

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-21 EFFECTIVE JULY 1, 2020**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk I	CU	115	2510.40	2635.92	2767.72	2906.10	3051.41	3203.98
			1255.20	1317.96	1383.86	1453.05	1525.70	1601.99
			30124.79	31631.03	33212.59	34873.21	36616.88	38447.72
			14.4831	15.2072	15.9676	16.7660	17.6043	18.4845
Account Clerk II	CU	135	2811.11	2951.67	3099.25	3254.22	3416.93	3587.77
			1405.56	1475.83	1549.63	1627.11	1708.46	1793.89
			33733.36	35420.03	37191.03	39050.58	41003.11	43053.27
			16.2180	17.0289	17.8803	18.7743	19.7130	20.6987
Account Clerk III	CU	137	3099.25	3254.21	3416.93	3587.77	3767.16	3955.52
			1549.63	1627.11	1708.46	1793.89	1883.58	1977.76
			37191.02	39050.57	41003.10	43053.26	45205.92	47466.21
			17.8803	18.7743	19.7130	20.6987	21.7336	22.8203
Accountant I	CU	255	3905.55	4100.82	4305.87	4521.16	4747.22	4984.58
			1952.77	2050.41	2152.93	2260.58	2373.61	2492.29
			46866.57	49209.90	51670.39	54253.91	56966.61	59814.94
			22.5320	23.6586	24.8415	26.0836	27.3878	28.7572
Accountant II	CU	270	4295.99	4510.79	4736.33	4973.14	5221.80	5482.89
			2147.99	2255.39	2368.16	2486.57	2610.90	2741.44
			51551.85	54129.44	56835.91	59677.71	62661.60	65794.68
			24.7845	26.0238	27.3250	28.6912	30.1258	31.6321
Accounting Technician (Y-rated)	CU	235	3677.52	3861.40	4054.47	4257.19	4470.05	4693.55
			1838.76	1930.70	2027.23	2128.59	2235.02	2346.78
			44130.25	46336.76	48653.60	51086.28	53640.59	56322.62
			21.2165	22.2773	23.3912	24.5607	25.7887	27.0782
Administrative Analyst	MM	300	4861.65	5104.73	5359.97	5627.96	5909.36	6204.83
			2430.82	2552.36	2679.98	2813.98	2954.68	3102.42
			58339.76	61256.75	64319.59	67535.57	70912.35	74457.97
			28.0480	29.4504	30.9229	32.4690	34.0925	35.7971
Administrative Assistant I	CU	140a	2613.12	2743.77	2880.96	3025.01	3176.26	3335.07
			1306.56	1371.89	1440.48	1512.51	1588.13	1667.54
			31357.41	32925.28	34571.54	36300.12	38115.13	40020.88
			15.0757	15.8295	16.6209	17.4520	18.3246	19.2408
Administrative Assistant II	CU	155a	3015.48	3166.26	3324.57	3490.80	3665.34	3848.61
			1507.74	1583.13	1662.29	1745.40	1832.67	1924.30
			36185.81	37995.10	39894.85	41889.59	43984.07	46183.28
			17.3970	18.2669	19.1802	20.1392	21.1462	22.2035
Administrative Engineering Technician I	CU	215a	3449.25	3621.72	3802.80	3992.94	4192.59	4402.22
			1724.63	1810.86	1901.40	1996.47	2096.30	2201.11
			41391.05	43460.60	45633.63	47915.31	50311.08	52826.63
			19.8995	20.8945	21.9392	23.0362	24.1880	25.3974
Administrative Engineering Technician II	CU	225a	3625.65	3806.93	3997.28	4197.14	4407.00	4627.35
			1812.83	1903.47	1998.64	2098.57	2203.50	2313.68
			43507.81	45683.20	47967.36	50365.73	52884.02	55528.22
			20.9172	21.9631	23.0612	24.2143	25.4250	26.6963
Assistant Planner	MU	257	3990.23	4189.74	4399.23	4619.19	4850.15	5092.66
			1995.11	2094.87	2199.61	2309.59	2425.07	2546.33
			47882.75	50276.88	52790.73	55430.26	58201.78	61111.87
			23.0206	24.1716	25.3802	26.6492	27.9816	29.3807

