

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019**

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--|-------|-------|----------|----------|----------|----------|----------|----------|
| Account Clerk I | CU | 115 | 2510.40 | 2635.92 | 2767.72 | 2906.10 | 3051.41 | 3203.98 |
| | | | 1255.20 | 1317.96 | 1383.86 | 1453.05 | 1525.70 | 1601.99 |
| | | | 30124.79 | 31631.03 | 33212.59 | 34873.21 | 36616.88 | 38447.72 |
| | | | 14.4831 | 15.2072 | 15.9676 | 16.7660 | 17.6043 | 18.4845 |
| Account Clerk II | CU | 135 | 2811.11 | 2951.67 | 3099.25 | 3254.22 | 3416.93 | 3587.77 |
| | | | 1405.56 | 1475.83 | 1549.63 | 1627.11 | 1708.46 | 1793.89 |
| | | | 33733.36 | 35420.03 | 37191.03 | 39050.58 | 41003.11 | 43053.27 |
| | | | 16.2180 | 17.0289 | 17.8803 | 18.7743 | 19.7130 | 20.6987 |
| Account Clerk III | CU | 137 | 3099.25 | 3254.21 | 3416.93 | 3587.77 | 3767.16 | 3955.52 |
| | | | 1549.63 | 1627.11 | 1708.46 | 1793.89 | 1883.58 | 1977.76 |
| | | | 37191.02 | 39050.57 | 41003.10 | 43053.26 | 45205.92 | 47466.21 |
| | | | 17.8803 | 18.7743 | 19.7130 | 20.6987 | 21.7336 | 22.8203 |
| Accountant I | CU | 255 | 3905.55 | 4100.82 | 4305.87 | 4521.16 | 4747.22 | 4984.58 |
| | | | 1952.77 | 2050.41 | 2152.93 | 2260.58 | 2373.61 | 2492.29 |
| | | | 46866.57 | 49209.90 | 51670.39 | 54253.91 | 56966.61 | 59814.94 |
| | | | 22.5320 | 23.6586 | 24.8415 | 26.0836 | 27.3878 | 28.7572 |
| Accountant II | CU | 270 | 4295.99 | 4510.79 | 4736.33 | 4973.14 | 5221.80 | 5482.89 |
| | | | 2147.99 | 2255.39 | 2368.16 | 2486.57 | 2610.90 | 2741.44 |
| | | | 51551.85 | 54129.44 | 56835.91 | 59677.71 | 62661.60 | 65794.68 |
| | | | 24.7845 | 26.0238 | 27.3250 | 28.6912 | 30.1258 | 31.6321 |
| Accounting Technician (Y-rated) | CU | 235 | 3677.52 | 3861.40 | 4054.47 | 4257.19 | 4470.05 | 4693.55 |
| | | | 1838.76 | 1930.70 | 2027.23 | 2128.59 | 2235.02 | 2346.78 |
| | | | 44130.25 | 46336.76 | 48653.60 | 51086.28 | 53640.59 | 56322.62 |
| | | | 21.2165 | 22.2773 | 23.3912 | 24.5607 | 25.7887 | 27.0782 |
| Administrative Analyst | MM | 300 | 4861.65 | 5104.73 | 5359.97 | 5627.96 | 5909.36 | 6204.83 |
| | | | 2430.82 | 2552.36 | 2679.98 | 2813.98 | 2954.68 | 3102.42 |
| | | | 58339.76 | 61256.75 | 64319.59 | 67535.57 | 70912.35 | 74457.97 |
| | | | 28.0480 | 29.4504 | 30.9229 | 32.4690 | 34.0925 | 35.7971 |
| Administrative Assistant I | CU | 140a | 2613.12 | 2743.77 | 2880.96 | 3025.01 | 3176.26 | 3335.07 |
| | | | 1306.56 | 1371.89 | 1440.48 | 1512.51 | 1588.13 | 1667.54 |
| | | | 31357.41 | 32925.28 | 34571.54 | 36300.12 | 38115.13 | 40020.88 |
| | | | 15.0757 | 15.8295 | 16.6209 | 17.4520 | 18.3246 | 19.2408 |
| Administrative Assistant II | CU | 155a | 3015.48 | 3166.26 | 3324.57 | 3490.80 | 3665.34 | 3848.61 |
| | | | 1507.74 | 1583.13 | 1662.29 | 1745.40 | 1832.67 | 1924.30 |
| | | | 36185.81 | 37995.10 | 39894.85 | 41889.59 | 43984.07 | 46183.28 |
| | | | 17.3970 | 18.2669 | 19.1802 | 20.1392 | 21.1462 | 22.2035 |
| Administrative Engineering Technician I | CU | 215a | 3449.25 | 3621.72 | 3802.80 | 3992.94 | 4192.59 | 4402.22 |
| | | | 1724.63 | 1810.86 | 1901.40 | 1996.47 | 2096.30 | 2201.11 |
| | | | 41391.05 | 43460.60 | 45633.63 | 47915.31 | 50311.08 | 52826.63 |
| | | | 19.8995 | 20.8945 | 21.9392 | 23.0362 | 24.1880 | 25.3974 |
| Administrative Engineering Technician II | CU | 225a | 3625.65 | 3806.93 | 3997.28 | 4197.14 | 4407.00 | 4627.35 |
| | | | 1812.83 | 1903.47 | 1998.64 | 2098.57 | 2203.50 | 2313.68 |
| | | | 43507.81 | 45683.20 | 47967.36 | 50365.73 | 52884.02 | 55528.22 |
| | | | 20.9172 | 21.9631 | 23.0612 | 24.2143 | 25.4250 | 26.6963 |
| Administrative Engineering/Building Technician I | CU | 215b | 3449.25 | 3621.72 | 3802.80 | 3992.94 | 4192.59 | 4402.22 |
| | | | 1724.63 | 1810.86 | 1901.40 | 1996.47 | 2096.30 | 2201.11 |
| | | | 41391.05 | 43460.60 | 45633.63 | 47915.31 | 50311.08 | 52826.63 |
| | | | 19.8995 | 20.8945 | 21.9392 | 23.0362 | 24.1880 | 25.3974 |

SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|-------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| Administrative Engineering/Building Technician II | CU | 225b | 3625.65 | 3806.93 | 3997.28 | 4197.14 | 4407.00 | 4627.35 |
| | | | 1812.83 | 1903.47 | 1998.64 | 2098.57 | 2203.50 | 2313.68 |
| | | | 43507.81 | 45683.20 | 47967.36 | 50365.73 | 52884.02 | 55528.22 |
| | | | 20.9172 | 21.9631 | 23.0612 | 24.2143 | 25.4250 | 26.6963 |
| Assistant Planner | MU | 257 | 3990.23 | 4189.74 | 4399.23 | 4619.19 | 4850.15 | 5092.66 |
| | | | 1995.11 | 2094.87 | 2199.61 | 2309.59 | 2425.07 | 2546.33 |
| | | | 47882.75 | 50276.88 | 52790.73 | 55430.26 | 58201.78 | 61111.87 |
| | | | 23.0206 | 24.1716 | 25.3802 | 26.6492 | 27.9816 | 29.3807 |
| Associate Planner | MU | 275 | 4299.52 | 4514.50 | 4740.22 | 4977.23 | 5226.09 | 5487.40 |
| | | | 2149.76 | 2257.25 | 2370.11 | 2488.62 | 2613.05 | 2743.70 |
| | | | 51594.24 | 54173.95 | 56882.65 | 59726.78 | 62713.12 | 65848.77 |
| | | | 24.8049 | 26.0452 | 27.3474 | 28.7148 | 30.1505 | 31.6581 |
| Building Inspector | MU | 256a | 3966.71 | 4165.05 | 4373.30 | 4591.96 | 4821.56 | 5062.64 |
| | | | 1983.36 | 2082.52 | 2186.65 | 2295.98 | 2410.78 | 2531.32 |
| | | | 47600.54 | 49980.56 | 52479.59 | 55103.57 | 57858.75 | 60751.69 |
| | | | 22.8849 | 24.0291 | 25.2306 | 26.4921 | 27.8167 | 29.2075 |
| Building Maintenance Worker I | MU | 130 | 2534.32 | 2661.04 | 2794.09 | 2933.80 | 3080.49 | 3234.51 |
| | | | 1267.16 | 1330.52 | 1397.05 | 1466.90 | 1540.24 | 1617.25 |
| | | | 30411.88 | 31932.47 | 33529.09 | 35205.55 | 36965.83 | 38814.12 |
| | | | 14.6211 | 15.3521 | 16.1198 | 16.9257 | 17.7720 | 18.6606 |
| Building Maintenance Worker II | MU | 150a | 2788.34 | 2927.75 | 3074.14 | 3227.85 | 3389.24 | 3558.70 |
| | | | 1394.17 | 1463.88 | 1537.07 | 1613.92 | 1694.62 | 1779.35 |
| | | | 33460.04 | 35133.05 | 36889.70 | 38734.18 | 40670.89 | 42704.44 |
| | | | 16.0866 | 16.8909 | 17.7354 | 18.6222 | 19.5533 | 20.5310 |
| Building Permit Technician | MU | 185 | 3135.26 | 3292.03 | 3456.63 | 3629.46 | 3810.93 | 4001.48 |
| | | | 1567.63 | 1646.01 | 1728.31 | 1814.73 | 1905.47 | 2000.74 |
| | | | 37623.17 | 39504.33 | 41479.54 | 43553.52 | 45731.20 | 48017.75 |
| | | | 18.0881 | 18.9925 | 19.9421 | 20.9392 | 21.9862 | 23.0855 |
| Building Technician I | MU | 215c | 3449.25 | 3621.72 | 3802.80 | 3992.94 | 4192.59 | 4402.22 |
| | | | 1724.63 | 1810.86 | 1901.40 | 1996.47 | 2096.30 | 2201.11 |
| | | | 41391.05 | 43460.60 | 45633.63 | 47915.31 | 50311.08 | 52826.63 |
| | | | 19.8995 | 20.8945 | 21.9392 | 23.0362 | 24.1880 | 25.3974 |
| Building Technician II | MU | 256b | 3966.71 | 4165.05 | 4373.30 | 4591.96 | 4821.56 | 5062.64 |
| | | | 1983.36 | 2082.52 | 2186.65 | 2295.98 | 2410.78 | 2531.32 |
| | | | 47600.54 | 49980.56 | 52479.59 | 55103.57 | 57858.75 | 60751.69 |
| | | | 22.8849 | 24.0291 | 25.2306 | 26.4921 | 27.8167 | 29.2075 |
| Chief Building Inspector | MM | 290 | 4515.90 | 4741.69 | 4978.78 | 5227.72 | 5489.10 | 5763.56 |
| | | | 2257.95 | 2370.85 | 2489.39 | 2613.86 | 2744.55 | 2881.78 |
| | | | 54190.77 | 56900.31 | 59745.32 | 62732.59 | 65869.22 | 69162.68 |
| | | | 26.0533 | 27.3559 | 28.7237 | 30.1599 | 31.6679 | 33.2513 |
| Chief Building Official | MM | 297 | 5227.72 | 5489.10 | 5763.56 | 6051.74 | 6354.32 | 6672.04 |
| | | | 2613.86 | 2744.55 | 2881.78 | 3025.87 | 3177.16 | 3336.02 |
| | | | 62732.60 | 65869.23 | 69162.69 | 72620.83 | 76251.87 | 80064.46 |
| | | | 30.1599 | 31.6679 | 33.2513 | 34.9139 | 36.6596 | 38.4925 |
| City Manager | EM | 340 | 11458.09 | 12031.00 | 12632.55 | 13264.17 | 13927.38 | 14623.75 |
| | | | 5729.05 | 6015.50 | 6316.27 | 6632.09 | 6963.69 | 7311.88 |
| | | | 137497.10 | 144371.95 | 151590.55 | 159170.08 | 167128.58 | 175485.01 |
| | | | 66.1044 | 69.4096 | 72.8801 | 76.5241 | 80.3503 | 84.3678 |

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SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019**

