.66	59594.49	62574.22
			23.5714	24.7500	25.9875	27.2869	28.6512	30.0838
Building Maintenance Worker I	MU	130	2610.35	2740.87	2877.91	3021.81	3172.90	3331.54
			1305.17	1370.43	1438.96	1510.90	1586.45	1665.77
			31324.20	32890.40	34534.93	36261.67	38074.76	39978.49
			15.0597	15.8127	16.6033	17.4335	18.3052	19.2204
Building Maintenance Worker II	MU	150a	2871.99	3015.59	3166.37	3324.69	3490.92	3665.47
			1436.00	1507.79	1583.18	1662.34	1745.46	1832.73
			34463.88	36187.08	37996.43	39896.25	41891.06	43985.62
			16.5692	17.3976	18.2675	19.1809	20.1399	21.1469
Building Permit Technician	MU	185	3229.32	3390.78	3560.32	3738.34	3925.26	4121.52
			1614.66	1695.39	1780.16	1869.17	1962.63	2060.76
			38751.81	40689.40	42723.87	44860.07	47103.07	49458.23
			18.6307	19.5622	20.5403	21.5673	22.6457	23.7780
Building Technician I	MU	215c	3552.73	3730.36	3916.88	4112.73	4318.36	4534.28
			1776.36	1865.18	1958.44	2056.36	2159.18	2267.14
			42632.73	44764.37	47002.58	49352.71	51820.35	54411.37
			20.4965	21.5213	22.5974	23.7273	24.9136	26.1593
Building Technician II	MU	256b	4085.71	4290.00	4504.50	4729.72	4966.21	5214.52
			2042.86	2145.00	2252.25	2364.86	2483.10	2607.26
			49028.54	51479.96	54053.96	56756.66	59594.49	62574.22
			23.5714	24.7500	25.9875	27.2869	28.6512	30.0838
Chief Building Inspector	MM	290	4651.38	4883.95	5128.14	5384.55	5653.78	5936.47
			2325.69	2441.97	2564.07	2692.28	2826.89	2968.23
			55816.52	58607.35	61537.72	64614.60	67845.33	71237.60
			26.8349	28.1766	29.5854	31.0647	32.6179	34.2488
Chief Building Official	MM	297	5384.55	5653.78	5936.47	6233.29	6544.96	6872.20
			2692.28	2826.89	2968.23	3116.65	3272.48	3436.10
			64614.62	67845.35	71237.62	74799.50	78539.47	82466.45
			31.0647	32.6180	34.2489	35.9613	37.7594	39.6473
Chief Building Official/ Fire Code Official	MM	308a	6545.01	6872.26	7215.88	7576.67	7955.50	8353.28
			3272.51	3436.13	3607.94	3788.33	3977.75	4176.64
			78540.14	82467.14	86590.50	90920.03	95466.03	100239.33
			37.7597	39.6477	41.6300	43.7116	45.8971	48.1920
City Manager	EM	340	11801.83	12391.92	13011.52	13662.10	14345.20	15062.46
			5900.92	6195.96	6505.76	6831.05	7172.60	7531.23
			141621.99	148703.09	156138.25	163945.16	172142.42	180749.54
			68.0875	71.4919	75.0665	78.8198	82.7608	86.8988
Civil Engineering Assistant	MU	277	4519.34	4745.31	4982.57	5231.70	5493.29	5767.95
			2259.67	2372.65	2491.29	2615.85	2746.64	2883.98
			54232.10	56943.70	59790.89	62780.43	65919.45	69215.42
			26.0731	27.3768	28.7456	30.1829	31.6920	33.2766
Civil Engineering Associate	MU	292	4969.95	5218.44	5479.37	5753.33	6041.00	6343.05
			2484.97	2609.22	2739.68	2876.67	3020.50	3171.53
			59639.35	62621.32	65752.38	69040.00	72492.00	76116.60
			28.6728	30.1064	31.6117	33.1923	34.8519	36.5945

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**SCHEDULE B-21 EFFECTIVE FEBRUARY 18, 2021 \***