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Associate Planner	MU	275	4299.52	4514.50	4740.22	4977.23	5226.09	5487.40
			2149.76	2257.25	2370.11	2488.62	2613.05	2743.70
			51594.24	54173.95	56882.65	59726.78	62713.12	65848.77
			24.8049	26.0452	27.3474	28.7148	30.1505	31.6581
Building Inspector	MU	256a	3966.71	4165.05	4373.30	4591.96	4821.56	5062.64
			1983.36	2082.52	2186.65	2295.98	2410.78	2531.32
			47600.54	49980.56	52479.59	55103.57	57858.75	60751.69
			22.8849	24.0291	25.2306	26.4921	27.8167	29.2075
Building Maintenance Worker I	MU	130	2534.32	2661.04	2794.09	2933.80	3080.49	3234.51
			1267.16	1330.52	1397.05	1466.90	1540.24	1617.25
			30411.88	31932.47	33529.09	35205.55	36965.83	38814.12
			14.6211	15.3521	16.1198	16.9257	17.7720	18.6606
Building Maintenance Worker II	MU	150a	2788.34	2927.75	3074.14	3227.85	3389.24	3558.70
			1394.17	1463.88	1537.07	1613.92	1694.62	1779.35
			33460.04	35133.05	36889.70	38734.18	40670.89	42704.44
			16.0866	16.8909	17.7354	18.6222	19.5533	20.5310
Building Permit Technician	MU	185	3135.26	3292.03	3456.63	3629.46	3810.93	4001.48
			1567.63	1646.01	1728.31	1814.73	1905.47	2000.74
			37623.17	39504.33	41479.54	43553.52	45731.20	48017.75
			18.0881	18.9925	19.9421	20.9392	21.9862	23.0855
Building Technician I	MU	215c	3449.25	3621.72	3802.80	3992.94	4192.59	4402.22
			1724.63	1810.86	1901.40	1996.47	2096.30	2201.11
			41391.05	43460.60	45633.63	47915.31	50311.08	52826.63
			19.8995	20.8945	21.9392	23.0362	24.1880	25.3974
Building Technician II	MU	256b	3966.71	4165.05	4373.30	4591.96	4821.56	5062.64
			1983.36	2082.52	2186.65	2295.98	2410.78	2531.32
			47600.54	49980.56	52479.59	55103.57	57858.75	60751.69
			22.8849	24.0291	25.2306	26.4921	27.8167	29.2075
Chief Building Inspector	MM	290	4515.90	4741.69	4978.78	5227.72	5489.10	5763.56
			2257.95	2370.85	2489.39	2613.86	2744.55	2881.78
			54190.77	56900.31	59745.32	62732.59	65869.22	69162.68
			26.0533	27.3559	28.7237	30.1599	31.6679	33.2513
Chief Building Official	MM	297	5227.72	5489.10	5763.56	6051.74	6354.32	6672.04
			2613.86	2744.55	2881.78	3025.87	3177.16	3336.02
			62732.60	65869.23	69162.69	72620.83	76251.87	80064.46
			30.1599	31.6679	33.2513	34.9139	36.6596	38.4925
Chief Building Official/ Fire Code Official	MM	308a	6354.38	6672.10	7005.70	7355.99	7723.79	8109.98
			3177.19	3336.05	3502.85	3677.99	3861.89	4054.99
			76252.56	80065.19	84068.45	88271.87	92685.46	97319.74
			36.6599	38.4929	40.4175	42.4384	44.5603	46.7883
City Manager	EM	340	11458.09	12031.00	12632.55	13264.17	13927.38	14623.75
			5729.05	6015.50	6316.27	6632.09	6963.69	7311.88
			137497.10	144371.95	151590.55	159170.08	167128.58	175485.01
			66.1044	69.4096	72.8801	76.5241	80.3503	84.3678
Civil Engineering Assistant	MU	277	4387.71	4607.10	4837.45	5079.33	5333.29	5599.96
			2193.86	2303.55	2418.73	2539.66	2666.65	2799.98
			52652.56	55285.18	58049.44	60951.92	63999.51	67199.49
			25.3137	26.5794	27.9084	29.3038	30.7690	32.3074