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|-------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| Civil Engineering Assistant | MU | 277 | 4387.71 | 4607.10 | 4837.45 | 5079.33 | 5333.29 | 5599.96 |
| | | | 2193.86 | 2303.55 | 2418.73 | 2539.66 | 2666.65 | 2799.98 |
| | | | 52652.56 | 55285.18 | 58049.44 | 60951.92 | 63999.51 | 67199.49 |
| | | | 25.3137 | 26.5794 | 27.9084 | 29.3038 | 30.7690 | 32.3074 |
| Civil Engineering Associate | MU | 292 | 4825.19 | 5066.45 | 5319.77 | 5585.76 | 5865.05 | 6158.30 |
| | | | 2412.59 | 2533.22 | 2659.88 | 2792.88 | 2932.52 | 3079.15 |
| | | | 57902.26 | 60797.37 | 63837.24 | 67029.10 | 70380.56 | 73899.58 |
| | | | 27.8376 | 29.2295 | 30.6910 | 32.2255 | 33.8368 | 35.5286 |
| Code Enforcement Officer | MU | 175 | 3358.37 | 3526.29 | 3702.60 | 3887.73 | 4082.12 | 4286.23 |
| | | | 1679.19 | 1763.14 | 1851.30 | 1943.87 | 2041.06 | 2143.11 |
| | | | 40300.45 | 42315.48 | 44431.25 | 46652.81 | 48985.45 | 51434.73 |
| | | | 19.3752 | 20.3440 | 21.3612 | 22.4292 | 23.5507 | 24.7282 |
| Code Enforcement Manager | MM | 299 | 5227.72 | 5489.11 | 5763.56 | 6051.74 | 6354.33 | 6672.04 |
| | | | 2613.86 | 2744.55 | 2881.78 | 3025.87 | 3177.16 | 3336.02 |
| | | | 62732.64 | 65869.27 | 69162.74 | 72620.87 | 76251.92 | 80064.51 |
| | | | 30.1599 | 31.6679 | 33.2513 | 34.9139 | 36.6596 | 38.4926 |
| Community Development Director | DD | 337 | 7357.97 | 7725.87 | 8112.16 | 8517.77 | 8943.66 | 9390.84 |
| | | | 3678.98 | 3862.93 | 4056.08 | 4258.88 | 4471.83 | 4695.42 |
| | | | 88295.62 | 92710.40 | 97345.92 | 102213.22 | 107323.88 | 112690.07 |
| | | | 42.4498 | 44.5723 | 46.8009 | 49.1410 | 51.5980 | 54.1779 |
| Community Facilities Attendant | MU | 100 | 12.18 | 12.79 | 13.43 | 14.10 | 14.80 | 15.55 |
| | | hrly | | | | | | |
| Community Services Director | DD | 320a | 7007.58 | 7357.96 | 7725.86 | 8112.15 | 8517.76 | 8943.65 |
| | | | 3503.79 | 3678.98 | 3862.93 | 4056.08 | 4258.88 | 4471.82 |
| | | | 84090.96 | 88295.51 | 92710.29 | 97345.80 | 102213.09 | 107323.75 |
| | | | 40.4283 | 42.4498 | 44.5723 | 46.8009 | 49.1409 | 51.5980 |
| Community Services Officer | PU | 160 | 3156.43 | 3314.25 | 3479.96 | 3653.96 | 3836.66 | 4028.49 |
| | | | 1578.21 | 1657.12 | 1739.98 | 1826.98 | 1918.33 | 2014.24 |
| | | | 37877.12 | 39770.98 | 41759.53 | 43847.50 | 46039.88 | 48341.87 |
| | | | 18.2102 | 19.1207 | 20.0767 | 21.0805 | 22.1346 | 23.2413 |
| Deputy Chief Building Official | MM | 285 | 4591.96 | 4821.56 | 5062.64 | 5315.77 | 5581.56 | 5860.64 |
| | | | 2295.98 | 2410.78 | 2531.32 | 2657.88 | 2790.78 | 2930.32 |
| | | | 55103.54 | 57858.71 | 60751.65 | 63789.23 | 66978.69 | 70327.63 |
| | | | 26.4921 | 27.8167 | 29.2075 | 30.6679 | 32.2013 | 33.8114 |
| Deputy City Clerk | MM | 212a | 3984.78 | 4184.02 | 4393.22 | 4612.88 | 4843.52 | 5085.70 |
| | | | 1992.39 | 2092.01 | 2196.61 | 2306.44 | 2421.76 | 2542.85 |
| | | | 47817.34 | 50208.21 | 52718.62 | 55354.55 | 58122.28 | 61028.39 |
| | | | 22.9891 | 24.1386 | 25.3455 | 26.6128 | 27.9434 | 29.3406 |
| Deputy City Clerk/ Human Resources Analyst | CL | 286 | 4612.88 | 4843.52 | 5085.70 | 5339.99 | 5606.99 | 5887.33 |
| | | | 2306.44 | 2421.76 | 2542.85 | 2669.99 | 2803.49 | 2943.67 |
| | | | 55354.57 | 58122.30 | 61028.41 | 64079.83 | 67283.82 | 70648.01 |
| | | | 26.6128 | 27.9434 | 29.3406 | 30.8076 | 32.3480 | 33.9654 |
| Deputy City Manager | EM | 339 | 10776.27 | 11315.08 | 11880.83 | 12474.87 | 13098.62 | 13753.55 |
| | | | 5388.13 | 5657.54 | 5940.42 | 6237.44 | 6549.31 | 6876.77 |
| | | | 129315.18 | 135780.94 | 142569.99 | 149698.49 | 157183.41 | 165042.58 |
| | | | 62.1708 | 65.2793 | 68.5433 | 71.9704 | 75.5689 | 79.3474 |
| Deputy City Manager/Finance Director | EM | 339 | 10776.27 | 11315.08 | 11880.83 | 12474.87 | 13098.62 | 13753.55 |
| | | | 5388.13 | 5657.54 | 5940.42 | 6237.44 | 6549.31 | 6876.77 |
| | | | 129315.18 | 135780.94 | 142569.99 | 149698.49 | 157183.41 | 165042.58 |
| | | | 62.1708 | 65.2793 | 68.5433 | 71.9704 | 75.5689 | 79.3474 |