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Code Enforcement Officer	MU	175	3459.12	3632.08	3813.68	4004.37	4204.58	4414.81
			1729.56	1816.04	1906.84	2002.18	2102.29	2207.41
			41509.45	43584.93	45764.17	48052.38	50455.00	52977.75
			19.9565	20.9543	22.0020	23.1021	24.2572	25.4701
Code Enforcement Manager	MM	299	5384.55	5653.78	5936.47	6233.29	6544.96	6872.20
			2692.28	2826.89	2968.23	3116.65	3272.48	3436.10
			64614.62	67845.35	71237.62	74799.50	78539.47	82466.45
			31.0647	32.6180	34.2489	35.9613	37.7594	39.6473
Community Development Director	DD	337	8563.96	8992.15	9441.76	9913.85	10409.54	10930.02
			4281.98	4496.08	4720.88	4956.92	5204.77	5465.01
			102767.47	107905.84	113301.13	118966.19	124914.50	131160.22
			49.4074	51.8778	54.4717	57.1953	60.0550	63.0578
Community Facilities Attendant	MU	100	14.50	15.00	15.50	16.00	16.50	17.00
		hrly						
Community Services Director	DD	320a	7217.81	7578.70	7957.63	8355.51	8773.29	9211.95
			3608.90	3789.35	3978.82	4177.76	4386.65	4605.98
			86613.69	90944.37	95491.59	100266.17	105279.48	110543.45
			41.6412	43.7233	45.9094	48.2049	50.6151	53.1459
Community Services Officer	PU	160	3251.12	3413.68	3584.36	3763.58	3951.76	4149.35
			1625.56	1706.84	1792.18	1881.79	1975.88	2074.67
			39013.47	40964.15	43012.36	45162.97	47421.12	49792.18
			18.7565	19.6943	20.6790	21.7130	22.7986	23.9385
Deputy Chief Building Official	MM	285	4591.96	4821.56	5062.64	5315.77	5581.56	5860.64
			2295.98	2410.78	2531.32	2657.88	2790.78	2930.32
			55103.54	57858.71	60751.65	63789.23	66978.69	70327.63
			26.4921	27.8167	29.2075	30.6679	32.2013	33.8114
Deputy City Clerk	MM	212a	4104.32	4309.54	4525.02	4751.27	4988.83	5238.27
			2052.16	2154.77	2262.51	2375.63	2494.42	2619.14
			49251.88	51714.47	54300.20	57015.21	59865.97	62859.27
			23.6788	24.8627	26.1059	27.4112	28.7817	30.2208
Deputy City Manager	EM	339	11099.56	11654.54	12237.26	12849.13	13491.58	14166.16
			5549.78	5827.27	6118.63	6424.56	6745.79	7083.08
			133194.70	139854.43	146847.15	154189.51	161898.99	169993.94
			64.0359	67.2377	70.5996	74.1296	77.8361	81.7279
Deputy City Manager/Finance Director	EM	339	11099.56	11654.54	12237.26	12849.13	13491.58	14166.16
			5549.78	5827.27	6118.63	6424.56	6745.79	7083.08
			133194.70	139854.43	146847.15	154189.51	161898.99	169993.94
			64.0359	67.2377	70.5996	74.1296	77.8361	81.7279
Deputy Director of Public Works/ Community Development	MM	314	7215.87	7576.66	7955.50	8353.27	8770.94	9209.48
			3607.94	3788.33	3977.75	4176.64	4385.47	4604.74
			86590.45	90919.97	95465.97	100239.27	105251.24	110513.80
			41.6300	43.7115	45.8971	48.1920	50.6016	53.1316
Engineering Division Manager	MM	302	5385.43	5654.70	5937.43	6234.31	6546.02	6873.32
			2692.71	2827.35	2968.72	3117.15	3273.01	3436.66
			64625.13	67856.38	71249.20	74811.66	78552.24	82479.86
			31.0698	32.6233	34.2544	35.9671	37.7655	39.6538
Equipment Service Worker	MU	165a	3008.86	3159.30	3317.26	3483.13	3657.28	3840.15
			1504.43	1579.65	1658.63	1741.56	1828.64	1920.07
			36106.28	37911.59	39807.17	41797.53	43887.41	46081.78
			17.3588	18.2267	19.1381	20.0950	21.0997	22.1547