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Civil Engineering Associate	MU	292	4825.19	5066.45	5319.77	5585.76	5865.05	6158.30
			2412.59	2533.22	2659.88	2792.88	2932.52	3079.15
			57902.26	60797.37	63837.24	67029.10	70380.56	73899.58
			27.8376	29.2295	30.6910	32.2255	33.8368	35.5286
Code Enforcement Officer	MU	175	3358.37	3526.29	3702.60	3887.73	4082.12	4286.23
			1679.19	1763.14	1851.30	1943.87	2041.06	2143.11
			40300.45	42315.48	44431.25	46652.81	48985.45	51434.73
			19.3752	20.3440	21.3612	22.4292	23.5507	24.7282
Code Enforcement Manager	MM	299	5227.72	5489.11	5763.56	6051.74	6354.33	6672.04
			2613.86	2744.55	2881.78	3025.87	3177.16	3336.02
			62732.64	65869.27	69162.74	72620.87	76251.92	80064.51
			30.1599	31.6679	33.2513	34.9139	36.6596	38.4926
Community Development Director	DD	337	8314.52	8730.25	9166.76	9625.10	10106.35	10611.67
			4157.26	4365.12	4583.38	4812.55	5053.18	5305.83
			99774.24	104762.95	110001.10	115501.15	121276.21	127340.02
			47.9684	50.3668	52.8851	55.5294	58.3059	61.2212
Community Facilities Attendant	MU	100	13.00	13.65	14.33	15.05	15.80	16.59
		hrly						
Community Services Director	DD	320a	7007.58	7357.96	7725.86	8112.15	8517.76	8943.65
			3503.79	3678.98	3862.93	4056.08	4258.88	4471.82
			84090.96	88295.51	92710.29	97345.80	102213.09	107323.75
			40.4283	42.4498	44.5723	46.8009	49.1409	51.5980
Community Services Officer	PU	160	3156.43	3314.25	3479.96	3653.96	3836.66	4028.49
			1578.21	1657.12	1739.98	1826.98	1918.33	2014.24
			37877.12	39770.98	41759.53	43847.50	46039.88	48341.87
			18.2102	19.1207	20.0767	21.0805	22.1346	23.2413
Deputy Chief Building Official	MM	285	4591.96	4821.56	5062.64	5315.77	5581.56	5860.64
			2295.98	2410.78	2531.32	2657.88	2790.78	2930.32
			55103.54	57858.71	60751.65	63789.23	66978.69	70327.63
			26.4921	27.8167	29.2075	30.6679	32.2013	33.8114
Deputy City Clerk	MM	212a	3984.78	4184.02	4393.22	4612.88	4843.52	5085.70
			1992.39	2092.01	2196.61	2306.44	2421.76	2542.85
			47817.34	50208.21	52718.62	55354.55	58122.28	61028.39
			22.9891	24.1386	25.3455	26.6128	27.9434	29.3406
Deputy City Manager	EM	339	10776.27	11315.08	11880.83	12474.87	13098.62	13753.55
			5388.13	5657.54	5940.42	6237.44	6549.31	6876.77
			129315.18	135780.94	142569.99	149698.49	157183.41	165042.58
			62.1708	65.2793	68.5433	71.9704	75.5689	79.3474
Deputy City Manager/Finance Director	EM	339	10776.27	11315.08	11880.83	12474.87	13098.62	13753.55
			5388.13	5657.54	5940.42	6237.44	6549.31	6876.77
			129315.18	135780.94	142569.99	149698.49	157183.41	165042.58
			62.1708	65.2793	68.5433	71.9704	75.5689	79.3474
Deputy Director of Public Works/ Community Development	MM	314	7005.70	7355.99	7723.78	8109.97	8515.47	8941.25
			3502.85	3677.99	3861.89	4054.99	4257.74	4470.62
			84068.40	88271.82	92685.41	97319.68	102185.67	107294.95
			40.4175	42.4384	44.5603	46.7883	49.1277	51.5841
Engineering Division Manager	MM	302	5228.57	5490.00	5764.50	6052.72	6355.36	6673.13
			2614.28	2745.00	2882.25	3026.36	3177.68	3336.56
			62742.83	65879.98	69173.97	72632.67	76264.31	80077.52
			30.1648	31.6731	33.2567	34.9196	36.6655	38.4988