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SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--|-------|-------|----------|----------|----------|-----------|-----------|-----------|
| Engineering Division Manager | MM | 302 | 5228.57 | 5490.00 | 5764.50 | 6052.72 | 6355.36 | 6673.13 |
| | | | 2614.28 | 2745.00 | 2882.25 | 3026.36 | 3177.68 | 3336.56 |
| | | | 62742.83 | 65879.98 | 69173.97 | 72632.67 | 76264.31 | 80077.52 |
| | | | 30.1648 | 31.6731 | 33.2567 | 34.9196 | 36.6655 | 38.4988 |
| Equipment Service Worker | MU | 165a | 2921.22 | 3067.28 | 3220.65 | 3381.68 | 3550.76 | 3728.30 |
| | | | 1460.61 | 1533.64 | 1610.32 | 1690.84 | 1775.38 | 1864.15 |
| | | | 35054.65 | 36807.38 | 38647.75 | 40580.14 | 42609.14 | 44739.60 |
| | | | 16.8532 | 17.6959 | 18.5806 | 19.5097 | 20.4852 | 21.5094 |
| Executive Assistant | CU | 183 | 3411.02 | 3581.57 | 3760.65 | 3948.68 | 4146.12 | 4353.42 |
| | | | 1705.51 | 1790.79 | 1880.32 | 1974.34 | 2073.06 | 2176.71 |
| | | | 40932.23 | 42978.84 | 45127.78 | 47384.17 | 49753.38 | 52241.05 |
| | | | 19.6790 | 20.6629 | 21.6960 | 22.7809 | 23.9199 | 25.1159 |
| Executive to the City Manager | MM | 259 | 4312.447 | 4528.07 | 4754.47 | 4992.20 | 5241.81 | 5503.90 |
| | | | 2156.22 | 2264.03 | 2377.24 | 2496.10 | 2620.90 | 2751.95 |
| | | | 51749.36 | 54336.83 | 57053.67 | 59906.36 | 62901.68 | 66046.76 |
| | | | 24.8795 | 26.1235 | 27.4297 | 28.8011 | 30.2412 | 31.75325 |
| Finance Director | DD | 335a | 7355.99 | 7723.79 | 8109.98 | 8515.48 | 8941.25 | 9388.31 |
| | | | 3677.99 | 3861.89 | 4054.99 | 4257.74 | 4470.63 | 4694.16 |
| | | | 88271.87 | 92685.46 | 97319.74 | 102185.72 | 107295.01 | 112659.76 |
| | | | 42.4384 | 44.5603 | 46.7883 | 49.1278 | 51.5841 | 54.1633 |
| Finance Operations Manager | MM | 307 | 5478.00 | 5751.90 | 6039.49 | 6341.46 | 6658.54 | 6991.46 |
| | | | 2739.00 | 2875.95 | 3019.75 | 3170.73 | 3329.27 | 3495.73 |
| | | | 65735.95 | 69022.74 | 72473.88 | 76097.58 | 79902.45 | 83897.58 |
| | | | 31.6038 | 33.1840 | 34.8432 | 36.5854 | 38.4146 | 40.33537 |
| General Services Director | DD | 335b | 7355.99 | 7723.79 | 8109.98 | 8515.48 | 8941.25 | 9388.31 |
| | | | 3677.99 | 3861.89 | 4054.99 | 4257.74 | 4470.63 | 4694.16 |
| | | | 88271.87 | 92685.46 | 97319.74 | 102185.72 | 107295.01 | 112659.76 |
| | | | 42.4384 | 44.5603 | 46.7883 | 49.1278 | 51.5841 | 54.1633 |
| General Services Manager/ Chief Building Official | MM | 308 | 6354.38 | 6672.10 | 7005.70 | 7355.99 | 7723.79 | 8109.98 |
| | | | 3177.19 | 3336.05 | 3502.85 | 3677.99 | 3861.89 | 4054.99 |
| | | | 76252.56 | 80065.19 | 84068.45 | 88271.87 | 92685.46 | 97319.74 |
| | | | 36.6599 | 38.4929 | 40.4175 | 42.4384 | 44.5603 | 46.7883 |
| Grants Manager | MM | 304 | 5095.68 | 5350.46 | 5617.98 | 5898.88 | 6193.83 | 6503.52 |
| | | | 2547.84 | 2675.23 | 2808.99 | 2949.44 | 3096.91 | 3251.76 |
| | | | 61148.11 | 64205.51 | 67415.79 | 70786.58 | 74325.91 | 78042.20 |
| | | | 29.3981 | 30.8680 | 32.4114 | 34.0320 | 35.7336 | 37.5203 |
| Human Resources Director | DD | 335b | 7355.99 | 7723.79 | 8109.98 | 8515.48 | 8941.25 | 9388.31 |
| | | | 3677.99 | 3861.89 | 4054.99 | 4257.74 | 4470.63 | 4694.16 |
| | | | 88271.87 | 92685.46 | 97319.74 | 102185.72 | 107295.01 | 112659.76 |
| | | | 42.4384 | 44.5603 | 46.7883 | 49.1278 | 51.5841 | 54.1633 |
| Human Resources Assistant | CU | 155c | 3015.48 | 3166.26 | 3324.57 | 3490.80 | 3665.34 | 3848.61 |
| | | | 1507.74 | 1583.13 | 1662.29 | 1745.40 | 1832.67 | 1924.30 |
| | | | 36185.81 | 37995.10 | 39894.85 | 41889.59 | 43984.07 | 46183.28 |
| | | | 17.3970 | 18.2669 | 19.1802 | 20.1392 | 21.1462 | 22.2035 |
| Human Resources Technician | CU | 236 | 3677.52 | 3861.40 | 4054.47 | 4257.19 | 4470.05 | 4693.55 |
| | | | 1838.76 | 1930.70 | 2027.23 | 2128.59 | 2235.02 | 2346.78 |
| | | | 44130.25 | 46336.76 | 48653.60 | 51086.28 | 53640.59 | 56322.62 |
| | | | 21.2165 | 22.2773 | 23.3912 | 24.5607 | 25.7887 | 27.0782 |

