

RESERVE FIREFIGHTER

DEFINITION

Under general supervision, to support firefighting and rescue operations in response to fires, disasters, and other emergency incidents while protecting both life and property; and to perform related work as required. FLSA Status: Non-Exempt. Bargaining Group: Unrepresented.

DISTINGUISHING CHARACTERISTICS

Reserve Firefighters work in a protective service capacity and may work under dangerous or threatening conditions. This position requires the Reserve Firefighter to work well with, and live in close proximity to, others over an extended period of time. Reserve Firefighters are required to meet mental and physical agility standards and requirements, following appointment. Additionally, Reserve Firefighters will be required to successfully complete and maintain the required training for the position. Successfully completing all training, along with meeting all mental/physical standards, is required within a one (1) year time period to maintain City employment as a Reserve Firefighter. This position requires a high level of judgment to ensure that public interests are safeguarded.

REPORTS TO

CAL FIRE/Atwater City Fire Department paid staff, or as assigned.

CLASSIFICATIONS SUPERVISED

This is not a supervisory classification.

ESSENTIAL FUNCTIONS

Fire suppression on both structure and wildland fires; laying and coupling hose; use portable fire extinguishers; climb and move ladders using firefighting/rescue tools in a prescribed manner; assist with rescue operations, ventilation, entry, salvage and overhaul on structure fires; assist with emergency life saving activities, medical aids, and patient extrication on vehicle accidents; assist in the maintenance of fire apparatus, equipment, as well as the fire station and grounds; participate in continuing training programs of technical material, in individual study; attend scheduled training drills and classes; study City geography, fire hazards, and resources; and perform related work as required. This position requires a high level of visual, odor, and sound sensory perceptions.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; climb stairs and ladders; walk on sloped, uneven, and slippery surfaces; stoop, bend over, and kneel; crawl through various areas on hands and knees; sufficient manual dexterity and eye-hand coordination to work with special equipment during emergency situations; lift and move objects weighing up to 100 lbs., with assistance; endurance to sustain extra physical effort for a substantial period of time; maintain corrected hearing and vision to normal range; verbal communication; use of office equipment including computer, telephone, calculator, copiers, and FAX, as well as radio communication system equipment.

TYPICAL WORKING CONDITIONS

Work is performed in an office and outdoor environments; work is performed in a variety of temperatures and weather conditions; unusual exposure to life threatening situations; continuous contact with other staff and the public.

MINIMUM QUALIFICATIONS**Knowledge of:**

- The general geography of the City of Atwater.
- Techniques for dealing with people of all socio-economic levels under hostile emergency situations.
- Safety practices and precautions pertaining to work.
- First aid methods and techniques.
- Modern office methods and procedures.
- Policies, procedures, and functions of the Atwater City Fire Department.
- Proper operation and care of telephone and radio equipment used by the City.

Ability to:

- Successfully complete the Atwater City Fire Department Probationary Task Book.
- Work under adverse conditions that may require a high level of physical exertion.
- Perform tasks including kneeling, climbing, walking, running, standing, sitting, and heavy lifting.
- Perform all designated firefighting and disaster response tasks under hazardous or dangerous conditions.
- Cope with stressful situations firmly, tactfully, and with respect of individual rights.
- Evaluate situations and respond appropriately.
- Communicate effectively both verbally and in writing.
- Competently follow both verbal and written directions.
- Establish and maintain working relationships with co-workers and with persons from varied racial, ethnic, and economic backgrounds.
- Meet grooming and health standards to safely wear a self-contained breathing apparatus.

Training and Experience:

- None.

SPECIAL REQUIREMENTS

- Incumbent shall be at least 18 years of age at time of appointment.
- Completion of First Responder Medical with CPR AED Certificate, CSTI Hazardous Materials First Responder Operations (FRO) Certificate, Confined Space Awareness Certificate, and Equal Employment Opportunity Course (EEO) within the first month of employment, provided by the Atwater City Fire Department paid personnel.
- Completion of the Atwater City Fire Department Probationary Task Book within the first year of employment.

COMPENSATION

- The City of Atwater will provide payment for confirmed structure fires that the Reserve Firefighter responds to while completing station standby time. Reserve Firefighters will be compensated pursuant to the adopted salary schedule. Reserve Firefighters will also be compensated for being assigned to an engine company on a campaign fire, or another large incident throughout the State of California. Compensation for special assignment is defined by CAL OES, see their website at www.caloes.ca.gov.

Education:

- Equivalent to graduation from high school.

License:

- Possession of a valid California driver's license.

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