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	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Executive Assistant	CU	183	3513.35	3689.02	3873.47	4067.14	4270.50	4484.02
			1756.68	1844.51	1936.73	2033.57	2135.25	2242.01
			42160.21	44268.22	46481.63	48805.71	51246.00	53808.30
			20.2693	21.2828	22.3469	23.4643	24.6375	25.8694
Executive to the City Manager	MM	259	4441.81	4663.90	4897.10	5141.95	5399.05	5669.00
			2220.91	2331.95	2448.55	2570.98	2699.53	2834.50
			53301.76	55966.85	58765.19	61703.45	64788.62	68028.05
			25.6258	26.9071	28.2525	29.6651	31.1484	32.70579
Finance Director	DD	335a	7576.67	7955.50	8353.28	8770.94	9209.49	9669.96
			3788.33	3977.75	4176.64	4385.47	4604.74	4834.98
			90920.04	95466.04	100239.34	105251.31	110513.87	116039.57
			43.7116	45.8971	48.1920	50.6016	53.1317	55.7883
Finance Operations Manager	MM	307	5642.34	5924.46	6220.68	6531.71	6858.30	7201.21
			2821.17	2962.23	3110.34	3265.86	3429.15	3600.61
			67708.08	71093.48	74648.16	78380.57	82299.59	86414.57
			32.5520	34.1796	35.8885	37.6830	39.5671	41.54547
Grants Manager	MM	304	5095.68	5350.46	5617.98	5898.88	6193.83	6503.52
			2547.84	2675.23	2808.99	2949.44	3096.91	3251.76
			61148.11	64205.51	67415.79	70786.58	74325.91	78042.20
			29.3981	30.8680	32.4114	34.0320	35.7336	37.5203
Human Resources Analyst	CL	286	4751.27	4988.83	5238.27	5500.18	5775.19	6063.95
			2375.63	2494.41	2619.14	2750.09	2887.60	3031.98
			57015.20	59865.96	62859.25	66002.22	69302.33	72767.44
			27.4112	28.7817	30.2208	31.7318	33.3184	34.9843
Human Resources Assistant	CU	155c	3105.94	3261.24	3424.30	3595.52	3775.29	3964.06
			1552.97	1630.62	1712.15	1797.76	1887.65	1982.03
			37271.33	39134.90	41091.64	43146.23	45303.54	47568.71
			17.9189	18.8149	19.7556	20.7434	21.7805	22.8696
Human Resources Director	DD	335b	7576.67	7955.50	8353.28	8770.94	9209.49	9669.96
			3788.33	3977.75	4176.64	4385.47	4604.74	4834.98
			90920.04	95466.04	100239.34	105251.31	110513.87	116039.57
			43.7116	45.8971	48.1920	50.6016	53.1317	55.7883
Human Resources Technician	CU	236	3787.85	3977.24	4176.10	4384.90	4604.15	4834.36
			1893.92	1988.62	2088.05	2192.45	2302.08	2417.18
			45454.15	47726.85	50113.20	52618.86	55249.80	58012.29
			21.8530	22.9456	24.0929	25.2975	26.5624	27.8905
Information Technology Manager	MM	305b	6426.41	6747.73	7085.11	7439.37	7811.34	8201.90
			3213.20	3373.86	3542.56	3719.68	3905.67	4100.95
			77116.88	80972.73	85021.36	89272.43	93736.05	98422.86
			37.0754	38.9292	40.8757	42.9194	45.0654	47.3187
Mechanic I	MU	180a	3159.06	3317.01	3482.87	3657.01	3839.86	4031.85
			1579.53	1658.51	1741.43	1828.50	1919.93	2015.93
			37908.74	39804.17	41794.38	43884.10	46078.31	48382.22
			18.2254	19.1366	20.0935	21.0981	22.1530	23.2607
Mechanic II	MU	205a	3476.43	3650.25	3832.76	4024.40	4225.62	4436.90
			1738.21	1825.12	1916.38	2012.20	2112.81	2218.45
			41717.10	43802.96	45993.10	48292.76	50707.40	53242.77
			20.0563	21.0591	22.1121	23.2177	24.3786	25.5975