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Equipment Service Worker	MU	165a	2921.22	3067.28	3220.65	3381.68	3550.76	3728.30
			1460.61	1533.64	1610.32	1690.84	1775.38	1864.15
			35054.65	36807.38	38647.75	40580.14	42609.14	44739.60
			16.8532	17.6959	18.5806	19.5097	20.4852	21.5094
Executive Assistant	CU	183	3411.02	3581.57	3760.65	3948.68	4146.12	4353.42
			1705.51	1790.79	1880.32	1974.34	2073.06	2176.71
			40932.23	42978.84	45127.78	47384.17	49753.38	52241.05
			19.6790	20.6629	21.6960	22.7809	23.9199	25.1159
Executive to the City Manager	MM	259	4312.447	4528.07	4754.47	4992.20	5241.81	5503.90
			2156.22	2264.03	2377.24	2496.10	2620.90	2751.95
			51749.36	54336.83	57053.67	59906.36	62901.68	66046.76
			24.8795	26.1235	27.4297	28.8011	30.2412	31.75325
Finance Director	DD	335a	7355.99	7723.79	8109.98	8515.48	8941.25	9388.31
			3677.99	3861.89	4054.99	4257.74	4470.63	4694.16
			88271.87	92685.46	97319.74	102185.72	107295.01	112659.76
			42.4384	44.5603	46.7883	49.1278	51.5841	54.1633
Finance Operations Manager	MM	307	5478.00	5751.90	6039.49	6341.46	6658.54	6991.46
			2739.00	2875.95	3019.75	3170.73	3329.27	3495.73
			65735.95	69022.74	72473.88	76097.58	79902.45	83897.58
			31.6038	33.1840	34.8432	36.5854	38.4146	40.33537
Grants Manager	MM	304	5095.68	5350.46	5617.98	5898.88	6193.83	6503.52
			2547.84	2675.23	2808.99	2949.44	3096.91	3251.76
			61148.11	64205.51	67415.79	70786.58	74325.91	78042.20
			29.3981	30.8680	32.4114	34.0320	35.7336	37.5203
Human Resources Analyst	CL	286	4612.88	4843.52	5085.70	5339.99	5606.99	5887.33
			2306.44	2421.76	2542.85	2669.99	2803.49	2943.67
			55354.57	58122.30	61028.41	64079.83	67283.82	70648.01
			26.6128	27.9434	29.3406	30.8076	32.3480	33.9654
Human Resources Assistant	CU	155c	3015.48	3166.26	3324.57	3490.80	3665.34	3848.61
			1507.74	1583.13	1662.29	1745.40	1832.67	1924.30
			36185.81	37995.10	39894.85	41889.59	43984.07	46183.28
			17.3970	18.2669	19.1802	20.1392	21.1462	22.2035
Human Resources Director	DD	335b	7355.99	7723.79	8109.98	8515.48	8941.25	9388.31
			3677.99	3861.89	4054.99	4257.74	4470.63	4694.16
			88271.87	92685.46	97319.74	102185.72	107295.01	112659.76
			42.4384	44.5603	46.7883	49.1278	51.5841	54.1633
Human Resources Technician	CU	236	3677.52	3861.40	4054.47	4257.19	4470.05	4693.55
			1838.76	1930.70	2027.23	2128.59	2235.02	2346.78
			44130.25	46336.76	48653.60	51086.28	53640.59	56322.62
			21.2165	22.2773	23.3912	24.5607	25.7887	27.0782
Information Technology Manager	MM	305b	6239.23	6551.19	6878.75	7222.68	7583.82	7963.01
			3119.61	3275.59	3439.37	3611.34	3791.91	3981.50
			74870.70	78614.24	82544.95	86672.20	91005.81	95556.10
			35.9955	37.7953	39.6851	41.6693	43.7528	45.9404
Mechanic I	MU	180a	3067.05	3220.40	3381.42	3550.49	3728.01	3914.41
			1533.52	1610.20	1690.71	1775.24	1864.01	1957.21
			36804.55	38644.78	40577.02	42605.87	44736.16	46972.97
			17.6945	18.5792	19.5082	20.4836	21.5078	22.5832