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|----------------------------------|-------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| Information Technology Manager | MM | 305b | 6239.23 | 6551.19 | 6878.75 | 7222.68 | 7583.82 | 7963.01 |
| | | | 3119.61 | 3275.59 | 3439.37 | 3611.34 | 3791.91 | 3981.50 |
| | | | 74870.70 | 78614.24 | 82544.95 | 86672.20 | 91005.81 | 95556.10 |
| | | | 35.9955 | 37.7953 | 39.6851 | 41.6693 | 43.7528 | 45.9404 |
| Mechanic I | MU | 180a | 3067.05 | 3220.40 | 3381.42 | 3550.49 | 3728.01 | 3914.41 |
| | | | 1533.52 | 1610.20 | 1690.71 | 1775.24 | 1864.01 | 1957.21 |
| | | | 36804.55 | 38644.78 | 40577.02 | 42605.87 | 44736.16 | 46972.97 |
| | | | 17.6945 | 18.5792 | 19.5082 | 20.4836 | 21.5078 | 22.5832 |
| Mechanic II | MU | 205a | 3375.17 | 3543.93 | 3721.12 | 3907.18 | 4102.54 | 4307.67 |
| | | | 1687.58 | 1771.96 | 1860.56 | 1953.59 | 2051.27 | 2153.83 |
| | | | 40502.03 | 42527.13 | 44653.49 | 46886.17 | 49230.47 | 51692.00 |
| | | | 19.4721 | 20.4457 | 21.4680 | 22.5414 | 23.6685 | 24.8519 |
| Office Assistant | CU | 125 | 2463.75 | 2586.94 | 2716.28 | 2852.10 | 2994.70 | 3144.44 |
| | | | 1231.88 | 1293.47 | 1358.14 | 1426.05 | 1497.35 | 1572.22 |
| | | | 29565.00 | 31043.25 | 32595.41 | 34225.18 | 35936.44 | 37733.27 |
| | | | 14.2139 | 14.9246 | 15.6709 | 16.4544 | 17.2771 | 18.1410 |
| Operations Analyst | MM | 262c | 4992.20 | 5241.81 | 5503.90 | 5779.09 | 6068.05 | 6371.45 |
| | | | 2496.10 | 2620.90 | 2751.95 | 2889.55 | 3034.02 | 3185.72 |
| | | | 59906.36 | 62901.67 | 66046.76 | 69349.09 | 72816.55 | 76457.38 |
| | | | 28.8011 | 30.2412 | 31.7532 | 33.3409 | 35.0080 | 36.75835 |
| Parks/Urban Forestry Manager | MM | 250a | 4878.12 | 5122.03 | 5378.13 | 5647.03 | 5929.39 | 6225.86 |
| | | | 2439.06 | 2561.01 | 2689.06 | 2823.52 | 2964.69 | 3112.93 |
| | | | 58537.45 | 61464.32 | 64537.53 | 67764.41 | 71152.63 | 74710.26 |
| | | | 28.1430 | 29.5502 | 31.0277 | 32.5790 | 34.2080 | 35.9184 |
| Payroll Technician | CU | 155d | 3015.48 | 3166.26 | 3324.57 | 3490.80 | 3665.34 | 3848.61 |
| | | | 1507.74 | 1583.13 | 1662.29 | 1745.40 | 1832.67 | 1924.30 |
| | | | 36185.81 | 37995.10 | 39894.85 | 41889.59 | 43984.07 | 46183.28 |
| | | | 17.3970 | 18.2669 | 19.1802 | 20.1392 | 21.1462 | 22.2035 |
| Planning Technician | MU | 225c | 3625.65 | 3806.93 | 3997.28 | 4197.14 | 4407.00 | 4627.35 |
| | | | 1812.83 | 1903.47 | 1998.64 | 2098.57 | 2203.50 | 2313.68 |
| | | | 43507.81 | 45683.20 | 47967.36 | 50365.73 | 52884.02 | 55528.22 |
| | | | 20.9172 | 21.9631 | 23.0612 | 24.2143 | 25.4250 | 26.6963 |
| Planning/Engineering Technician | MU | 258 | 3989.05 | 4188.50 | 4397.93 | 4617.83 | 4848.72 | 5091.15 |
| | | | 1994.53 | 2094.25 | 2198.96 | 2308.91 | 2424.36 | 2545.58 |
| | | | 47868.62 | 50262.05 | 52775.15 | 55413.91 | 58184.60 | 61093.83 |
| | | | 23.0138 | 24.1644 | 25.3727 | 26.6413 | 27.9734 | 29.3720 |
| Police Administrative Supervisor | MM | 301 | 4621.92 | 4853.02 | 5095.67 | 5350.46 | 5617.98 | 5898.88 |
| | | | 2310.96 | 2426.51 | 2547.84 | 2675.23 | 2808.99 | 2949.44 |
| | | | 55463.09 | 58236.25 | 61148.06 | 64205.46 | 67415.73 | 70786.52 |
| | | | 26.6649 | 27.9982 | 29.3981 | 30.8680 | 32.4114 | 34.0320 |
| Police Chief | DD | 338 | 9268.79 | 9732.23 | 10218.84 | 10729.78 | 11266.27 | 11829.58 |
| | | | 4634.39 | 4866.11 | 5109.42 | 5364.89 | 5633.13 | 5914.79 |
| | | | 111225.45 | 116786.72 | 122626.05 | 128757.36 | 135195.22 | 141954.99 |
| | | | 53.4738 | 56.1475 | 58.9548 | 61.9026 | 64.9977 | 68.2476 |
| Police Clerk I | PU | 140b | 2587.24 | 2716.60 | 2852.43 | 2995.05 | 3144.80 | 3302.04 |
| | | | 1293.62 | 1358.30 | 1426.21 | 1497.52 | 1572.40 | 1651.02 |
| | | | 31046.82 | 32599.16 | 34229.12 | 35940.58 | 37737.60 | 39624.48 |
| | | | 14.9264 | 15.6727 | 16.4563 | 17.2791 | 18.1431 | 19.0502 |

