

PUBLIC WORKS MAINTENANCE WORKER III

DEFINITION

Under general supervision, to provide work coordination and lead supervision for other maintenance staff; to perform a variety of skilled work and equipment operation in the maintenance, repair, construction, and clean-up of City streets and traffic signs/signals; and to do related work as required. Serves as Disaster Service Worker. FLSA Status: Non-exempt.

DISTINGUISHING CHARACTERISTICS

This is the lead worker level classification in the Public Works Maintenance Worker series. This level is distinguished from Public Works Maintenance Worker II by the exercise of lead responsibilities and greater expertise in the operation of a wider variety of equipment. Incumbents in this class are subject to twenty-four hour "call out" and standby.

REPORTS TO

Street Division Manager or as assigned.

CLASSIFICATIONS SUPERVISED

Lead position over Public Works Maintenance Worker I, II, Building Maintenance Worker I, II, Street Sweeper Operator, and other assigned staff.

ESSENTIAL FUNCTIONS

Coordinates and/or leads a construction/maintenance crew; makes work assignments and trains staff; inspects the work of the crews for compliance with City standards; maintains records of work in progress and completed; performs a variety of skilled duties in the maintenance, construction, and repair of City streets; sets up traffic control signs; paints street signs, crosswalks, curbs, and center lines; installs street signs, road markers, and reflectors; may cut weeds, clear debris, and clean ditches; performs routine maintenance and repair duties on equipment; loads, rakes, and shovels asphalt; hand sweeps surfaces; patches holes and repairs roads; uses general hand tools; performs skilled operation of heavy equipment; drives trucks, back-hoe, and front loaders; repairs irrigation equipment; communicates with the public; operates a two-way radio; operates power equipment such as chain saws, concrete saws, air hammers, pavement breakers, and tampers; performs skilled building maintenance; performs water turn off/on; fabrication and welding of parts and special tools; may be assigned to other departments or divisions for maintenance and repairs; and may operate the street sweeper.

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand and walk; walk for long distances and on sloped ground and slippery and uneven surfaces; normal manual dexterity and eye-hand coordination; ability to lift material weighing 50 lbs.; ability to bend, stoop, kneel, crawl, and crouch; corrected hearing and vision to normal range; verbal and written communication; use of hand and power tools including chain saw, air hammers, concrete saws, and pavement breakers.

TYPICAL WORKING CONDITIONS

Work is performed outside in varying temperature, weather, and humidity conditions; work is performed in an environment with constant noise; exposure to gasses, fumes, dust, grease, and oils; exposure to moving equipment; exposure to electrical current; constant contact with staff and the public.

MINIMUM QUALIFICATIONS**Knowledge of:**

- Safe driving practices and the California Vehicle Code relating to the operation of motor vehicles and construction equipment.
- Work safety practices.
- Methods, procedures, tools, equipment, and work practices involved in the maintenance, construction, and repair of streets and public works facilities.
- Operation and routine maintenance of vehicles, heavy equipment, and trucks.
- Principles of work direction and training.

Ability to:

- Provide work direction and training for other staff.
- Perform a variety of skilled work in the maintenance, construction, and repair of City streets, culverts, and public works facilities.
- Maintain basic records such as time and equipment usage.
- Read, understand, and interpret diagrams, sketches, maps, plans, and specifications.
- Establish and maintain cooperative working relationships.
- Safely operate tools and equipment related to public works maintenance and construction work.
- Operate equipment such as trucks, back-hoe, and front loaders.
- Follow oral and written directions.

Training and Experience:

- Three (3) years of increasingly responsible work experience in street maintenance/construction work comparable to Public Works Maintenance Worker II in the City of Atwater.
- Experience in providing training and work direction to other staff is desirable.

SPECIAL REQUIREMENTS

- Possession of valid first aid and CPR certification issued by the American Red Cross.
- Possession of, or ability to obtain, appropriate certification and licenses as designated by the City of Atwater.

Education:

- Equivalent to graduation from high school.

License:

- Possession of a valid California Commercial Class A driver's license with appropriate endorsements.

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