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Mechanic II	MU	205a	3375.17	3543.93	3721.12	3907.18	4102.54	4307.67
			1687.58	1771.96	1860.56	1953.59	2051.27	2153.83
			40502.03	42527.13	44653.49	46886.17	49230.47	51692.00
			19.4721	20.4457	21.4680	22.5414	23.6685	24.8519
Office Assistant	CU	125	2463.75	2586.94	2716.28	2852.10	2994.70	3144.44
			1231.88	1293.47	1358.14	1426.05	1497.35	1572.22
			29565.00	31043.25	32595.41	34225.18	35936.44	37733.27
			14.2139	14.9246	15.6709	16.4544	17.2771	18.1410
Operations Analyst	MM	262c	4992.20	5241.81	5503.90	5779.09	6068.05	6371.45
			2496.10	2620.90	2751.95	2889.55	3034.02	3185.72
			59906.36	62901.67	66046.76	69349.09	72816.55	76457.38
			28.8011	30.2412	31.7532	33.3409	35.0080	36.75835
Parks/Urban Forestry Manager	MM	250a	4878.12	5122.03	5378.13	5647.03	5929.39	6225.86
			2439.06	2561.01	2689.06	2823.52	2964.69	3112.93
			58537.45	61464.32	64537.53	67764.41	71152.63	74710.26
			28.1430	29.5502	31.0277	32.5790	34.2080	35.9184
Payroll Technician	CU	155d	3015.48	3166.26	3324.57	3490.80	3665.34	3848.61
			1507.74	1583.13	1662.29	1745.40	1832.67	1924.30
			36185.81	37995.10	39894.85	41889.59	43984.07	46183.28
			17.3970	18.2669	19.1802	20.1392	21.1462	22.2035
Planning Technician	MU	225c	3625.65	3806.93	3997.28	4197.14	4407.00	4627.35
			1812.83	1903.47	1998.64	2098.57	2203.50	2313.68
			43507.81	45683.20	47967.36	50365.73	52884.02	55528.22
			20.9172	21.9631	23.0612	24.2143	25.4250	26.6963
Police Administrative Supervisor	MM	301	4621.92	4853.02	5095.67	5350.46	5617.98	5898.88
			2310.96	2426.51	2547.84	2675.23	2808.99	2949.44
			55463.09	58236.25	61148.06	64205.46	67415.73	70786.52
			26.6649	27.9982	29.3981	30.8680	32.4114	34.0320
Police Chief	DD	338	9268.79	9732.23	10218.84	10729.78	11266.27	11829.58
			4634.39	4866.11	5109.42	5364.89	5633.13	5914.79
			111225.45	116786.72	122626.05	128757.36	135195.22	141954.99
			53.4738	56.1475	58.9548	61.9026	64.9977	68.2476
Police Clerk I	PU	140b	2587.24	2716.60	2852.43	2995.05	3144.80	3302.04
			1293.62	1358.30	1426.21	1497.52	1572.40	1651.02
			31046.82	32599.16	34229.12	35940.58	37737.60	39624.48
			14.9264	15.6727	16.4563	17.2791	18.1431	19.0502
Police Clerk II	PU	155b	2844.78	2987.02	3136.37	3293.19	3457.85	3630.74
			1422.39	1493.51	1568.19	1646.59	1728.92	1815.37
			34137.37	35844.24	37636.45	39518.28	41494.19	43568.90
			16.4122	17.2328	18.0944	18.9992	19.9491	20.9466
Police Corporal	PU	244	5164.38	5422.60	5693.73	5978.42	6277.34	6591.20
			2582.19	2711.30	2846.86	2989.21	3138.67	3295.60
			61972.57	65071.20	68324.76	71741.00	75328.05	79094.45
			29.7945	31.2842	32.8484	34.4909	36.2154	38.0262
Police Detective	PU	263	4759.93	4997.93	5247.83	5510.22	5785.73	6075.02
			2379.97	2498.97	2623.91	2755.11	2892.86	3037.51
			57119.21	59975.17	62973.92	66122.62	69428.75	72900.19
			27.4612	28.8342	30.2759	31.7897	33.3792	35.0482

