

LIFEGUARD

DEFINITION

This is a part time seasonal hourly position, mainly during the summer months. Responsible for the safety of swimmers and enforcement of regulations at the pool; assists classes in phases of swimming, diving, and other aquatic activities to diverse age groups. FLSA Status: Non-exempt.

DISTINGUISHING CHARACTERISTICS

Maintains discipline in and around swimming pool to prevent accidents; conducts rescue operations; administers CPR and first aid. This is a specialized classification for positions assigned to enforce rules and regulations and to perform basic first aid and or CPR in cases of emergencies. Incumbents in this classification may be required to work nights and weekends depending on the recreational activities.

REPORTS TO

Pool Manager, Assistant Pool Manager, Recreation Supervisor, or as assigned.

CLASSIFICATIONS SUPERVISED

This is not a supervisory classification.

ESSENTIAL FUNCTIONS

Maintains cleanliness and safety for the pool area; maintains and submits reports and records as required; attends staff meetings and training sessions as required; provides reliable customer service; and assists in swim lessons.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; lift and move objects weighing up to 50 lbs.; corrected hearing and vision to normal range; verbal communication; use of office equipment including computer, telephone, calculator, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is performed in an outdoor aquatic environment during the summer months.

MINIMUM QUALIFICATIONS**Knowledge of:**

- First aid methods and procedures.
- Light custodial maintenance techniques.
- Proper pool supervision techniques, lifesaving procedures and practices, light pool maintenance, and pool water chemistry.
- Lifeguard training.

Ability to:

- Think and react clearly, quickly, and accurately in emergencies.
- Write up incident and accident forms.
- Establish and maintain cooperative relationships with those contacted during the course of work.
- Follow oral and written direction.
- Lift and carry heavy objects; run forward, backward, and laterally.
- Communicate in a clear and concise manner.
- Travel to and from work site as needed.
- Ability to observe assigned working hours.
- Ability to work any shift including days, evenings, weekends, and holidays as assigned.

Training and Experience:

- Lifeguard training.

Education:

- Enrolled in high school or receipt of a high school diploma or recognized equivalent.

License:

- No California driver's license required.

SPECIAL REQUIREMENTS

- Standard First Aid and Cardiopulmonary Resuscitation (CPR).
- Candidates may be required to be fingerprinted at time of appointment.
- Must be able to provide a work permit if necessary.

Seasonal employees are classified "at will" and may be terminated at any time, with or without cause, any time prior to the end of the season.

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