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019**

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--|-------|-------|----------|----------|----------|-----------|-----------|-----------|
| Police Clerk II | PU | 155b | 2844.78 | 2987.02 | 3136.37 | 3293.19 | 3457.85 | 3630.74 |
| | | | 1422.39 | 1493.51 | 1568.19 | 1646.59 | 1728.92 | 1815.37 |
| | | | 34137.37 | 35844.24 | 37636.45 | 39518.28 | 41494.19 | 43568.90 |
| | | | 16.4122 | 17.2328 | 18.0944 | 18.9992 | 19.9491 | 20.9466 |
| Police Corporal | PU | 244 | 5164.38 | 5422.60 | 5693.73 | 5978.42 | 6277.34 | 6591.20 |
| | | | 2582.19 | 2711.30 | 2846.86 | 2989.21 | 3138.67 | 3295.60 |
| | | | 61972.57 | 65071.20 | 68324.76 | 71741.00 | 75328.05 | 79094.45 |
| | | | 29.7945 | 31.2842 | 32.8484 | 34.4909 | 36.2154 | 38.0262 |
| Police Detective | PU | 263 | 4759.93 | 4997.93 | 5247.83 | 5510.22 | 5785.73 | 6075.02 |
| | | | 2379.97 | 2498.97 | 2623.91 | 2755.11 | 2892.86 | 3037.51 |
| | | | 57119.21 | 59975.17 | 62973.92 | 66122.62 | 69428.75 | 72900.19 |
| | | | 27.4612 | 28.8342 | 30.2759 | 31.7897 | 33.3792 | 35.0482 |
| Police Detective Sergeant | PU | 306 | 6072.34 | 6375.96 | 6694.75 | 7029.49 | 7380.97 | 7750.01 |
| | | | 3036.17 | 3187.98 | 3347.38 | 3514.75 | 3690.48 | 3875.01 |
| | | | 72868.07 | 76511.47 | 80337.04 | 84353.90 | 88571.59 | 93000.17 |
| | | | 35.0327 | 36.7844 | 38.6236 | 40.5548 | 42.5825 | 44.7116 |
| Police Officer | PU | 230 | 4554.55 | 4782.28 | 5021.39 | 5272.46 | 5536.08 | 5812.89 |
| | | | 2277.27 | 2391.14 | 2510.69 | 2636.23 | 2768.04 | 2906.44 |
| | | | 54654.58 | 57387.31 | 60256.68 | 63269.51 | 66432.99 | 69754.64 |
| | | | 26.2762 | 27.5901 | 28.9696 | 30.4180 | 31.9389 | 33.5359 |
| Police Officer Recruit | TL | 116 | 15.00 | | | | | |
| | hrly | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Police Lieutenant | MM | 315 | 7215.37 | 7576.14 | 7954.95 | 8352.694 | 8770.33 | 9208.85 |
| | | | 3607.69 | 3788.07 | 3977.47 | 4176.35 | 4385.16 | 4604.42 |
| | | | 86584.45 | 90913.68 | 95459.36 | 100232.33 | 105243.94 | 110506.14 |
| | | | 41.6271 | 43.7085 | 45.8939 | 48.1886 | 50.5981 | 53.1280 |
| Police Property and Evidence Clerk | PU | 140c | 2587.24 | 2716.60 | 2852.43 | 2995.05 | 3144.80 | 3302.04 |
| | | | 1293.62 | 1358.30 | 1426.21 | 1497.52 | 1572.40 | 1651.02 |
| | | | 31046.82 | 32599.16 | 34229.12 | 35940.58 | 37737.60 | 39624.48 |
| | | | 14.9264 | 15.6727 | 16.4563 | 17.2791 | 18.1431 | 19.0502 |
| Police Sergeant | PU | 295 | 5761.09 | 6049.14 | 6351.60 | 6669.18 | 7002.64 | 7352.77 |
| | | | 2880.54 | 3024.57 | 3175.80 | 3334.59 | 3501.32 | 3676.39 |
| | | | 69133.07 | 72589.72 | 76219.21 | 80030.17 | 84031.68 | 88233.26 |
| | | | 33.2371 | 34.8989 | 36.6439 | 38.4760 | 40.3998 | 42.4198 |
| Project Accountant/Successor Agency Assistant | CU | 240b | 3809.12 | 3999.58 | 4199.56 | 4409.54 | 4630.01 | 4861.51 |
| | | | 1904.56 | 1999.79 | 2099.78 | 2204.77 | 2315.01 | 2430.76 |
| | | | 45709.47 | 47994.94 | 50394.69 | 52914.42 | 55560.15 | 58338.15 |
| | | | 21.9757 | 23.0745 | 24.2282 | 25.4396 | 26.7116 | 28.0472 |
| Project Engineer | MM | 312 | 7007.58 | 7357.96 | 7725.86 | 8112.15 | 8517.76 | 8943.65 |
| | | | 3503.79 | 3678.98 | 3862.93 | 4056.08 | 4258.88 | 4471.82 |
| | | | 84090.96 | 88295.51 | 92710.29 | 97345.80 | 102213.09 | 107323.75 |
| | | | 40.4283 | 42.4498 | 44.5723 | 46.8009 | 49.1409 | 51.5980 |
| Project Manager | MM | 305a | 6239.23 | 6551.19 | 6878.75 | 7222.68 | 7583.82 | 7963.01 |
| | | | 3119.61 | 3275.59 | 3439.37 | 3611.34 | 3791.91 | 3981.50 |
| | | | 74870.70 | 78614.24 | 82544.95 | 86672.20 | 91005.81 | 95556.10 |
| | | | 35.9955 | 37.7953 | 39.6851 | 41.6693 | 43.7528 | 45.9404 |

**SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP
SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019**

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---|-------|-------|----------|----------|----------|-----------|-----------|-----------|
| Public Safety Dispatcher Trainee | PU | 145 | 3076.98 | 3230.83 | 3392.37 | 3561.99 | 3740.09 | 3927.10 |
| | | | 1538.49 | 1615.42 | 1696.19 | 1781.00 | 1870.05 | 1963.55 |
| | | | 36923.79 | 38769.98 | 40708.48 | 42743.90 | 44881.10 | 47125.15 |
| | | | 17.7518 | 18.6394 | 19.5714 | 20.5500 | 21.5775 | 22.6563 |
| Public Safety Dispatcher | PU | 170 | 3364.85 | 3533.09 | 3709.74 | 3895.23 | 4089.99 | 4294.49 |
| | | | 1682.42 | 1766.54 | 1854.87 | 1947.62 | 2045.00 | 2147.25 |
| | | | 40378.16 | 42397.07 | 44516.92 | 46742.77 | 49079.91 | 51533.90 |
| | | | 19.4126 | 20.3832 | 21.4024 | 22.4725 | 23.5961 | 24.7759 |
| Public Safety Dispatcher Supervisor | MM | 228 | 4009.53 | 4210.01 | 4420.51 | 4641.54 | 4873.61 | 5117.29 |
| | | | 2004.77 | 2105.01 | 2210.26 | 2320.77 | 2436.81 | 2558.65 |
| | | | 48114.41 | 50520.13 | 53046.14 | 55698.44 | 58483.37 | 61407.53 |
| | | | 23.1319 | 24.2885 | 25.5030 | 26.7781 | 28.1170 | 29.5229 |
| Public Works Director | DD | 325 | 7297.82 | 7662.71 | 8045.85 | 8448.14 | 8870.55 | 9314.07 |
| | | | 3648.91 | 3831.36 | 4022.92 | 4224.07 | 4435.27 | 4657.04 |
| | | | 87573.83 | 91952.53 | 96550.15 | 101377.66 | 106446.54 | 111768.87 |
| | | | 42.1028 | 44.2079 | 46.4183 | 48.7393 | 51.1762 | 53.7350 |
| Public Works Maintenance Worker I | MU | 165c | 2921.22 | 3067.28 | 3220.65 | 3381.68 | 3550.76 | 3728.30 |
| | | | 1460.61 | 1533.64 | 1610.32 | 1690.84 | 1775.38 | 1864.15 |
| | | | 35054.65 | 36807.38 | 38647.75 | 40580.14 | 42609.14 | 44739.60 |
| | | | 16.8532 | 17.6959 | 18.5806 | 19.5097 | 20.4852 | 21.5094 |
| Public Works Maintenance Worker II | MU | 190b | 3212.87 | 3373.51 | 3542.19 | 3719.30 | 3905.26 | 4100.53 |
| | | | 1606.44 | 1686.76 | 1771.10 | 1859.65 | 1952.63 | 2050.26 |
| | | | 38554.45 | 40482.17 | 42506.28 | 44631.60 | 46863.18 | 49206.33 |
| | | | 18.5358 | 19.4626 | 20.4357 | 21.4575 | 22.5304 | 23.6569 |
| Public Works Maintenance Worker III | MU | 210b | 3405.74 | 3576.03 | 3754.83 | 3942.57 | 4139.70 | 4346.68 |
| | | | 1702.87 | 1788.01 | 1877.41 | 1971.29 | 2069.85 | 2173.34 |
| | | | 40868.89 | 42912.34 | 45057.96 | 47310.85 | 49676.40 | 52160.22 |
| | | | 19.6485 | 20.6309 | 21.6625 | 22.7456 | 23.8829 | 25.0770 |
| Public Works Regulatory Compliance Supervisor | MM | 260b | 5121.55 | 5377.63 | 5646.51 | 5928.83 | 6225.27 | 6536.54 |
| | | | 2560.77 | 2688.81 | 2823.25 | 2964.42 | 3112.64 | 3268.27 |
| | | | 61458.57 | 64531.50 | 67758.08 | 71145.98 | 74703.28 | 78438.45 |
| | | | 29.5474 | 31.0248 | 32.5760 | 34.2048 | 35.9150 | 37.7108 |
| Public Works Superintendent | MM | 308b | 6354.38 | 6672.10 | 7005.70 | 7355.99 | 7723.79 | 8109.98 |
| | | | 3177.19 | 3336.05 | 3502.85 | 3677.99 | 3861.89 | 4054.99 |
| | | | 76252.56 | 80065.19 | 84068.45 | 88271.87 | 92685.46 | 97319.74 |
| | | | 36.6599 | 38.4929 | 40.4175 | 42.4384 | 44.5603 | 46.7883 |
| Recreation Supervisor | MM | 301a | 4621.92 | 4853.02 | 5095.67 | 5350.46 | 5617.98 | 5898.88 |
| | | | 2310.96 | 2426.51 | 2547.84 | 2675.23 | 2808.99 | 2949.44 |
| | | | 55463.09 | 58236.25 | 61148.06 | 64205.46 | 67415.73 | 70786.52 |
| | | | 26.6649 | 27.9982 | 29.3981 | 30.8680 | 32.4114 | 34.0320 |
| Senior Planner | MM | 303 | 5347.35 | 5614.72 | 5895.46 | 6190.23 | 6499.74 | 6824.73 |
| | | | 2673.68 | 2807.36 | 2947.73 | 3095.12 | 3249.87 | 3412.37 |
| | | | 64168.26 | 67376.67 | 70745.51 | 74282.78 | 77996.92 | 81896.77 |
| | | | 30.8501 | 32.3926 | 34.0123 | 35.7129 | 37.4985 | 39.3734 |
| Sewer Division Supervisor | MM | 260c | 5121.55 | 5377.63 | 5646.51 | 5928.83 | 6225.27 | 6536.54 |
| | | | 2560.77 | 2688.81 | 2823.25 | 2964.42 | 3112.64 | 3268.27 |
| | | | 61458.57 | 64531.50 | 67758.08 | 71145.98 | 74703.28 | 78438.45 |
| | | | 29.5474 | 31.0248 | 32.5760 | 34.2048 | 35.9150 | 37.7108 |

SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--|-------|-------|----------|----------|----------|----------|----------|----------|
| Sewer Maintenance Worker I | MU | 180b | 3067.05 | 3220.40 | 3381.42 | 3550.49 | 3728.01 | 3914.41 |
| | | | 1533.52 | 1610.20 | 1690.71 | 1775.24 | 1864.01 | 1957.21 |
| | | | 36804.55 | 38644.78 | 40577.02 | 42605.87 | 44736.16 | 46972.97 |
| | | | 17.6945 | 18.5792 | 19.5082 | 20.4836 | 21.5078 | 22.5832 |
| Sewer Maintenance Worker II | MU | 205b | 3375.17 | 3543.93 | 3721.12 | 3907.18 | 4102.54 | 4307.67 |
| | | | 1687.58 | 1771.96 | 1860.56 | 1953.59 | 2051.27 | 2153.83 |
| | | | 40502.03 | 42527.13 | 44653.49 | 46886.17 | 49230.47 | 51692.00 |
| | | | 19.4721 | 20.4457 | 21.4680 | 22.5414 | 23.6685 | 24.8519 |
| Sewer Maintenance Worker III | MU | 220a | 3577.45 | 3756.32 | 3944.14 | 4141.34 | 4348.41 | 4565.83 |
| | | | 1788.72 | 1878.16 | 1972.07 | 2070.67 | 2174.21 | 2282.92 |
| | | | 42929.38 | 45075.85 | 47329.65 | 49696.13 | 52180.94 | 54789.98 |
| | | | 20.6391 | 21.6711 | 22.7546 | 23.8924 | 25.0870 | 26.3413 |
| Streets and Parks Division Supervisor | MM | 260d | 5121.55 | 5377.63 | 5646.51 | 5928.83 | 6225.27 | 6536.54 |
| | | | 2560.77 | 2688.81 | 2823.25 | 2964.42 | 3112.64 | 3268.27 |
| | | | 61458.57 | 64531.50 | 67758.08 | 71145.98 | 74703.28 | 78438.45 |
| | | | 29.5474 | 31.0248 | 32.5760 | 34.2048 | 35.9150 | 37.7108 |
| Streets and Parks Maintenance Worker I | MU | 165b | 2921.22 | 3067.28 | 3220.65 | 3381.68 | 3550.76 | 3728.30 |
| | | | 1460.61 | 1533.64 | 1610.32 | 1690.84 | 1775.38 | 1864.15 |
| | | | 35054.65 | 36807.38 | 38647.75 | 40580.14 | 42609.14 | 44739.60 |
| | | | 16.8532 | 17.6959 | 18.5806 | 19.5097 | 20.4852 | 21.5094 |
| Streets and Parks Maintenance Worker II | MU | 190a | 3212.87 | 3373.51 | 3542.19 | 3719.30 | 3905.26 | 4100.53 |
| | | | 1606.44 | 1686.76 | 1771.10 | 1859.65 | 1952.63 | 2050.26 |
| | | | 38554.45 | 40482.17 | 42506.28 | 44631.60 | 46863.18 | 49206.33 |
| | | | 18.5358 | 19.4626 | 20.4357 | 21.4575 | 22.5304 | 23.6569 |
| Streets and Parks Maintenance Worker III | MU | 210a | 3405.74 | 3576.03 | 3754.83 | 3942.57 | 4139.70 | 4346.68 |
| | | | 1702.87 | 1788.01 | 1877.41 | 1971.29 | 2069.85 | 2173.34 |
| | | | 40868.89 | 42912.34 | 45057.96 | 47310.85 | 49676.40 | 52160.22 |
| | | | 19.6485 | 20.6309 | 21.6625 | 22.7456 | 23.8829 | 25.0770 |
| Water Division Supervisor | MM | 260e | 5121.55 | 5377.63 | 5646.51 | 5928.83 | 6225.27 | 6536.54 |
| | | | 2560.77 | 2688.81 | 2823.25 | 2964.42 | 3112.64 | 3268.27 |
| | | | 61458.57 | 64531.50 | 67758.08 | 71145.98 | 74703.28 | 78438.45 |
| | | | 29.5474 | 31.0248 | 32.5760 | 34.2048 | 35.9150 | 37.7108 |
| Water Systems Operator I | MU | 180c | 3067.05 | 3220.40 | 3381.42 | 3550.49 | 3728.01 | 3914.41 |
| | | | 1533.52 | 1610.20 | 1690.71 | 1775.24 | 1864.01 | 1957.21 |
| | | | 36804.55 | 38644.78 | 40577.02 | 42605.87 | 44736.16 | 46972.97 |
| | | | 17.6945 | 18.5792 | 19.5082 | 20.4836 | 21.5078 | 22.5832 |
| Water Systems Operator II | MU | 205c | 3375.17 | 3543.93 | 3721.12 | 3907.18 | 4102.54 | 4307.67 |
| | | | 1687.58 | 1771.96 | 1860.56 | 1953.59 | 2051.27 | 2153.83 |
| | | | 40502.03 | 42527.13 | 44653.49 | 46886.17 | 49230.47 | 51692.00 |
| | | | 19.4721 | 20.4457 | 21.4680 | 22.5414 | 23.6685 | 24.8519 |
| Water Systems Operator Trainee | MU | 150b | 2788.34 | 2927.75 | 3074.14 | 3227.85 | 3389.24 | 3558.70 |
| | | | 1394.17 | 1463.88 | 1537.07 | 1613.92 | 1694.62 | 1779.35 |
| | | | 33460.04 | 35133.05 | 36889.70 | 38734.18 | 40670.89 | 42704.44 |
| | | | 16.0866 | 16.8909 | 17.7354 | 18.6222 | 19.5533 | 20.5310 |
| Water Systems Operator III | MU | 220b | 3577.45 | 3756.32 | 3944.14 | 4141.34 | 4348.41 | 4565.83 |
| | | | 1788.72 | 1878.16 | 1972.07 | 2070.67 | 2174.21 | 2282.92 |
| | | | 42929.38 | 45075.85 | 47329.65 | 49696.13 | 52180.94 | 54789.98 |
| | | | 20.6391 | 21.6711 | 22.7546 | 23.8924 | 25.0870 | 26.3413 |

SALARY SCHEDULE BY MONTHLY/ANNUAL/HOURLY RATES PER STEP

SCHEDULE B-20 EFFECTIVE DECEMBER 26, 2019

| | Class | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--|-------|-------|--|---------|---------|--------|--------|--------|
| Seasonal/Temporary Employees: HOURLY RATE | | | | | | | | |
| Assistant Pool Manager | SE | 070 | 13.5000 | 13.7500 | 14.0000 | | | |
| Community Facilities Aide | SE | 060 | 13.0000 | 13.2500 | 13.5000 | | | |
| Crossing Guard | SE | 056 | Hourly rate set annually through agreement with AESD | | | | | |
| Lifeguard | SE | 054 | 13.0000 | 13.2500 | 13.5000 | | | |
| Lifeguard/Swim Instructor | SE | 059 | 13.5000 | 13.7500 | 14.0000 | | | |
| Minutes Clerk | TL | 094 | 18.0000 | 19.0000 | 20.0000 | | | |
| Pool Manager | SE | 090 | 14.5000 | 14.7500 | 15.0000 | | | |
| Recreation Leader I | SE | 052 | 13.0000 | 13.2500 | 13.5000 | | | |
| Recreation Leader II | SE | 058 | 13.5000 | 13.7500 | 14.0000 | | | |
| Recreation Instructor I | SE | 096 | 14.0000 | | | | | |
| Recreation Instructor II | SE | 098 | 16.0000 | | | | | |
| Reserve Firefighter | TL | 051 | 13.0000 | | | | | |
| Reserve Firefighter (OES Specl Assig) | TL | 099 | Minimum hourly rate as defined by CAL OES, at www.caloes.ca.gov. | | | | | |
| Seasonal Park/Recreation Aide | SE | 050 | 13.0000 | 13.2500 | 13.5000 | | | |
| Senior Recreation Leader | SE | 064 | 14.0000 | 14.2500 | 14.5000 | | | |

CLASS Key:

- EM - Executive Management
- DD - Department Director
- MM - Mid Management
- CL - Confidential/Unrepresented
- PU - Police Unit
- MU - Miscellaneous Unit
- CU - Clerical Unit
- SE - Seasonal Employee
- TL - Temporary/Limited Service

Note: Any temporary or seasonal employee appointed to a classification on this schedule is not guaranteed the hourly rate listed. The City Manager, at his/her sole discretion, may appoint at a lower hourly rate so long as the hourly rate is equal to the mandatory minimum wage rate.

Resolution No. 3123-19

Y-Rated (until position is 100% of the mean)