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-21 EFFECTIVE JULY 1, 2020**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Detective Sergeant	PU	306	6072.34	6375.96	6694.75	7029.49	7380.97	7750.01
			3036.17	3187.98	3347.38	3514.75	3690.48	3875.01
			72868.07	76511.47	80337.04	84353.90	88571.59	93000.17
			35.0327	36.7844	38.6236	40.5548	42.5825	44.7116
Police Officer	PU	230	4554.55	4782.28	5021.39	5272.46	5536.08	5812.89
			2277.27	2391.14	2510.69	2636.23	2768.04	2906.44
			54654.58	57387.31	60256.68	63269.51	66432.99	69754.64
			26.2762	27.5901	28.9696	30.4180	31.9389	33.5359
Police Officer Recruit	TL	116	15.00					
	hrly							
Police Lieutenant	MM	315	7215.37	7576.14	7954.95	8352.694	8770.33	9208.85
			3607.69	3788.07	3977.47	4176.35	4385.16	4604.42
			86584.45	90913.68	95459.36	100232.33	105243.94	110506.14
			41.6271	43.7085	45.8939	48.1886	50.5981	53.1280
Police Property and Evidence Clerk	PU	140c	2587.24	2716.60	2852.43	2995.05	3144.80	3302.04
			1293.62	1358.30	1426.21	1497.52	1572.40	1651.02
			31046.82	32599.16	34229.12	35940.58	37737.60	39624.48
			14.9264	15.6727	16.4563	17.2791	18.1431	19.0502
Police Sergeant	PU	295	5761.09	6049.14	6351.60	6669.18	7002.64	7352.77
			2880.54	3024.57	3175.80	3334.59	3501.32	3676.39
			69133.07	72589.72	76219.21	80030.17	84031.68	88233.26
			33.2371	34.8989	36.6439	38.4760	40.3998	42.4198
Project Accountant/Successor Agency Assistant	CU	240b	3809.12	3999.58	4199.56	4409.54	4630.01	4861.51
			1904.56	1999.79	2099.78	2204.77	2315.01	2430.76
			45709.47	47994.94	50394.69	52914.42	55560.15	58338.15
			21.9757	23.0745	24.2282	25.4396	26.7116	28.0472
Project Engineer	MM	312	7007.58	7357.96	7725.86	8112.15	8517.76	8943.65
			3503.79	3678.98	3862.93	4056.08	4258.88	4471.82
			84090.96	88295.51	92710.29	97345.80	102213.09	107323.75
			40.4283	42.4498	44.5723	46.8009	49.1409	51.5980
Project Manager	MM	305a	6239.23	6551.19	6878.75	7222.68	7583.82	7963.01
			3119.61	3275.59	3439.37	3611.34	3791.91	3981.50
			74870.70	78614.24	82544.95	86672.20	91005.81	95556.10
			35.9955	37.7953	39.6851	41.6693	43.7528	45.9404
Public Safety Dispatcher Trainee	PU	145	3076.98	3230.83	3392.37	3561.99	3740.09	3927.10
			1538.49	1615.42	1696.19	1781.00	1870.05	1963.55
			36923.79	38769.98	40708.48	42743.90	44881.10	47125.15
			17.7518	18.6394	19.5714	20.5500	21.5775	22.6563
Public Safety Dispatcher	PU	170	3364.85	3533.09	3709.74	3895.23	4089.99	4294.49
			1682.42	1766.54	1854.87	1947.62	2045.00	2147.25
			40378.16	42397.07	44516.92	46742.77	49079.91	51533.90
			19.4126	20.3832	21.4024	22.4725	23.5961	24.7759
Public Safety Dispatcher Supervisor	MM	228	4009.53	4210.01	4420.51	4641.54	4873.61	5117.29
			2004.77	2105.01	2210.26	2320.77	2436.81	2558.65
			48114.41	50520.13	53046.14	55698.44	58483.37	61407.53
			23.1319	24.2885	25.5030	26.7781	28.1170	29.5229