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	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant	CU	125	2537.66	2664.55	2797.77	2937.66	3084.54	3238.77
			1268.83	1332.27	1398.89	1468.83	1542.27	1619.39
			30451.95	31974.55	33573.27	35251.94	37014.54	38865.26
			14.6404	15.3724	16.1410	16.9480	17.7954	18.6852
Operations Analyst	MM	262c	5007.50	5257.88	5520.77	5796.81	6086.65	6390.98
			2503.75	2628.94	2760.38	2898.40	3043.32	3195.49
			60090.00	63094.50	66249.23	69561.69	73039.77	76691.76
			28.8894	30.3339	31.8506	33.4431	35.1153	36.87104
Parks/Urban Forestry Manager	MM	250a	5024.46	5275.69	5539.47	5816.44	6107.27	6412.63
			2512.23	2637.84	2769.74	2908.22	3053.63	3206.32
			60293.56	63308.24	66473.65	69797.34	73287.20	76951.56
			28.9873	30.4367	31.9585	33.5564	35.2342	36.9959
Payroll Technician	CU	155d	3105.94	3261.24	3424.30	3595.52	3775.29	3964.06
			1552.97	1630.62	1712.15	1797.76	1887.65	1982.03
			37271.33	39134.90	41091.64	43146.23	45303.54	47568.71
			17.9189	18.8149	19.7556	20.7434	21.7805	22.8696
Planning Technician	MU	225c	3734.42	3921.14	4117.20	4323.06	4539.21	4766.17
			1867.21	1960.57	2058.60	2161.53	2269.61	2383.09
			44813.03	47053.69	49406.37	51876.69	54470.52	57194.05
			21.5447	22.6220	23.7531	24.9407	26.1878	27.4971
Police Administrative Supervisor	MM	301	4760.58	4998.61	5248.54	5510.96	5786.51	6075.84
			2380.29	2499.30	2624.27	2755.48	2893.26	3037.92
			57126.93	59983.28	62982.44	66131.56	69438.14	72910.05
			27.4649	28.8381	30.2800	31.7940	33.3837	35.0529
Police Chief	DD	338	10522.56	11048.69	11601.12	12181.18	12790.24	13429.75
			5261.28	5524.34	5800.56	6090.59	6395.12	6714.87
			126270.72	132584.26	139213.47	146174.14	153482.85	161156.99
			60.7071	63.7424	66.9296	70.2760	73.7898	77.4793
Police Clerk I	PU	140b	2664.86	2798.10	2938.01	3084.91	3239.15	3401.11
			1332.43	1399.05	1469.00	1542.45	1619.58	1700.55
			31978.29	33577.20	35256.06	37018.86	38869.81	40813.30
			15.3742	16.1429	16.9500	17.7975	18.6874	19.6218
Police Clerk II	PU	155b	2930.12	3076.63	3230.46	3391.98	3561.58	3739.66
			1465.06	1538.31	1615.23	1695.99	1780.79	1869.83
			35161.48	36919.55	38765.53	40703.81	42739.00	44875.95
			16.9046	17.7498	18.6373	19.5691	20.5476	21.5750
Police Corporal	PU	244	5319.31	5585.28	5864.54	6157.77	6465.66	6788.94
			2659.66	2792.64	2932.27	3078.88	3232.83	3394.47
			63831.74	67023.32	70374.49	73893.21	77587.88	81467.27
			30.6883	32.2228	33.8339	35.5256	37.3019	39.1670
Police Detective	PU	263	4902.73	5147.86	5405.26	5675.52	5959.30	6257.26
			2451.36	2573.93	2702.63	2837.76	2979.65	3128.63
			58832.73	61774.37	64863.09	68106.24	71511.56	75087.13
			28.2850	29.6992	31.1842	32.7434	34.3806	36.0996
Police Detective Sergeant	PU	306	6254.51	6567.24	6895.60	7240.38	7602.40	7982.52
			3127.26	3283.62	3447.80	3620.19	3801.20	3991.26
			75054.12	78806.83	82747.17	86884.53	91228.75	95790.19
			36.0837	37.8879	39.7823	41.7714	43.8600	46.0530

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP  
SCHEDULE B-21 EFFECTIVE FEBRUARY 18, 2021 \***

