

CROSSING GUARD

DEFINITION

This is an intermittent, part time seasonal hourly position that monitors traffic at assigned locations to provide safe student access to and from an assigned school. FLSA Status: Non-exempt.

DISTINGUISHING CHARACTERISTICS

This is an entry level position responsible for assisting students and adults to cross busy roadways safely.

REPORTS TO

The Police Department or as assigned.

CLASSIFICATIONS SUPERVISED

This is a non-supervisory classification. Incumbents may monitor and direct student crossing guards as assigned.

ESSENTIAL FUNCTIONS

Assists students and adults to cross busy roadways to and from assigned school; supports and enforces school and district policies and regulations; maintains a firm but respectful and courteous attitude toward students and parents; directs students as appropriate; maintains contact with school administration and the Atwater Police Department regarding expectations and requirements; assists children in observing all school safety rules; and adheres to federal and state regulations, school board policies, and related administrative regulations pertaining to the assignment.

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand, walk, stoop, kneel, and crouch; normal manual dexterity and eye-hand coordination; lift and move objects weighing up to 25 lbs.; corrected hearing and vision to normal range, color vision, and peripheral vision; verbal communication.

TYPICAL WORKING CONDITIONS

Work is performed in an outdoor environment in varying temperatures; exposure to noise, moving vehicles, fumes, or airborne particles.

MINIMUM QUALIFICATIONS

Knowledge of:

- Safety rules.
- Basic awareness of techniques in working with children.

Ability to:

- Relate to adults and children in a warm, understanding manner.
- Follow oral and written directions.
- Communicate effectively with a wide variety of personalities and maintain cooperative relationships.
- Maintain friendly relationships with students and school staff.

Training and Experience:

- No special training or experience is required.

Education:

- High school diploma or recognized equivalent.

License:

- Possession of valid California driver's license is not required.

SPECIAL REQUIREMENTS:

- Possession of a valid First Aid and Cardiopulmonary Resuscitation certification (CPR) or ability to become certified within sixty (60) days.
- Candidates will be required to be fingerprinted at time of appointment.

All seasonal and temporary employees are classified "at will" and may be terminated at any time, with or without cause, any time prior to the end of the season.

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