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-21 EFFECTIVE JULY 1, 2020**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Works Director	DD	325	7297.82	7662.71	8045.85	8448.14	8870.55	9314.07
			3648.91	3831.36	4022.92	4224.07	4435.27	4657.04
			87573.83	91952.53	96550.15	101377.66	106446.54	111768.87
			42.1028	44.2079	46.4183	48.7393	51.1762	53.7350
Public Works/Community Development Director	DD	337b	8314.52	8730.25	9166.76	9625.10	10106.35	10611.67
			4157.26	4365.12	4583.38	4812.55	5053.18	5305.83
			99774.24	104762.95	110001.10	115501.15	121276.21	127340.02
			47.9684	50.3668	52.8851	55.5294	58.3059	61.2212
Public Works Maintenance Worker I	MU	165c	2921.22	3067.28	3220.65	3381.68	3550.76	3728.30
			1460.61	1533.64	1610.32	1690.84	1775.38	1864.15
			35054.65	36807.38	38647.75	40580.14	42609.14	44739.60
			16.8532	17.6959	18.5806	19.5097	20.4852	21.5094
Public Works Maintenance Worker II	MU	190b	3212.87	3373.51	3542.19	3719.30	3905.26	4100.53
			1606.44	1686.76	1771.10	1859.65	1952.63	2050.26
			38554.45	40482.17	42506.28	44631.60	46863.18	49206.33
			18.5358	19.4626	20.4357	21.4575	22.5304	23.6569
Public Works Maintenance Worker III	MU	210b	3405.74	3576.03	3754.83	3942.57	4139.70	4346.68
			1702.87	1788.01	1877.41	1971.29	2069.85	2173.34
			40868.89	42912.34	45057.96	47310.85	49676.40	52160.22
			19.6485	20.6309	21.6625	22.7456	23.8829	25.0770
Public Works Regulatory Compliance Supervisor	MM	260b	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Public Works Superintendent	MM	308b	6354.38	6672.10	7005.70	7355.99	7723.79	8109.98
			3177.19	3336.05	3502.85	3677.99	3861.89	4054.99
			76252.56	80065.19	84068.45	88271.87	92685.46	97319.74
			36.6599	38.4929	40.4175	42.4384	44.5603	46.7883
Recreation Supervisor	MM	301a	4621.92	4853.02	5095.67	5350.46	5617.98	5898.88
			2310.96	2426.51	2547.84	2675.23	2808.99	2949.44
			55463.09	58236.25	61148.06	64205.46	67415.73	70786.52
			26.6649	27.9982	29.3981	30.8680	32.4114	34.0320
Senior Planner	MM	303	5347.35	5614.72	5895.46	6190.23	6499.74	6824.73
			2673.68	2807.36	2947.73	3095.12	3249.87	3412.37
			64168.26	67376.67	70745.51	74282.78	77996.92	81896.77
			30.8501	32.3926	34.0123	35.7129	37.4985	39.3734
Sewer Division Supervisor	MM	260c	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Sewer Maintenance Worker I	MU	180b	3067.05	3220.40	3381.42	3550.49	3728.01	3914.41
			1533.52	1610.20	1690.71	1775.24	1864.01	1957.21
			36804.55	38644.78	40577.02	42605.87	44736.16	46972.97
			17.6945	18.5792	19.5082	20.4836	21.5078	22.5832
Sewer Maintenance Worker II	MU	205b	3375.17	3543.93	3721.12	3907.18	4102.54	4307.67
			1687.58	1771.96	1860.56	1953.59	2051.27	2153.83
			40502.03	42527.13	44653.49	46886.17	49230.47	51692.00
			19.4721	20.4457	21.4680	22.5414	23.6685	24.8519

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE A-21 EFFECTIVE JULY 1, 2020**