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Officer	PU	230	4691.19	4925.75	5172.03	5430.63	5702.17	5987.27
			2345.59	2462.87	2586.02	2715.32	2851.08	2993.64
			56294.24	59108.95	62064.40	65167.62	68426.00	71847.30
			27.0645	28.4178	29.8387	31.3306	32.8971	34.5420
Police Officer Recruit	TL	116	15.00					
	hrly							
Police Lieutenant	MM	315	7431.83	7803.42	8193.59	8603.2735	9033.44	9485.11
			3715.92	3901.71	4096.80	4301.64	4516.72	4742.55
			89181.97	93641.07	98323.13	103239.28	108401.25	113821.31
			42.8759	45.0197	47.2707	49.6343	52.1160	54.7218
Police Property and Evidence Clerk	PU	140c	2664.86	2798.10	2938.01	3084.91	3239.15	3401.11
			1332.43	1399.05	1469.00	1542.45	1619.58	1700.55
			31978.29	33577.20	35256.06	37018.86	38869.81	40813.30
			15.3742	16.1429	16.9500	17.7975	18.6874	19.6218
Police Sergeant	PU	295	5933.92	6230.62	6542.15	6869.26	7212.72	7573.36
			2966.96	3115.31	3271.07	3434.63	3606.36	3786.68
			71207.07	74767.43	78505.80	82431.09	86552.64	90880.27
			34.2342	35.9459	37.7432	39.6303	41.6118	43.6924
Project Accountant/Successor Agency Assistant	CU	240b	3923.39	4119.56	4325.54	4541.82	4768.91	5007.35
			1961.70	2059.78	2162.77	2270.91	2384.45	2503.68
			47080.72	49434.76	51906.50	54501.82	57226.91	60088.26
			22.6350	23.7667	24.9550	26.2028	27.5129	28.8886
Project Engineer	MM	312	7217.81	7578.70	7957.63	8355.51	8773.29	9211.95
			3608.90	3789.35	3978.82	4177.76	4386.65	4605.98
			86613.69	90944.37	95491.59	100266.17	105279.48	110543.45
			41.6412	43.7233	45.9094	48.2049	50.6151	53.1459
Project Manager	MM	305a	6426.41	6747.73	7085.11	7439.37	7811.34	8201.90
			3213.20	3373.86	3542.56	3719.68	3905.67	4100.95
			77116.88	80972.73	85021.36	89272.43	93736.05	98422.86
			37.0754	38.9292	40.8757	42.9194	45.0654	47.3187
Public Safety Dispatcher Trainee	PU	145	3169.29	3327.75	3494.14	3668.85	3852.29	4044.91
			1584.64	1663.88	1747.07	1834.42	1926.15	2022.45
			38031.47	39933.05	41929.70	44026.18	46227.49	48538.87
			18.2844	19.1986	20.1585	21.1664	22.2248	23.3360
Public Safety Dispatcher	PU	170	3465.80	3639.09	3821.04	4012.09	4212.70	4423.33
			1732.90	1819.54	1910.52	2006.05	2106.35	2211.67
			41589.55	43669.02	45852.47	48145.10	50552.35	53079.97
			19.9950	20.9947	22.0445	23.1467	24.3040	25.5192
Public Safety Dispatcher Supervisor	MM	228	4129.82	4336.31	4553.12	4780.78	5019.82	5270.81
			2064.91	2168.15	2276.56	2390.39	2509.91	2635.40
			49557.79	52035.68	54637.46	57369.34	60237.80	63249.69
			23.8259	25.0172	26.2680	27.5814	28.9605	30.4085
Public Works Director	DD	325	7516.75	7892.59	8287.22	8701.58	9136.66	9593.50
			3758.38	3946.30	4143.61	4350.79	4568.33	4796.75
			90201.06	94711.11	99446.66	104419.00	109639.95	115121.94
			43.3659	45.5342	47.8109	50.2014	52.7115	55.3471

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP  
SCHEDULE B-21 EFFECTIVE FEBRUARY 18, 2021 \***

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Works/Community Development Director	DD	337b	8563.96	8992.15	9441.76	9913.85	10409.54	10930.02
			4281.98	4496.08	4720.88	4956.92	5204.77	5465.01
			102767.47	107905.84	113301.13	118966.19	124914.50	131160.22
			49.4074	51.8778	54.4717	57.1953	60.0550	63.0578
Public Works Maintenance Worker I	MU	165c	3008.86	3159.30	3317.26	3483.13	3657.28	3840.15
			1504.43	1579.65	1658.63	1741.56	1828.64	1920.07
			36106.28	37911.59	39807.17	41797.53	43887.41	46081.78
			17.3588	18.2267	19.1381	20.0950	21.0997	22.1547
Public Works Maintenance Worker II	MU	190b	3309.26	3474.72	3648.45	3830.88	4022.42	4223.54
			1654.63	1737.36	1824.23	1915.44	2011.21	2111.77
			39711.07	41696.63	43781.46	45970.53	48269.06	50682.51
			19.0919	20.0465	21.0488	22.1012	23.2063	24.3666
Public Works Maintenance Worker III	MU	210b	3507.91	3683.31	3867.47	4060.85	4263.89	4477.08
			1753.96	1841.65	1933.74	2030.42	2131.94	2238.54
			42094.95	44199.69	46409.68	48730.16	51166.67	53725.00
			20.2380	21.2499	22.3123	23.4280	24.5994	25.8293
Public Works Regulatory Compliance Supervisor	MM	260b	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Public Works Superintendent	MM	308b	6545.01	6872.26	7215.88	7576.67	7955.50	8353.28
			3272.51	3436.13	3607.94	3788.33	3977.75	4176.64
			78540.14	82467.14	86590.50	90920.03	95466.03	100239.33
			37.7597	39.6477	41.6300	43.7116	45.8971	48.1920
Recreation Supervisor	MM	301a	4760.58	4998.61	5248.54	5510.96	5786.51	6075.84
			2380.29	2499.30	2624.27	2755.48	2893.26	3037.92
			57126.93	59983.28	62982.44	66131.56	69438.14	72910.05
			27.4649	28.8381	30.2800	31.7940	33.3837	35.0529
Senior Planner	MM	303	5507.77	5783.16	6072.32	6375.93	6694.73	7029.47
			2753.89	2891.58	3036.16	3187.97	3347.36	3514.73
			66093.25	69397.91	72867.80	76511.19	80336.75	84353.59
			31.7756	33.3644	35.0326	36.7842	38.6234	40.5546
Sewer Division Supervisor	MM	260c	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Sewer Maintenance Worker I	MU	180b	3159.06	3317.01	3482.87	3657.01	3839.86	4031.85
			1579.53	1658.51	1741.43	1828.50	1919.93	2015.93
			37908.74	39804.17	41794.38	43884.10	46078.31	48382.22
			18.2254	19.1366	20.0935	21.0981	22.1530	23.2607
Sewer Maintenance Worker II	MU	205b	3476.43	3650.25	3832.76	4024.40	4225.62	4436.90
			1738.21	1825.12	1916.38	2012.20	2112.81	2218.45
			41717.10	43802.96	45993.10	48292.76	50707.40	53242.77
			20.0563	21.0591	22.1121	23.2177	24.3786	25.5975
Sewer Maintenance Worker III	MU	220a	3684.77	3869.01	4062.46	4265.59	4478.87	4702.81
			1842.39	1934.51	2031.23	2132.79	2239.43	2351.40
			44217.28	46428.15	48749.55	51187.03	53746.38	56433.70
			21.2583	22.3212	23.4373	24.6091	25.8396	27.1316

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP  
SCHEDULE B-21 EFFECTIVE FEBRUARY 18, 2021 \***