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Sewer Maintenance Worker III	MU	220a	3577.45	3756.32	3944.14	4141.34	4348.41	4565.83
			1788.72	1878.16	1972.07	2070.67	2174.21	2282.92
			42929.38	45075.85	47329.65	49696.13	52180.94	54789.98
			20.6391	21.6711	22.7546	23.8924	25.0870	26.3413
Streets and Parks Division Supervisor	MM	260d	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Streets and Parks Maintenance Worker I	MU	165b	2921.22	3067.28	3220.65	3381.68	3550.76	3728.30
			1460.61	1533.64	1610.32	1690.84	1775.38	1864.15
			35054.65	36807.38	38647.75	40580.14	42609.14	44739.60
			16.8532	17.6959	18.5806	19.5097	20.4852	21.5094
Streets and Parks Maintenance Worker II	MU	190a	3212.87	3373.51	3542.19	3719.30	3905.26	4100.53
			1606.44	1686.76	1771.10	1859.65	1952.63	2050.26
			38554.45	40482.17	42506.28	44631.60	46863.18	49206.33
			18.5358	19.4626	20.4357	21.4575	22.5304	23.6569
Streets and Parks Maintenance Worker III	MU	210a	3405.74	3576.03	3754.83	3942.57	4139.70	4346.68
			1702.87	1788.01	1877.41	1971.29	2069.85	2173.34
			40868.89	42912.34	45057.96	47310.85	49676.40	52160.22
			19.6485	20.6309	21.6625	22.7456	23.8829	25.0770
Water Division Supervisor	MM	260e	5121.55	5377.63	5646.51	5928.83	6225.27	6536.54
			2560.77	2688.81	2823.25	2964.42	3112.64	3268.27
			61458.57	64531.50	67758.08	71145.98	74703.28	78438.45
			29.5474	31.0248	32.5760	34.2048	35.9150	37.7108
Water Systems Operator I	MU	180c	3067.05	3220.40	3381.42	3550.49	3728.01	3914.41
			1533.52	1610.20	1690.71	1775.24	1864.01	1957.21
			36804.55	38644.78	40577.02	42605.87	44736.16	46972.97
			17.6945	18.5792	19.5082	20.4836	21.5078	22.5832
Water Systems Operator II	MU	205c	3375.17	3543.93	3721.12	3907.18	4102.54	4307.67
			1687.58	1771.96	1860.56	1953.59	2051.27	2153.83
			40502.03	42527.13	44653.49	46886.17	49230.47	51692.00
			19.4721	20.4457	21.4680	22.5414	23.6685	24.8519
Water Systems Operator Trainee	MU	150b	2788.34	2927.75	3074.14	3227.85	3389.24	3558.70
			1394.17	1463.88	1537.07	1613.92	1694.62	1779.35
			33460.04	35133.05	36889.70	38734.18	40670.89	42704.44
			16.0866	16.8909	17.7354	18.6222	19.5533	20.5310
Water Systems Operator III	MU	220b	3577.45	3756.32	3944.14	4141.34	4348.41	4565.83
			1788.72	1878.16	1972.07	2070.67	2174.21	2282.92
			42929.38	45075.85	47329.65	49696.13	52180.94	54789.98
			20.6391	21.6711	22.7546	23.8924	25.0870	26.3413

SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE A-21 EFFECTIVE JULY 1, 2020

	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Seasonal/Temporary Employees:			HOURLY RATE					
Assistant Pool Manager	SE	070	13.5000	13.7500	14.0000			
Community Facilities Aide	SE	060	13.0000	13.2500	13.5000			
Crossing Guard	SE	056	Hourly rate set annually through agreement with AESD					
Lifeguard	SE	054	13.0000	13.2500	13.5000			
Lifeguard/Swim Instructor	SE	059	13.5000	13.7500	14.0000			
Minutes Clerk	TL	094	18.0000	19.0000	20.0000			
Pool Manager	SE	090	14.5000	14.7500	15.0000			
Recreation Leader I	SE	052	13.0000	13.2500	13.5000			
Recreation Leader II	SE	058	13.5000	13.7500	14.0000			
Recreation Instructor I	SE	096	14.0000					
Recreation Instructor II	SE	098	16.0000					
Reserve Firefighter	TL	051	13.0000					
Reserve Firefighter (OES Spec Assig)	TL	099	Minimum hourly rate as defined by CAL OES, at www.caloes.ca.gov.					
Seasonal Park/Recreation Aide	SE	050	13.0000	13.2500	13.5000			
Senior Recreation Leader	SE	064	14.0000	14.2500	14.5000			

CLASS Key:

- EM - Executive Management
- DD - Department Director
- MM - Mid Management
- CL - Confidential/Unrepresented
- PU - Police Unit
- MU - Miscellaneous Unit
- CU - Clerical Unit
- SE - Seasonal Employee
- TL - Temporary/Limited Service

Note: Any temporary or seasonal employee appointed to a classification on this schedule is not guaranteed the hourly rate listed. The City Manager, at his/her sole discretion, may appoint at a lower hourly rate so long as the hourly rate is equal to the mandatory minimum wage rate.

Adopted by City Council by
Resolution No. 3156-20
on June 22, 2020

Y-Rated (until position is 100% of the mean)