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Streets and Parks Division	MM	260d	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
Supervisor			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Streets and Parks Maintenance	MU	165b	3008.86	3159.30	3317.26	3483.13	3657.28	3840.15
Worker I			1504.43	1579.65	1658.63	1741.56	1828.64	1920.07
			36106.28	37911.59	39807.17	41797.53	43887.41	46081.78
			17.3588	18.2267	19.1381	20.0950	21.0997	22.1547
Streets and Parks Maintenance	MU	190a	3309.26	3474.72	3648.45	3830.88	4022.42	4223.54
Worker II			1654.63	1737.36	1824.23	1915.44	2011.21	2111.77
			39711.07	41696.63	43781.46	45970.53	48269.06	50682.51
			19.0919	20.0465	21.0488	22.1012	23.2063	24.3666
Streets and Parks Maintenance	MU	210a	3507.91	3683.31	3867.47	4060.85	4263.89	4477.08
Worker III			1753.96	1841.65	1933.74	2030.42	2131.94	2238.54
			42094.95	44199.69	46409.68	48730.16	51166.67	53725.00
			20.2380	21.2499	22.3123	23.4280	24.5994	25.8293
Water Division Supervisor	MM	260e	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Water Systems Operator I	MU	180c	3159.06	3317.01	3482.87	3657.01	3839.86	4031.85
			1579.53	1658.51	1741.43	1828.50	1919.93	2015.93
			37908.74	39804.17	41794.38	43884.10	46078.31	48382.22
			18.2254	19.1366	20.0935	21.0981	22.1530	23.2607
Water Systems Operator II	MU	205c	3476.43	3650.25	3832.76	4024.40	4225.62	4436.90
			1738.21	1825.12	1916.38	2012.20	2112.81	2218.45
			41717.10	43802.96	45993.10	48292.76	50707.40	53242.77
			20.0563	21.0591	22.1121	23.2177	24.3786	25.5975
Water Systems Operator Trainee	MU	150b	2871.99	3015.59	3166.37	3324.69	3490.92	3665.47
			1436.00	1507.79	1583.18	1662.34	1745.46	1832.73
			34463.88	36187.08	37996.43	39896.25	41891.06	43985.62
			16.5692	17.3976	18.2675	19.1809	20.1399	21.1469
Water Systems Operator III	MU	220b	3684.77	3869.01	4062.46	4265.59	4478.87	4702.81
			1842.39	1934.51	2031.23	2132.79	2239.43	2351.40
			44217.28	46428.15	48749.55	51187.03	53746.38	56433.70
			21.2583	22.3212	23.4373	24.6091	25.8396	27.1316



**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP**

**SCHEDULE B-21 EFFECTIVE FEBRUARY 18, 2021 \***

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Seasonal/Temporary Employees:</b>			<b>HOURLY RATE</b>					
Assistant Pool Manager	SE	070	14.5000	14.7500	15.0000			
Community Facilities Aide	SE	060	14.0000	14.2500	14.5000			
Crossing Guard	SE	056	<b>Hourly rate set annually through agreement with AESD</b>					
Lifeguard	SE	054	14.0000	14.2500	14.5000			
Lifeguard/Swim Instructor	SE	059	14.5000	14.7500	15.0000			
Minutes Clerk	TL	094	18.0000	19.0000	20.0000			
Pool Manager	SE	090	15.2500	15.5000	15.7500			
Recreation Leader I	SE	052	14.0000	14.2500	14.5000			
Recreation Leader II	SE	058	14.5000	14.7500	15.0000			
Recreation Instructor I	SE	096	14.0000					
Recreation Instructor II	SE	098	16.0000					
Reserve Firefighter	TL	051	14.0000					
Reserve Firefighter (OES Specl Assig)	TL	099	<b>Minimum hourly rate as defined by CAL OES, at <a href="http://www.caloes.ca.gov">www.caloes.ca.gov</a>.</b>					
Seasonal Park/Recreation Aide	SE	050	14.0000	14.2500	14.5000			
Senior Recreation Leader	SE	064	15.0000	15.2500	15.5000			

CLASS Key:

- EM - Executive Management
- DD - Department Director
- MM - Mid Management
- CL - Confidential/Unrepresented
- PU - Police Unit
- MU - Miscellaneous Unit
- CU - Clerical Unit
- SE - Seasonal Employee
- TL - Temporary/Limited Service

***Note: Any temporary or seasonal employee appointed to a classification on this schedule is not guaranteed the hourly rate listed. The City Manager, at his/her sole discretion, may appoint at a lower hourly rate so long as the hourly rate is equal to the mandatory minimum wage rate.***

***\*Note: Effective date coincides with ratification of associated labor groups***

Adopted by City Council Resolution No. 3210-21  
Dated February 22, 2021

Y-Rated (until position is 100% of the mean)